

**KENT STATE UNIVERSITY
BOARD OF TRUSTEES
June 4, 2015
Urban Conference Room**

Board Members Present

Stephen Colecchi
Margot James Copeland
Ralph Della Ratta
Dennis Eckart, Chair
Emilio Ferrara
Perry (PJ) Kimmel
Richard Marsh
Stephen Perry
Lawrence Pollock
Monique Profitt
Michael Solomon

KSU President's Cabinet Present

Beverly Warren, President
Todd Diacon
Alfreda Brown
Gregg Floyd
Iris Harvey
Greg Jarvie
Ed Mahon
Jeff McLain
Charlene Reed, University Secretary
Willis Walker
Joel Nielsen

CALL TO ORDER AND ROLL CALL

Board Chair Dennis Eckart called the meeting to order at 8:30 a.m. in the Urban Conference Room. Trustee Richard Marsh called the roll, and a quorum was present.

PROOF OF NOTICE

Chair Eckart stated that public notification was given pursuant to state law and university policy.

EXECUTIVE SESSION

Following meetings of the Board as a committee of the whole, and of the standing committees, the Board reconvened at 10:30 a.m. for the purposes of executive session.

In accordance with Section 121.22(G) of the *Ohio Revised Code*, Chair Eckart announced that the Board had a need to meet in Executive Session for the purposes of: (i) considering the employment and compensation of a public employee or official [R.C. 121.22(G)(1)]; and (iv) preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment [R.C. 121.22(G)(4)].

Trustee Colecchi moved, seconded by Trustee Copeland, that the Board retire into Executive Session in the Alumni Suite in the Kent State Student Center.

By virtue of a unanimous roll call vote, the Board adjourned into Executive Session. The session concluded at 12:30 p.m.

APPROVAL OF THE AGENDA

The Board reconvened for the business portion of the meeting at 2:32 p.m. in the Urban Conference Room. Chair Eckart requested additions or corrections to the afternoon's agenda.

Trustee Colecchi requested an addition to new business, a resolution relative to consideration of a Fact-Finder report that was issued in the matter involving Local 153, American Federation of State, County and Municipal Employees (AFSCME).

Chair Eckart requested the approval of the agenda as amended to include the addition of the Fact-Finder resolution under new business. Hearing no objections, the item was added to the agenda.

Hearing no further corrections or additions, the agenda was approved as amended.

DISPOSITION OF MINUTES

Chair Eckart requested additions, corrections, or changes to the minutes of the March 11, 2015 Board of Trustees meeting. Hearing none, the minutes were approved by general consent.

REPORT OF THE CHAIR

Chair Eckart began by thanking and welcoming Jeff McLain to Kent State as the new Vice President of Institutional Advancement.

Chair Eckart then announced that they would honor several Board of Trustees at the conclusion of the meeting.

Continuing his report, Chair Eckart thanked Dr. Warren for her work this past year and for her presentation earlier in the day. He summarized her report by stating that the numbers that should be up are up and the numbers that should be down are down.

Chair Eckart then asked Valoree Vargo to stand so that he could thank her and her staff for their incredible work on President Warren's inauguration week.

Next, Chair Eckart shared an email he received from a parent about Destination Kent State. The parent praised the Destination Kent State program and the presenters, noting that President Warren was eloquent and inspiring. The parent was happy that her daughter chose Kent State. Chair Eckart stated this is what trustees live for, these kinds of comments, as fulfilling expectations is a large part of what a university does.

Chair Eckart then took a few moments to acknowledge four people who have been very important to Kent State's success.

First, Chair Eckart recognized Lee Fox-Cardamone who just completed her term as the chair of Faculty Senate. Fox-Cardamone also served on the presidential search committee. Chair Eckart noted that trustees had a wonderful relationship with her and that she demonstrated an incredible vision about the university throughout her leadership as Faculty Senate Chair.

Second, Chair Eckart recognized Marvin Logan, past president of Undergraduate Student Government. Chair Eckart praised Logan's commitment to student government and participatory willingness to get involved in a wide array of activities and to aid with President Warren's students-first approach. Chair Eckart then invited Logan to address the board.

Logan stated he was proud of the direction Kent State is heading. He also shared a story of his visit to the White House representing Kent State where he received a standing ovation. Logan concluded by thanking the Board for the opportunity to serve and for the recognition.

Third, Chair Eckart recognized Maria Schneider, president of the Alumni Association National Board of Directors. Chair Eckart praised Schneider's ability to represent the alumni, the perspective she brings and her vision for the future value of the Kent State degree.

Fourth, Chair Eckart recognized Gary Brahler, chair of the University Foundation Board of Directors. Chair Eckart thanked Brahler for his commitment to the partnership between the Board and the University Foundation Board of Directors. Chair Eckart then invited Brahler to address the board.

Brahler stated that the Foundation Board finished a milestone year, bringing in a new Vice President of Advancement, Jeff McLain. The Foundation Board is motivated to move forward and to continue collaborating with the Board of Trustees.

Chair Eckart then yielded the floor to President Warren for her report.

REPORT OF THE PRESIDENT

President Warren began her report by stating she could not have developed a president's report without it being based on the true idea of "exceptional people create an exceptional year." President Warren stated she greatly enjoyed being part of the community in her initial year.

President Warren noted there were five goals for the past year. She began by discussing the "Students First" initiative. President Warren shared a few things about Kent State University students that people may not have heard about, including the Kent State robotics team that placed 7th of 48 teams in a NASA competition. This accomplishment is especially significant as Kent State does not have a college of engineering. President Warren also shared that a group of TRiO students were on a trip to Florence and that the Kent Clarks a capella group sang for President

Obama at the White House. One of the things President Warren stated she was most proud of is how much students give back, for example, Flash-a-Thon and Relay-for-Life. She stated Kent State students are talented and they want to use that talent to serve others.

President Warren then moved on to the second goal, “A Distinctive Kent State.” She thanked everyone for their participation in the BeBoldKSU campaign and shaping a shared vision over the past year.

In discussing the third initiative, “Globally Competitive,” President Warren noted the talent of the Kent State faculty. She recognized two faculty members from the College of Arts and Sciences, Declan Keane and Jonathan Selinger, who were named as fellows of the American Physical Society for their exceptional contributions in physics. President Warren also recognized Dean John Crawford for being named to lead the International Council of Fine Arts Deans. President Warren then noted that the School of Journalism and Mass Communication received a journalism award for best practices in international higher education. In addition, the university received a 2015 Prose Award in a single volume on wearable prints; the award is sponsored by the Association of American Publishers. Lastly, President Warren noted a new agreement signed between Kent State University and Dankook University in South Korea as well as Kent State’s hope for continued expansion in Europe, Asia, and South America.

President Warren, in discussing the fourth initiative, “Local Impact,” noted that the City of Kent hosted a Green Town Kent event, the first of its kind in Northeast Ohio, which brought enhanced stature to the city. In addition, the City of Kent and Kent State University are finalists for the Greater Ohio Sustainable Development award, which recognizes outstanding partnership in bringing together City and University business assets to catalyze economic development. President Warren also recognized Veronica Cook-Euell, who was named advocate of the year by the Ohio Minority Supplier Development Council for the work she does for increasing the presence of minority suppliers to universities. President Warren then noted that *Nerd Wallet* ranked Kent as a top 10 Midwestern city for millennials.

For the fifth initiative, “A Viable and Sustainable Future,” President Warren noted that annual giving to Kent State is at \$25.8 million. She also addressed the progress Kent State has made in its Foundations of Excellence program; there have been five facility dedications and two groundbreaking ceremonies this past year and the Institutional Advancement building is on schedule for a fall 2015 completion.

President Warren then began her discussion of the strategic assessments that have been occurring over the past year, focusing her presentation on the assessment of Athletics. Over the past year, a comprehensive review of the athletics program was completed. President Warren noted that she wanted to focus on managing the volatility of NCAA Division I Athletics, staying true to core values and defining a broad-based comprehensive approach that aligns with the Mid-American Conference (MAC) strategic plan.

President Warren then summarized 10 recommendations to the university: (1) focus on the overall student-athlete experience; (2) agree to a unified vision for Athletics that more clearly defines success; (3) implement Gender Equity Review recommendations while keeping in mind the composition of the Kent State student body (60% female; 40% male); (4) focus capital improvements and related fundraising on student-athlete safety and performance; (5) develop a plan for implementing full cost of attendance that is fundable and meets equity guidelines; (6) initial investments in facilities should focus on student-athlete safety and performance; (7) develop a fundraising plan to ensure student-athlete well-being and improve performance; (8) define program success as a member of the MAC; (9) improve the game-day experience and event marketing; and (10) prioritize men's basketball as a premier carrier of the institution's brand. She noted this does not mean the university is going to implement all of the suggestions; rather, this is a solid assessment from an outside group challenging Kent State to think boldly about how athletics can be a central part of our future shared vision and national branding.

President Warren then concluded her presentation with a discussion of next steps, which include finalizing the athletics assessment in June 2015, addressing programmatic and budgetary implications for Title IX compliance, and lastly, developing a plan and timeline for launching a shared strategic vision for Kent State Athletics. With that, President Warren concluded her report and yielded the floor to Chair Eckart.

PERSONNEL ACTIONS

Chair Eckart asked President Warren to present the personnel actions. President Warren called on Provost Diacon to present the academic personnel actions followed by Vice President Willis Walker to present the non-academic personnel actions.

ACADEMIC PERSONNEL

Provost Diacon reported that the personnel actions to be considered at this included a number of retirements. Provost Diacon took a moment to recognize the retirement of Greg Jarvie, Vice President of Enrollment Management and Student Affairs.

NON-ACADEMIC PERSONNEL

Vice President Walker reported that all non-academic actions to be considered at this meeting were routine in nature.

ACTION: There were no objections to placing the personnel actions on the consent agenda.

COMMITTEE REPORTS

Chair Eckart called on Committee Chair Larry Pollock to present the report of the External Relations and Development Committee.

EXTERNAL RELATIONS AND DEVELOPMENT COMMITTEE

Trustee Pollock reported that the External Relations and Development Committee met this afternoon to consider three management decision items and received two reports on various topics. He noted that the following committee recommendations are consistent with university naming policy and procedures, and that the committee recommended they be placed on the consent agenda.

The naming actions for the Aultman Nursing Simulation Laboratory and the Aultman Study Room, the Locke House James and Margaret Locke Occupational Therapy Facility, and the Alumni Visual Resource Center in the Center for the Visual Arts are described in the resolutions below.

Resolution 2015-24

NAMING OF THE AULTMAN NURSING SIMULATION LABORATORY AND THE AULTMAN STUDY ROOM

WHEREAS, the Aultman Health Foundation of Canton recognizes Kent State University at Stark as a leader in higher education and excellence in Northeast Ohio; and

WHEREAS, the Aultman Hospital name has been synonymous with Canton since 1892, and the Aultman Health Foundation has been a philanthropic force in Stark County; and

WHEREAS, the Aultman Health Foundation recognizes Kent State University's importance in Stark County's development; and

WHEREAS, the Aultman Health Foundation provided a \$50,000 gift for the existing nursing lab on the Stark campus, and a \$100,000 commitment toward the construction of the Sciences Building on the Stark campus to provide enhanced learning opportunities to students in the sciences; now, therefore,

BE IT RESOLVED, that the Board of Trustees, on behalf of Kent State University at Stark and the current and future students who will benefit from the facility, memorialize the University's appreciation to the Aultman Health Foundation for its generosity; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with university policy, hereby names the Aultman Nursing Simulation Laboratory and the Aultman Study Room in Kent State University at Stark's new Sciences Building.

Resolution 2015-25

**NAMING OF THE LOCKE HOUSE JAMES AND MARGARET LOCKE
OCCUPATIONAL THERAPY FACILITY**

WHEREAS, James A. Locke III and Keith E. Locke recognize Kent State University at East Liverpool as a leader in higher education and excellence in Northeast Ohio; and

WHEREAS, Kent State University at East Liverpool serves as a center for excellence in higher education and community engagement in Columbiana County; and

WHEREAS, the late James A. Locke, Jr. and Margaret Mary (Heckel) Locke dedicated their careers in the jewelry and fine gifts business to improving the quality of life for the residents of East Liverpool and Columbiana County in general; and

WHEREAS, James Locke and Keith Locke, sons of James and Margaret Locke, in recognition of the university's importance in the city's development, are donating the home of their late parents as a lead gift to provide enhanced learning opportunities to students in Kent State University at East Liverpool's Occupational Therapy Program; and

WHEREAS, the couple's commitment as well as the gift of their home by sons James Locke and Keith Locke serve as enduring examples of how individuals can foster ethical and humanitarian values; now, therefore,

BE IT RESOLVED, that the Board of Trustees, on behalf of Kent State University at East Liverpool and the current and future students who will benefit from the facility, memorialize the University's appreciation to James Locke and Keith Locke for their generosity; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with University policy, hereby names Kent State University at East Liverpool's The LOCKE HOUSE, James and Margaret Locke Occupational Therapy Facility.

Resolution 2015-26

NAMING OF THE ALUMNI VISUAL RESOURCE CENTER IN THE CENTER FOR THE VISUAL ARTS

WHEREAS, Dr. Christine Havice recognizes that Kent State University's School of Art provides high-quality learning opportunities and ensures arts experiences for all students and the broader community; and

WHEREAS, Dr. Havice has been the director of the School of Art for nearly 12 years and is also an art historian; and

WHEREAS, through this naming opportunity, Dr. Havice intends to honor School of Art students, past and present, in recognition of the important work they do as they learn, create and grow; and

WHEREAS, in recognition of Kent State University's importance in ensuring arts experiences for all students and the broader community, Dr. Havice has made a \$25,000 commitment toward the renovation and construction of the Center for the Visual Arts, the new home of the School of Art; now, therefore,

BE IT RESOLVED, that the Board of Trustees, on behalf of Kent State University's School of Art and the current and future students who will benefit from the facility, memorialize the University's sincere appreciation to Dr. Christine Havice for her generosity; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with university policy, hereby names Kent State University's Alumni Visual Resource Center in its new Center for the Visual Arts facility.

Trustee Pollock noted that the committee was introduced to Jeff McLain, the university's new vice president for institutional advancement. Vice President McLain joins Kent State with 33 years of experience in higher education. He brings experience in every area of fundraising and alumni relations.

The committee received a fundraising update from Vice President McLain. Fundraising results show that gift commitments to date are in excess of \$23 million.

Trustee Pollock also noted that the committee received a Bridge Campaign report update from Iris Harvey, Vice President for University Relations. The presentation highlighted the 2015/2016 recruitment and marketing plan, which focuses on key advertising strategies for increasing enrollment of out-of-state students.

With that, Trustee Pollock concluded the External Relations and Development Committee report.

ACTION: There were no objections to placing the management decision items on the consent agenda.

Chair Eckart called on Committee Chair Margot Copeland to present the report of the Academic Excellence and Student Success Committee.

ACADEMIC EXCELLENCE AND STUDENT SUCCESS COMMITTEE

Trustee Copeland reported that the Academic Excellence and Student Success Committee met this morning and considered seven management decision items that require Board action.

ESTABLISHMENT OF BUSINESS ANALYTICS MAJOR WITHIN THE MASTER OF SCIENCE DEGREE

Trustee Copeland noted that the committee approved the establishment of the Business Analytics major within the Master of Science Degree, as requested by the College of Business Administration. This new degree will provide working professionals opportunities for an advanced degree in business analytics, the science of turning data into meaningful information that businesses can use for competitive advantage.

Resolution 2015-27

**ESTABLISHMENT OF THE BUSINESS ANALYTICS MAJOR
WITHIN THE MASTER OF SCIENCE DEGREE**

WHEREAS, the College of Business Administration seeks approval of the establishment of the Business Analytics major within the Master of Science degree; and

WHEREAS, the proposed program will provide working professionals and students from baccalaureate programs opportunities for an advanced degree in business analytics; and

WHEREAS, need for the degree program was informed by an industry survey that indicated strong support for the program curriculum, as well as comments from peer institutions that reviewed the proposal; and

WHEREAS, the proposed degree program aims to educate students to become cross-functional decision-makers at multiple levels of an organization's complex data-driven decision-making process for competitive advantage; and

WHEREAS, the proposed major aligns with the standards of the college's accreditor, the Association to Advance Collegiate Schools of Business (AACSB) International; and

WHEREAS, the proposed degree program has been reviewed and approved by the appropriate department and college faculty and curriculum committees, the Educational Policies Council, and the Faculty Senate, and also carries the endorsement of the Provost and the President; now therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the establishment of the Business Analytics major within the Master of Science degree, effective Fall 2016, pending approval of the Ohio Board of Regents and the Higher Learning Commission.

REVISIONS TO THE CODE OF REGULATIONS FOR THE KSU FOOT & ANKLE CLINIC

Trustee Copeland noted that the committee approved the revisions to the Code of Regulations for the KSU Foot and Ankle Clinic. Primary revisions include limits to the number of directors (3-9), serving on the Board of Directors, term limits, and ex-officio membership.

Resolution 2015-28

**REVISIONS TO THE CODE OF REGULATIONS FOR THE
KSU FOOT & ANKLE CLINIC**

WHEREAS, the KSU Foot & Ankle Clinic was created on May 4, 2012, as part of Kent State University's acquisition of the Ohio College of Podiatric Medicine; and

WHEREAS, Kent State University serves as the sole member of the KSU Foot & Ankle Clinic, an Ohio nonprofit corporation; and

WHEREAS, Kent State University and the KSU Foot & Ankle Clinic undertook a review of the existing relationship, as well as the continuing evolution of activities within each organization; and

WHEREAS, following this review, revisions to the existing Code of Regulations of the KSU Foot & Ankle Clinic were recommended that establish the number of directors serving on the Board of Directors at any one time, term limits, and ex-officio membership; and

WHEREAS, the KSU Foot & Ankle Clinic Board of Directors reviewed and approved the proposed revisions at its meeting on April 1, 2015; and

WHEREAS, as sole member, Kent State University has final approval of revisions to the Code of Regulations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees approves the revisions of the Code of Regulations of the KSU Foot & Ankle Clinic at its meeting on June 4, 2015.

ESTABLISHMENT OF UNIVERSITY POLICY 3342-4-10 REGARDING THE KENT STUDENT CENTER, RISMAN PLAZA, AND THE STUDENT GREEN

Trustee Copeland noted that the committee approved the establishment of University Policy 3342-4-10 regarding the Kent Student Center, Risman Plaza, and the Student Green. This policy was requested by the Division of Enrollment Management and Student Affairs and the Office of the General Counsel. It grants oversight of the operations of the Kent Student Center, Risman Plaza, and the Student Green to the Vice President for Student Affairs to provide orderly and efficient use of these areas and if approved, will take effect on June 17, 2015.

Resolution 2015-29

ESTABLISHMENT OF UNIVERSITY POLICY 3342-4-10 REGARDING THE KENT STUDENT CENTER, RISMAN PLAZA, AND STUDENT GREEN

WHEREAS, the Constitution of Kent State University requires the university to maintain a register of policies and procedures (University Policy Register); and

WHEREAS, the Division of Enrollment Management and Student Affairs and the Office of General Counsel have recommended the establishment of University Policy 3342-4-10 Regarding the Kent Student Center, Risman Plaza, and Student Green; and

WHEREAS, currently there is no formal policy in the Kent State University policy register; and

WHEREAS, University Policy 3342-4-10 Regarding the Kent Student Center, Risman Plaza, and Student Green has been developed to establish oversight for the vice president for student affairs to review and update internal policies in relation to the operation of the Kent Student Center, Risman Plaza, and Student Green; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the establishment of University Policy 3342-4-10 Regarding the Kent Student Center, Risman Plaza, and Student Green, effective June 17, 2015.

*ESTABLISHMENT OF UNIVERSITY POLICY 3343-4-15 REGARDING
INTERNATIONAL STUDENTS' REQUIREMENT TO HAVE HEALTH INSURANCE*

Trustee Copeland stated the committee approved the establishment of University Policy 3342-4-15 regarding International Students' Requirement to Have Health Insurance. She noted that this policy change also was requested by Enrollment Management and Student Affairs and General Counsel. It pertains to the U.S. Affordable Care Act mandates and will require international students to have health insurance, a move that will ensure they have reliable access to health care services and eliminate the risk of international students being uninsured or under insured.

Resolution 2015-30

**ESTABLISHMENT OF UNIVERSITY POLICY 3342-4-15 REGARDING
INTERNATIONAL STUDENTS' REQUIREMENT TO HAVE HEALTH
INSURANCE**

WHEREAS, the Constitution of Kent State University requires the university to maintain a register of policies and procedures (University Policy Register); and

WHEREAS, the Division of Enrollment Management and Student Affairs and the Office of General Counsel have recommended the establishment of University Policy 3342-4-15 Regarding International Students' Requirement to Have Health Insurance; and

WHEREAS, currently there is no formal policy in the Kent State University policy register; and

WHEREAS, University Policy 3342-4-15 Regarding International Students' Requirement to Have Health Insurance has been developed to ensure reliable access for international students to U.S. health care services; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the establishment of University Policy 3342-4-15 Regarding International Students' Requirement to Have Health Insurance, effective June 17, 2015.

*REVISION OF UNIVERSITY POLICY 3342-5-20 REGARDING PRIVACY FOR
PROTECTED HEALTH INFORMATION*

Trustee Copeland reported the committee approved the revision of University Policy 3342-5-20 regarding Privacy for Protected Health Information. This policy change was requested by Enrollment Management and Student Affairs and the General Counsel. The revision elevates the current administrative policy regarding privacy for protected health information to the level of a

university policy. This change complies with HIPAA (Health Insurance Portability and Accountability Act), which has broad applications for the entire campus community and is more consistent with university-level policy.

Resolution 2015-31

REVISION OF UNIVERSITY POLICY 3342-5-20 REGARDING PRIVACY FOR PROTECTED HEALTH INFORMATION

WHEREAS, the Constitution of Kent State University requires the university to maintain a register of policies and procedures (University Policy Register); and

WHEREAS, the policy was revised to comply with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) which applies university-wide and has broad application for the entire campus community; and

WHEREAS, the proposed university policy replaces the existing Administrative Policy 3342-6-21.4 for Privacy for Protected Health Information; and

WHEREAS, the Division of Enrollment Management and Student Affairs, the Office of General Counsel, and the President's Cabinet have reviewed University Policy 3342-5-20 Regarding Privacy for Protected Health Information; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the revision of University Policy 3342-5-20 Regarding Privacy for Protected Health Information, effective June 17, 2015.

*REVISION OF UNIVERSITY POLICY 3342-6-14 REGARDING FACULTY
TENURE*

*REVISION OF UNIVERSITY POLICY 3342-6-15 REGARDING FACULTY
PROMOTION*

Trustee Copeland noted that the committee approved both University Policy 3342-6-14 and 3342-6-15. These policies impact faculty tenure and promotion, respectively. Both policies were recommended by the Professional Standards Committee and approved by the Faculty Senate. Both policies disallow members of the Kent campus or regional-campus-wide tenure advisory boards to vote on a candidate when the member cast a ballot at a lower level of review, prohibits members from being present during deliberations of votes on the tenure of a spouse or relative, and clarifies procedures for making decisions regarding tenure at the regional campus level. If approved, the policies will take effect August 23, 2015.

Resolution 2015-32

**REVISION OF UNIVERSITY POLICY 3342-6-14
REGARDING FACULTY TENURE**

WHEREAS, the Constitution of Kent State University requires the university to maintain a register of policies and procedures (University Policy Register); and

WHEREAS, the proposed revision of University Policy 3342-6-14 Regarding Faculty Tenure adds language that disallows members of the Kent campus or regional-campus-wide tenure advisory boards to vote on a candidate when the member cast a ballot at a lower level of review, prohibits members from being present during deliberations or votes on the tenure of a spouse or relative, and clarifies procedures for making decisions regarding tenure at the regional campus level; and

WHEREAS, the proposed revisions were recommended by the Professional Standards Committee on March 19, 2015, and reviewed and approved by the Faculty Senate on May 11, 2015; and

WHEREAS, the proposed revisions have the endorsement of the Provost and President; now, therefore,

BE IT RESOLVED, that the Board of Trustees of Kent State University approves the revision of University Policy 3342-6-14 Regarding Faculty Tenure, effective August 23, 2015.

Resolution 2015-33

**REVISION OF UNIVERSITY POLICY 3342-6-15
REGARDING FACULTY PROMOTION**

WHEREAS, the Constitution of Kent State University requires the university to maintain a register of policies and procedures (University Policy Register); and

WHEREAS, the proposed revision of University Policy 3342-6-15 Regarding Faculty Promotion adds language that disallows members of the Kent campus or regional-campus-wide promotion advisory boards to vote on a candidate when the member cast a ballot at a lower level of review, prohibits members from being present during deliberations or votes on the promotion of a spouse or relative, and clarifies procedures for making decisions regarding promotion at the regional campus level; and

WHEREAS, the proposed revisions were recommended by the Professional Standards Committee on March 19, 2015, and reviewed and approved by the Faculty Senate on May 11, 2015; and

WHEREAS, the proposed revisions have the endorsement of the Provost and President; now, therefore,

BE IT RESOLVED, that the Board of Trustees of Kent State University approves the revision of University Policy 3342-6-15 Regarding Faculty Promotion, effective August 23, 2015.

Trusted Copeland noted that the resolutions listed above were reviewed and approved through the appropriate faculty and college committees, the Educational Policies Council, and Faculty Senate, and they carried the endorsement of the President and Provost. Trustee Copeland indicated that the committee recommended approval of the items as part of the consent agenda.

With that, Trustee Copeland concluded the Academic Excellence and Student Success Committee report.

ACTION: There were no objections to placing the management decision items on the consent agenda.

Chair Eckart asked Committee Chair Richard Marsh to present the Audit and Compliance Committee report.

AUDIT AND COMPLIANCE COMMITTEE

Trustee Marsh reported that the Audit and Compliance Committee met this morning to discuss the internal audit plan for the fiscal year 2015-2016 and reviewed an outline of audit projects.

The third quarter's performance report for the 2015 fiscal year was also reviewed. This report compares Internal Audit Plan budgeted hours to actual. There were no unusual items to report.

With that, Trustee Marsh concluded the Audit and Compliance Committee report.

Chair Eckart then called on Committee Chair Stephen Colecchi to present the Finance and Administration Committee report.

FINANCE AND ADMINISTRATION COMMITTEE

Trustee Colecchi reported that the Finance and Administration Committee met this afternoon and discussed several items to be considered by the Board.

Trustee Colecchi noted that the following management decision items were recommended for approval as part of the consent agenda.

*APPROVAL OF UNIVERSITY POLICY 3342-5-15 REGARDING RECORDS
RETENTION*

Trustee Colecchi noted that the committee recommends approval to amend the university's policy regarding records retention. The proposed revisions include guidance for electronic records retention, creation of a record retention schedule that reflects the university's specific record organization and retention needs, and clarification for the record destruction process. If approved the revisions will be filed with the Legislative Services Commission in Columbus and will become official 12 days after filing.

Resolution 2015-34

**APPROVAL OF UNIVERSITY POLICY 3342-5-15
REGARDING RECORDS RETENTION**

WHEREAS, the Constitution of Kent State University requires the university to maintain a register of policies and procedures (University Policy Register); and

WHEREAS, it is the policy of Kent State University that the Board of Trustees has delegated the responsibility of university record administration to the Office of General Counsel through University policy 3342-5-15;

WHEREAS, representatives of the University Archivist and the Office of General Counsel have reviewed University Policy 3342-5-15 Regarding Records Retention; and

WHEREAS, the proposed policy was revised to provide guidance for electronic record retention; allow for the creation of a retention schedule that reflects the university's specific record organization and retention needs; and clarify the record destruction process; now, therefore,

BE IT RESOLVED that the Kent State University Board of Trustees hereby adopts amendments to University Policy 3342-5-15 Regarding Records Retention.

APPROVAL OF CHILLED WATER PLANT EQUIPMENT REPLACEMENT

Trustee Colecchi noted that the committee recommends approval of the Chilled Water Plant Equipment Replacement. As part of the Residence Services facilities master plan, chilled water and air conditioning has been extended to the Eastway Complex and resident rooms within Prentice Hall. This resolution seeks approval to expand chilled water capacity within the East Campus Chilled Water Plant to accommodate the system growth and provide system

redundancy. If approved the work will begin after the 2015 cooling season and will be completed prior to the 2016 cooling season.

Resolution 2015-35

APPROVAL OF CHILLED WATER PLANT EQUIPMENT REPLACEMENT

WHEREAS, the East Campus Chilled Water Plant was constructed in 2002 and was designed with a future phase for additional capacity; and

WHEREAS, in following the Residence Services facilities master plan, chilled water and air conditioning has been extended to the Eastway Complex as well as resident rooms within Prentice Hall; and

WHEREAS, an additional chiller and associated controls, power, piping and equipment will be added to the plant to provide the additional cooling capacity and redundancies; and

WHEREAS, Residence Services, having anticipated this work as part of its planning, has set aside \$2.1 million for this project; and

WHEREAS, the design, bidding, and construction of this project will follow all state laws and regulations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to proceed with this project in accordance with University Policy 3342-7-04.

APPROVAL OF ALLERTON DEMOLITION AND SITE RESTORATION

Trustee Colecchi noted that the committee recommends approval to demolish the remaining four buildings within the Allerton Apartments complex on the Kent campus. The project will remove the buildings, foundations and utilities, restore the site to lawn, and maintain the existing sidewalks and street lighting. If approved, the demolitions are scheduled to begin in late summer and to be completed this fall. The demolition will open 10 acres of real estate, he observed.

Resolution 2015-36

APPROVAL OF ALLERTON APARTMENTS DEMOLITION AND SITE RESTORATION

WHEREAS, Residence Services and the Office of the University Architect completed a facility review of the Allerton Apartments in 2000; and

WHEREAS, Allerton Apartments cannot economically be maintained or renovated to meet current building codes or customer expectations; and

WHEREAS, Allerton Apartments buildings E, F, G, H, J, K, L, and M were demolished in 2006 and 2013; and

WHEREAS, Kent State University has set aside funds in the amount of \$1.25 million for the abatement and demolition of the remaining Allerton Apartments buildings (A, B, C, and D); and

WHEREAS, the design, bidding, and construction of this project will follow all state laws and regulations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to proceed with this project in accordance with University Policy 3342-7-04.

CERTIFICATION OF CERTAIN INVESTMENT FUNDS TO BE HELD IN TRUST BY THE BOARD OF TRUSTEES

Trustee Colecchi noted that the university currently is engaged in certain investments consistent with its investment policy. The proposed resolution provides certification that the funds for these investment opportunities are allocated in accordance with the Ohio Revised Code and are held in trust by the Board of Trustees for the duration of the investments.

Resolution 2015-37

**CERTIFICATION OF CERTAIN INVESTMENT FUNDS
TO BE HELD IN TRUST BY THE BOARD OF TRUSTEES**

WHEREAS, it is of interest to Kent State University to invest certain funds in accordance with Ohio law and the university's investment policy codified at 3342-7-03 of the Ohio Administration Code; and

WHEREAS, the Kent State University Board of Trustees is provided with the authority to hold certain funds in trust through Ohio Revised Code 3345.05; and

WHEREAS, the university is currently engaged in certain investments consistent with the investment policy using such funds as provided for in Ohio Revised Code 3345.05; and

WHEREAS, the Kent State University Board of Trustees, by and through its Finance and Investment committees, approved investment opportunities with

Blackstone Tactical Opportunities Fund II L.P., Private Advisors Small Company Private Equity Fund VI, L.P., and Oaktree Strategic Income (Cayman), LTD; and

WHEREAS, the Investment Committee reported such investments to the full Board of Trustees at its meeting on March 11, 2015 and such investments were approved; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby certifies that the investments funds for such investment opportunities named herein are allocated in accordance with Ohio Revised Code 3345.05 and as such are held in trust by the Board for the duration of such investments.

Trustee Colecchi noted that in accordance with university policy, Board of Trustees authorization is required for purchases of goods and/or services exceeding \$1 million. The following resolutions request approval to enter into agreements.

APPROVAL OF VENDOR SELECTION FOR A VERTICAL TRANSPORTATION MAINTENANCE PROVIDER.

Trustee Colecchi noted that the committee recommends approval to enter into a contract for the provision of vertical transportation (elevator) maintenance. If approved, the contract would be for an initial term of three years, with a university option to renew for up to two additional one-year periods, for a total potential contract duration of five years.

Resolution 2015-38

**APPROVAL OF VENDOR SELECTION FOR A VERTICAL
TRANSPORTATION MAINTENANCE PROVIDER
FOR KENT STATE UNIVERSITY**

WHEREAS, University Policy 3342-7-12 requires Board of Trustees approval of any single agreement to purchase goods and/or services with an estimated total cost of \$1 million or more, including the initial term and any optional renewals; and

WHEREAS, Kent State University requires regular preventative maintenance of its large fleet of elevators and other vertical transportation devices; and

WHEREAS, in response to a request for proposal issued by the Kent State University procurement department, Otis Elevator Company provided the proposal with the best overall value; and

WHEREAS, the estimated cost for these services is a three-year initial term of \$795,600, with the potential of two, one-year extensions at \$265,200 each year; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to enter into a contract with Otis Elevator Company for the provision of vertical transportation maintenance for three years plus a university option to renew up to two additional one-year periods in accordance with University Policy 3342-7-12.

APPROVAL OF VENDOR SELECTION FOR STUDENT HEALTH INSURANCE

Trustee Colecchi noted this committee recommends approval to enter into a contract for the provision of student health insurance and administrative services for the Student Health Insurance Plan. If approved, the contract would be for a period of one year, with a university option to renew for up to two additional one-year periods, for a potential total contract duration of three years.

Resolution 2015-39

APPROVAL OF VENDOR SELECTION FOR STUDENT HEALTH INSURANCE FOR KENT STATE UNIVERSITY

WHEREAS, University Policy 3342-7-12 requires Board of Trustees approval of any single agreement to purchase goods and/or services with an estimated total cost of \$1 million or more, including the initial term and any optional renewals; and

WHEREAS, Kent State University requires its international students to have health insurance and also desires to make health insurance available for domestic students on a voluntary basis; and

WHEREAS, in response to a request for proposal issued by the Kent State University procurement department, United Healthcare provided the proposal with the best overall value; and

WHEREAS, the estimated cost for student health insurance is a one-year initial term of approximately \$3.74 million, depending on student participation, with a university option to renew up to two additional one-year periods and with all premiums paid by students; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to enter into a contract with United Healthcare for student health insurance and administrative

services for its Student Health Insurance Plan for one year plus a university option to renew up to two additional one-year periods in accordance with University Policy 3342-7-12.

APPROVAL OF RENEWAL OF CURRENT FOOD SERVICES CONTRACT FOR DINING SERVICES

Trustee Colecchi recommended approval of the committee's recommendation to extend the existing food services contract with Sodexo for the final one-year renewal option. If approved, the proposed one-year renewal is the last of the available renewals. He reported that the university will begin preparations for a new food services contract in the fall with the issuance of a request for proposals.

Resolution 2015-40

APPROVAL OF RENEWAL OF CURRENT FOOD SERVICES CONTRACT FOR DINING SERVICES AT KENT STATE UNIVERSITY

WHEREAS, University Policy 3342-7-12 requires Board of Trustees approval of any single agreement to purchase goods and/or services with an estimated total cost of \$1 million or more, including the initial term and any optional renewals; and

WHEREAS, Kent State University requires food services in order to provide dining options to its students, faculty, staff, and visitors to campus; and

WHEREAS, in response to a request for proposal issued by the Kent State University procurement department in 2011, Sodexo, Inc., provided the proposal with the best overall value; and

WHEREAS, Dining Services desires to extend the resultant food services contract with Sodexo, Inc. for the final one-year renewal option; and

WHEREAS, the estimated cost for these services for the final one-year renewal term is approximately \$15 million, to be funded by Dining Services; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to renew the contract with Sodexo, Inc. for the provision of food services for one year in accordance with University Policy 3342-7-12.

*APPROVAL OF VENDOR SELECTION FOR COMPREHENSIVE SERIALS
SUBSCRIPTION SERVICES FOR UNIVERSITY LIBRARIES*

Trustee Colecchi noted the resolution requests approval to enter into a contract for the provision of comprehensive serial subscription services for University Libraries. If approved, the contract would be for an initial term of five years, with a university option to renew two additional two-year periods, for a total potential contract duration of nine years.

Resolution 2015-41

**APPROVAL OF VENDOR SELECTION FOR COMPREHENSIVE
SERIALS SUBSCRIPTION SERVICES FOR UNIVERSITY LIBRARIES
AT KENT STATE UNIVERSITY**

WHEREAS, University Policy 3342-7-12 requires Board of Trustees approval of any single agreement to purchase goods and/or services with an estimated total cost of \$1 million or more, including the initial term and any optional renewals; and

WHEREAS, Kent State University requires comprehensive serials subscription services; and

WHEREAS, in response to a request for proposal issued by the Kent State University procurement department, EBSCO Information Services and Otto Harrassowitz GmbH & Co KG provided the proposals with the best overall value; and

WHEREAS, the estimated cost for these services are five-year initial terms of \$3.5 million for EBSCO and \$2.5 million for Harrassowitz with the potential of two, two-year extensions at approximately \$700,000 and \$500,000 each year, respectively, to be funded by University Libraries; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to enter into separate contracts (one each) with EBSCO Information Services and Otto Harrassowitz GmbH & Co KG for the provision of comprehensive serial subscription services for University Libraries for five years plus a university option to renew up to two additional two-year periods in accordance with University Policy 3342-7-12.

APPROVAL OF VENDOR SELECTION FOR UNIFORMS, APPAREL, AND FOOTWEAR FOR INTERCOLLEGIATE ATHLETICS

Trustee Colecchi noted the committee recommends approval to enter into a contract for the provision of athletic uniforms, apparel, and footwear for the university's sports teams. If approved, the contract would be for seven years, with the option to renew for three additional one-year periods, for a total potential contract period of 10 years.

Resolution 2015-42

APPROVAL OF VENDOR SELECTION FOR UNIFORMS, APPAREL, AND FOOTWEAR FOR INTERCOLLEGIATE ATHLETICS

WHEREAS, University Policy 3342-7-12 requires Board of Trustees approval of any single agreement to purchase goods and/or services with an estimated total cost of \$1 million or more, including the initial term and any optional renewals; and

WHEREAS, Kent State University requires the provision of athletic uniforms, apparel, and footwear for its various sports teams; and

WHEREAS, in response to a request for proposal issued by the Kent State University procurement department, Under Armour provided the proposal with the best overall value; and

WHEREAS, the estimated cost for these services is a seven-year initial term of \$3.4 million, with the potential of three, one-year extensions at \$480,000 each year, to be funded by Intercollegiate Athletics; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to enter into a contract with Under Armour for the provision of athletic uniforms, apparel, and footwear for seven years plus a university option to renew up to three additional one-year periods in accordance with University Policy 3342-7-12.

Trustee Colecchi reported that the above-mentioned contracts went through a formal RFP process and bids were reviewed by the committee. The actual lowest bid was recommended in all cases except for the comprehensive Serials Subscription services, in which case the selected vendor provided the best overall value. All selections met university policy, he said.

APPROVAL OF PHASED SUMMIT STREET PARKING IMPROVEMENTS

Trustee Colecchi noted the committee recommends approval to address deferred maintenance issues, maximize parking efficiency and streamline traffic patterns to the Student Center and

Bowman Hall parking lots along Summit Street. If approved, construction would begin immediately, being completed over the next two summers.

Trustee Colecchi then noted this will be a major change to the parking lots in front of the MACC and the lots that service Bowman and Satterfield halls. This project will be completed in conjunction with the renovations that will occur on Summit Street beginning this fall. This will be a multi-year project that also includes significant coordination with PARTA for campus bus services. This project is a \$4.75-million investment by the university that will be paid out of parking lot reserves, it was reported.

Resolution 2015-43

APPROVAL OF PHASED SUMMIT STREET PARKING IMPROVEMENTS

WHEREAS, because Summit Street is one of the most important roadways for accessing the Kent Campus buildings and parking, the university has been working with the City of Kent to improve traffic flow as well as improve pedestrian and transit movement along this roadway; and

WHEREAS, the City of Kent has received federal and state funding for improvements to Summit Street beginning this summer, which creates an opportunity for university-funded changes and improvements to parking in the area surrounding Summit Street; and

WHEREAS, in order to take advantage of the synergy created by the overall Summit Street project and to mitigate certain parking losses created by the project, a strategic opportunity has been presented to address needed maintenance and design investments along Summit Street; and

WHEREAS, with the assistance of Graelic, LLC, Kent State University completed a full evaluation of the parking capacity on the Kent Campus and determined that new and renovated surface parking lots would best address the growing campus and existing parking deficits, as well as deferred maintenance in the Student Center and Bowman Hall lots; and

WHEREAS, consistent with recommendations from Graelic, LLC, the first phase of parking improvements will address deferred maintenance and efficiencies within the Student Center and Bowman Hall parking lots with improved traffic patterns for motorists, public transportation, pedestrians and bicyclists; and

WHEREAS, the project also will provide improved aesthetics, prominent access to the MACC, and replace a portion of the parking spaces lost as a result of the overall Summit Street project design; and

WHEREAS, this first phase of parking improvements will coincide with the Summit Street construction plan and provide continuous access to the university by visitors, students, and staff; and

WHEREAS, \$4.75 million in parking services reserves will be used to support this first phase; and

WHEREAS, the design, bidding, and construction of the project will follow all state laws and regulations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to proceed with the first phase of the project in accordance with University Policy 3342-7-04.

Trustee Colecchi noted the next three items pertain to the university budget for fiscal year 2016, which may be impacted by the outcome of the ongoing state budget deliberations in Columbus.

APPROVAL OF TUITION, EFFECTIVE FALL 2015

Trustee Colecchi presented the committee's recommendation that the rate schedule for student tuition, effective Fall 2015, be approved. Since deliberations on the state budget still are underway, no change in the in-state undergraduate tuition rate is recommended at this time. The committee also recommended a change it believes will be well received by students, he said. It is proposed that the full-time plateau for Kent Campus undergraduate students be changed from the current range of 11-16 hours to 12-18 hours. This will eliminate the additional per-credit hour fee charged to students enrolled for 17 and 18 credit hours, Trustee Colecchi explained.

It also was recommended that graduate tuition be increased by 2% including the special rates for fully online programs and the full-time undergraduate out-of-state surcharge be increased by 3%, with no change in the per-credit hour rate. Finally, the second of a two-step increase in the rate for fully online courses at the Regional Campuses also was proposed. This change will equalize the instructional fee for online courses and will not affect courses offered exclusively in the Associate of Applied Sciences, Associate of Technical Studies, or the Associate of Applied Business programs.

Resolution 2015-44

APPROVAL OF TUITION, EFFECTIVE FALL 2015

WHEREAS, the Board of Trustees is responsible for approving fees for instruction and other educational services; and

WHEREAS, the State of Ohio's budget for fiscal years 2016 and 2017 is currently being deliberated upon by the General Assembly; and

WHEREAS, the university administration is seeking a change in the full-time plateau for Kent Campus undergraduate students from the current range of 11-16 hours to 12-18 hours as well as to eliminate the additional per credit hour fee charged to students enrolled for 17 and 18 credit hours; and

WHEREAS, additional resources are needed in a number of areas to preserve academic program quality and services to students as well as provide additional resources for student financial aid; and

WHEREAS, proposed changes to tuition and the tuition plateau have been reviewed by executive officers; and

WHEREAS, university administration at this time is not seeking adjustment to undergraduate tuition for in-state students pending the approval of the State of Ohio budget; and

WHEREAS, the proposed increase in basic tuition rates for graduate students is 2%, the proposed increase in the full-time rate of the undergraduate tuition surcharge charged to non-Ohio residents is 3%, and proposed changes in special tuition rates and changes in the full-time plateau are listed on the attached schedule; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the attached schedule of fees to be effective with the Fall 2015 semester, unless otherwise noted.

APPROVAL OF SPECIAL PROGRAM, COURSE AND OTHER FEES

Trustee Colecchi recommended approval of the proposed resolution for special program, course and other fees. These fees are necessary to provide resources for programs and courses that have a substantially higher cost in delivery and often, direct costs that fluctuate with the market, such as fuel for flight training. Staff and executive officers have conducted an extensive review to ensure that all proposed changes are appropriate and necessary to protect program quality.

Resolution 2015-45

**APPROVAL OF SPECIAL PROGRAM, COURSE AND OTHER FEES,
EFFECTIVE FALL 2015**

WHEREAS, the Board of Trustees is responsible for approving fees for instruction and other education services and also is authorized to establish special purpose fees and charges for services and benefits provided to students; and

WHEREAS, additional resources are needed in a number of areas to preserve academic program quality and services to students and to fund unique costs associated with certain courses, services and academic programs; and

WHEREAS, proposed changes to program, course and miscellaneous fees have been reviewed extensively by university staff including executive officers, to ensure that all are in the appropriate amounts and are necessary to protect program quality; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the attached schedule of fees to be effective with the Fall 2015 semester, unless otherwise noted, subject to any statutory limitations provided in the State of Ohio's final adopted budget.

EXPENDITURE AUTHORIZATION

Trustee Colecchi noted that the state biennial budget for fiscal years 2016 and 2017 is still under development by the Ohio General Assembly and Governor John Kasich. The proposed resolution will authorize the President and the university's chief financial officer to expend monies for educational and general and auxiliary funds beginning July 1, 2015, at the funding level established by the Board for fiscal year 2015. This resolution also requires the President to submit a complete operating budget for fiscal year 2016 to the Board when appropriate information is available from the State of Ohio. This resolution will fund Kent State University through the summer months while the state budget is finalized and then the Board will revisit the budget in September, he explained.

Resolution 2015-46

EXPENDITURE AUTHORIZATION

WHEREAS, the appropriation and legislative tuition directives from the State of Ohio for higher education have not been finalized at this time; and

WHEREAS, the most recently discussed version of House Bill 64 (the Budget Bill) provides a 2% increase in the 2015-16 fiscal year appropriation to Ohio universities for the state share of instruction; and

WHEREAS, the most recently discussed version of the Budget Bill allows for a maximum of a 2% or \$200 increase per academic year for a full-time in-state undergraduate student enrolled in a four-year institution and a maximum of 2% or \$100 increase per academic year for a full-time in-state undergraduate student enrolled at a regional campus; and

WHEREAS, the state appropriation and tuition are critical components of the university budget and must be known prior to preparing a meaningful operating plan; and

WHEREAS, deliberations on the State budget may not be concluded in time to permit Board of Trustees' action on a final Kent State University budgetary plan for the 2015-16 fiscal year prior to July 1; and

WHEREAS, Kent State University needs to proceed with its operation into fiscal year 2015-16 and spending authorization is requested through action of the Board; now, therefore,

BE IT RESOLVED, that

- (1) The Kent State University Board of Trustees hereby authorizes the President and the university's chief financial officer to expend monies from educational and general and auxiliary funds beginning July 1, 2015, at the funding level established by the Board for fiscal year 2014-15; and
- (2) The President will submit an operating budget for action by the Board of Trustees when appropriate information is available and a complete operating budget reflecting direction and authority can be prepared.

Trustee Colecchi reported that one resolution initially proposed by the administration, regarding proposed amendments to the university's contract with PARTA, was delayed for further discussion at the request of university leadership.

Trustee Colecchi also noted that Trustee Della Ratta provided a report from the April 22, 2015, meeting of the Investment Committee.

Trustee Colecchi then noted the committee was also provided with information regarding the university's Affirmative Action Plan. This report is used to evaluate the university's annual progress toward its stated goals for diversifying its workforce.

With that, Trustee Colecchi concluded the report of the Finance and Administration Committee.

ACTION: There were no objections to placing the management decision items on the consent agenda.

Chair Eckart thanked the committee members for their work.

ACTION: Trustee Della Ratta moved, seconded by Trustee Marsh, that the consent agenda be approved. There were no objections. The motion passed.

NEW BUSINESS

Chair Eckart called on Trustee Colecchi to present an item of new business.

APPROVAL OF FACT-FINDER REPORT

Trustee Colecchi presented a resolution recommending approval of the Fact-finder report pertaining to the negotiations with the Kent State University Employees Local 153, American Federation of State County Municipal Employees (AFSCME).

Resolution 2015-47

CONSIDERATION OF FACT-FINDER REPORT

WHEREAS, the Collective Bargaining Agreement between Kent State University and the Kent State University Employees Local 153, American Federation of State, County and Municipal Employees expired on September 30, 2014; and

WHEREAS, the parties began negotiating a new agreement; and

WHEREAS, the parties agreed to present all unresolved issues to a State Employment Relations Board (SERB) appointed Fact-finder; and

WHEREAS, the Fact-finder reviewed the outstanding issues, and provided recommendations on each of these outstanding issues as shown in the attachment; and

WHEREAS, the Administration of Kent State University acknowledges the significance of the Fact-finder's report, and deems it equitable and a satisfactory resolution of the outstanding issues; now, therefore,

BE IT RESOLVED, that the Board of Trustees of Kent State University accepts the Fact-finder's report as submitted.

Trustee Colecchi then noted that President Warren could elaborate on the Fact-finder's recommendations if she so chooses.

Chair Eckart called on President Warren to elaborate.

President Warren commented that the administration is comfortable with the Fact-finder's recommendations and is in full support of the report's acceptance, she said.

ACTION: Trustee Colecchi moved, seconded by Trustee Della Ratta, that the resolution be approved. There were no objections. The motion passed.

RESOLUTION OF APPRECIATION FOR TRUSTEE FERRARA

Chair Eckart noted that at this point in the meeting, the Board has an opportunity to say thank you to a retiring Board member who has devoted the past four decades to service of education in Kent, Ohio.

Chair Eckart then called on Mayor Jerry Fiala of the City of Kent to come forward and present a proclamation from the City of Kent. Mayor Fiala read the proclamation that declared June 4, 2015, as a day of celebration in the city in honor of Dr. Ferrara.

Chair Eckart then called on Trustee Colecchi to present a proposed resolution of appreciation on behalf of the Board.

Resolution 2015-48

RESOLUTION OF APPRECIATION TO EMILIO D. FERRARA

WHEREAS, Emilio D. Ferrara was appointed to the Board of Trustees of Kent State University by Governor Bob Taft on June 22, 2006; and

WHEREAS, Trustee Ferrara epitomizes the concept of “hometown boy makes good” – as a hard-driving and talented student-athlete who upon his 1959 graduation from Kent State went on to earn his Doctor of Dental Surgery at Case Western Reserve University; and

WHEREAS, through his extraordinary dedication to public service, his long and successful career as trusted oral surgeon, his inspired philanthropy that propelled the Golden Flashes golf program to national prominence, and other contributions too numerous to cite here, Trustee Ferrara has made an indelible impact upon Kent State and the Kent community; and

WHEREAS, with the conclusion of his term as Kent State trustee and prior service as a member of the Kent City Schools Board of Education, Dr. Ferrara will have devoted more than four consecutive decades in service to education in Kent, leaving a remarkable legacy that has deeply benefitted generations of area residents; and

WHEREAS, in his role as university trustee, Dr. Ferrara has provided sound leadership at a momentous time in Kent State history, which has included the transitions of two university presidents; the execution of the historic Foundations of Excellence, Building the Future initiative; and the revitalization of town-gown relations and downtown Kent; and

WHEREAS, as one of the most respected, widely known and active professional and community leaders in Kent and Portage County, Dr. Emilio Ferrara has brought great distinction and pride to his alma mater; now, therefore,

BE IT RESOLVED, that because of his deep commitment and contributions to the advancement of Kent State University as a member of the Board of Trustees, Emilio D. Ferrara is hereby designated Trustee Emeritus of Kent State University with all the rights and privileges pertaining thereto, and the Board wishes Emilio, his wife Margaret, and the prolific Ferrara family health and happiness in the years to come.

Trustee Ferrara thanked the Mayor and the Board and reminisced on the degrees he received at Kent State. He remarked that the first place he always thanks is Kent State University for the education he received here.

ACTION: Chair Eckart called on Trustee Marsh to call the roll to vote on the resolution. The resolution passed unanimously.

RESOLUTION OF APPRECIATION FOR TRUSTEE PROFITT

Chair Eckart noted that this is also the last meeting for Graduate Student Trustee Monique Profitt, whose term comes to an end before the September Board meeting. In recognition of her outstanding service to the university, Chair Eckart called on Trustee Kimmel to present a proposed resolution of appreciation on behalf of the Board. On a personal note, Trustee Kimmel thanked Trustee Profitt for her mentorship and commended her as a natural-born leader who has made a difference on behalf of the university's students. She is a great example to all of what is possible through higher education, he said.

Resolution 2015-49

RESOLUTION OF APPRECIATION TO MONIQUE PROFITT

WHEREAS, Monique Menefee Profitt holds the unique distinction of serving as a student trustee of Kent State University as well as Cuyahoga Community College, where she earned three associate degrees; and

WHEREAS, in her life and in her stewardship, Trustee Profitt is the embodiment of strength, courage, and hope – one whose incredible work ethic, steadfast integrity, remarkable perseverance, and tireless commitment to service have earned the respect of all who come in contact with her; and

WHEREAS, she has demonstrated an informed and passionate commitment to student success and to sound public policy in her effective and frequent advocacy in the capitols of our state and nation and in the media on behalf of TRIO

programs, college access and affordability, the needs of her fellow veterans returning to the classroom, and her alma mater Kent State; and

WHEREAS, Trustee Profitt participates actively in all aspects of the trustee role and has served capably as a member of the Board's Academic Excellence and Student Success Committee, Audit and Compliance Committee, External Relations and Development Committee, Finance and Administration Committee, and the Joint Project Oversight Committee; and

WHEREAS, along with fulfilling her responsibilities as Graduate Student Trustee, she has excelled in her studies and earned her master's degree in Higher Education Administration on May 9, 2015; and

WHEREAS, the Board, the administration and the university community commend Trustee Profitt for her high performance, compassion, and dedication to Kent State University; now, therefore,

BE IT RESOLVED, that the Board of Trustees of Kent State University expresses sincere gratitude to Monique Menefee Profitt for her outstanding service and wishes her the very best in her future pursuits.

ACTION: Trustee Copeland moved, seconded by Trustee Marsh that the resolution be approved. There were no objections. The motion passed.

Trustee Profitt thanked the Board, remarking that she has greatly appreciated the opportunity to serve among such great people and leaders. Serving on the board truly has been a life-changing experience for her, Trustee Profitt observed. She thanked everyone who has supported and encouraged her at Kent State, noting that this is the beginning of her life journey and she is a Flash forever.

RESOLUTION OF APPRECIATION TO GREGORY I. JARVIE

Chair Eckart noted that Vice President Greg Jarvie will be retiring on July 31, after 28 outstanding years of service to Kent State. He asked Trustee Copeland to present a proposed resolution of appreciation on behalf of the Board. She began by sharing a personal reflection of how Vice President Jarvie reached out to her so compassionately at the beginning of her board service, as she dealt with a very difficult situation involving young people close to her family. The remarkable compassion and caring that she received from Vice President Jarvie reflects the deep concern he has shown for students and families, in and out of the classroom, and the legacy of excellence in service that he leaves behind, she said.

Resolution 2015-50

RESOLUTION OF APPRECIATION TO GREGORY I. JARVIE

WHEREAS, Gregory I. Jarvie came to Kent State University in 1986 as a graduate student, earning his M.Ed. in Higher Education Administration in 1989 and putting his advanced education and ample talents to work for the benefit of generations of Kent State students; and

WHEREAS, highly regarded as a collaborative and steady administrator, Jarvie served in numerous positions including University Student Ombuds, Dean of Students, and Associate Vice President before advancing to the role of Vice President for Enrollment Management and Student Affairs in 2009; and

WHEREAS, in this capacity he has provided wise and effective leadership of his division and overseen record growth in student enrollment and student success, record-setting and steady gains in the quality of entering classes, and enhancements in the overall quality of student life; and

WHEREAS, Vice President Jarvie is a strong believer in public higher education and has been actively involved at the university, state and federal levels on issues and initiatives related to student access and student success; and

WHEREAS, while he has played a key role in advancing Kent State's momentum as a magnet for high-achieving students, Vice President Jarvie is perhaps most appreciated for – and finds his greatest satisfaction in – taking a personal interest in the lives and learning of individual students as they progress throughout their college careers; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees expresses deep gratitude to Gregory I. Jarvie for his contributions to the education of students and the advancement of Kent State University, and wishes him great contentment and joy as he begins this new chapter in his life; and

BE IT FURTHER RESOLVED, that the Board hereby bestows upon Gregory I. Jarvie the title of Vice President Emeritus of Enrollment Management and Student Affairs, upon his retirement July 31, 2015.

ACTION: Trustee Marsh moved, seconded by Trustee Copeland that the resolution be approved. There were no objections. The motion passed.

Vice President Jarvie stated there were far too many people to thank individually for his long career at Kent State University, but he wanted to take this opportunity to thank his colleagues collectively as well as President Warren and the Board. He recognized Pat Dennison, who

started her career at Kent State along with him in the residence halls, and noted that the two of them worked their way through the system together.

Vice President Jarvie concluded by saying thank you Kent State University.

RESOLUTION OF APPRECIATION TO DANIEL F. MAHONY

Chair Eckart stated that Dean Daniel Mahony of the College of Education, Health and Human Services will be leaving Kent State University on June 30 to become President of Winthrop University. Chair Eckart then called on Trustee Solomon to present a proposed resolution of appreciation to Dean Mahony.

Resolution 2015-51

RESOLUTION OF APPRECIATION TO DANIEL F. MAHONY

WHEREAS, Dr. Daniel F. Mahony joined Kent State University in July 2008 from the University of Louisville where he served in numerous capacities including program director, department chair, associate dean and associate provost for academic planning and accountability; and

WHEREAS, as Dean of the College of Education, Health and Human Services (EHHS), Dr. Mahony oversees 57 degree programs, more than 180 full-time faculty, more than 600 total employees, and 5,400 students; and

WHEREAS, Dean Mahony has led the college at a dynamic time in its history as it has continued to improve the preparation of teachers and educational administrators, enhance its programs in health and human services, and implement a major reorganization that has strengthened the college's focus and effectiveness; and

WHEREAS, during his tenure the college has enhanced the scope and quality of its academic programs and student services, including doubling the number of academic advisors, increasing technology and other learning resources, creating an office focused on recruiting and retaining diverse students, increasing the depth and breadth of international opportunities for students and faculty, and increasing enrollment of international students here in Kent; and

WHEREAS, Dean Mahony also has been an effective advocate for EHHS, expanding external support, developing highly successful outreach to the community and alumni, supporting growth in research funding and faculty research and scholarship activity, and implementing other measures that collectively have improved the financial position of the college; and

WHEREAS, Dr. Mahony assumes his new role as President of Winthrop University on July 1, 2015; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees expresses its deep gratitude to Daniel F. Mahony for his contributions to the education of students and the advancement of Kent State University, and wishes he and his wife Laura well in their future endeavors.

ACTION: Trustee Colecchi moved, seconded by Trustee Della Ratta that the resolution be approved. There were no objections. The motion passed.

Chair Eckart noted that Dean Mahony was unable to attend the meeting, but he extended his appreciation to the Board for the recognition and for the opportunities he's had at Kent State.

RESOLUTION OF APPRECIATION TO WANDA THOMAS

Chair Eckart noted that Dr. Wanda Thomas, associate provost, dean of the Regional College and interim dean of Trumbull campus, is retiring June 30. In recognition of her outstanding service to the university, Chair Eckart called on Trustee Perry to present a proposed resolution of appreciation on behalf of the Board.

Trustee Perry observed that at this meeting, the Board of Trustees has addressed every level of the University organization, starting with President Warren to Greg Jarvie and his staff, who are involved in making everything work, to Trustee Proffitt as a student beneficiary and now the Board is addressing the teachers and administrators who make it all happen. Trustee Perry noted he was pleased to present this resolution to Dr. Thomas.

Resolution 2015-52

RESOLUTION OF APPRECIATION TO WANDA THOMAS

WHEREAS, Dr. Wanda Thomas developed a lifelong appreciation of and commitment to expanding educational opportunity as one of the first students to enroll at the then-newly opened Cuyahoga Community College in 1963 who, after two years at Tri-C, transferred to Kent State University where she earned a bachelor's degree in secondary education with a major in biology; and

WHEREAS, Dr. Thomas dedicated the next quarter century to community college leadership in Ohio, Arkansas, Pennsylvania and Florida, where she served as Vice President for Community and Resource Development at Broward Community College when she returned to her alma mater as Dean of Kent State University at Trumbull in 2005; and

WHEREAS, Dean Thomas has led the Trumbull campus – in two different stints at the helm – in developing new associate and baccalaureate programs, articulation agreements, workforce development programs, post-secondary enrollment options, industry partnerships and other needed educational services to the community; and

WHEREAS, evidencing her high energy and her dedication to Kent State, Dr. Thomas has enthusiastically jumped in to fill leadership needs of the regional system, as demonstrated by her current service in the triple roles of Interim Dean of Trumbull, Dean of the Regional College, and Associate Provost for Regional System Integration; and

WHEREAS, Dr. Thomas will retire from Kent State University on June 30, 2015; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees expresses its deep gratitude to Wanda Thomas for her leadership of Kent State University at Trumbull, the Regional College, and Regional Campuses Administration and for her many contributions to the education of students and the advancement of Kent State University, and wishes her well in her future endeavors.

ACTION: Trustee Perry moved, seconded by Trustee Pollock that the resolution be approved. There were no objections. The motion passed.

Dr. Thomas thanked the people in her life who were willing to take a chance and hire her years ago. A daughter of immigrant parents, she said she feels she owes her success in life to Cuyahoga Community College, where she was one of the very first students to enroll, and to Kent State University, which welcomed her as a work-study transfer student. She said she feels very privileged to end her career at Kent State, where she has worked with some very remarkable faculty and staff who are dedicated to students and student success. She observed that she will miss the institution and the students, and especially will miss standing at the front door at the beginning of each semester, asking entering students if they need any help. Dr. Thomas concluded by stating she was honored and touched by the resolution.

Chair Eckart then took a moment to acknowledge and say thank you to Steve Sokany, who served as interim vice president of institutional advancement throughout the past year. Chair Eckart commented that since resolutions are for those who are leaving Kent State, he is pleased the Board is not approving a resolution of appreciation to Sokany as he will be staying at Kent State. Chair Eckart commended Sokany for his incredible professionalism and dedication to Kent State and said the Board looks forward to its continued partnership with him and the staff in institutional advancement.

ANNUAL ELECTION OF THE PRESIDENT

On behalf of the Board, Chair Eckart presented the next item of new business: approval of the annual election of the university president, Dr. Beverly Warren, effective July 1, 2015. Chair Eckart noted that this is a formality required by the University constitution.

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ANNUAL ELECTION OF THE PRESIDENT

WHEREAS, Beverly J. Warren joined Kent State University as its 12th president on July 1, 2014; and

WHEREAS, the Constitution of the University requires that the Board of Trustees shall annually elect a president of the University; and

WHEREAS, the Board recognizes President Warren's outstanding contributions to the well-being and advancement of Kent State; now, therefore,

BE IT RESOLVED, that Beverly J. Warren is hereby elected President of Kent State University for a second annual term, effective July 1, 2015.

ACTION: Trustee Copeland moved, seconded by Trustee Marsh that the resolution be approved. There were no objections. The motion passed.

APPOINTMENT OF THE NOMINATING COMMITTEE

As a final item of new business, Chair Eckart announced the appointment of the Nominating Committee. The purpose of the Nominating Committee is to present a slate of officers for the 2015-2016 year at the next Board meeting.

Chair Eckart appointed Trustee Margot Copeland as Chair and trustees Virginia Albanese and Stephen Perry as members. Chair Eckart thanked them for their service on this matter.

With that, Chair Eckart announced there was no additional business to come before the board.

ADJOURNMENT

Chair Eckart announced that the next regular business meeting of the Board of Trustees is scheduled for Wednesday, September 9, 2015.

On motion duly made and approved, the meeting was adjourned at 4:30 p.m.