Let your *actions* reflect your *culture’s values* as you complete the task

Your cultural values:

- Very task oriented; finishing the task at hand is important
- Achievement focused; your attention is on the task
- Interpersonal communication that is not task related is unnecessary and a waste of time
- Self-success is important (you want to win)

Do not begin or take part in conversation that is not task related. You have a job to do. Stay focused. “Small talk” is not valued.

Keep your pieces to yourself – do not share until you have assembled all of your own that fit. Work quickly because you want to be the first to finish and win.

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Let your *actions* reflect your *culture’s values* as you complete the task

Your cultural values:

- Building relationships with others is highly valued
- You must get to know your work partners before you complete a task – ask lots of questions to get to know your partner better
- The task will get done, no rush to finish
- Working together as a team is more important than finishing first

Do not begin the task until you’ve asked questions of your team partner to get to know your partner better. (Where are they from? How do they like Kent State? Do they like the winter or summer better and why? Favorite music?)

Do not attempt to assemble your pieces until you’ve had a pleasant conversation with your partner. Feel free to take some of your partner’s puzzle pieces to fit to yours. Take your time and keep up the conversation while you solve the puzzle.