

**KENT STATE UNIVERSITY
BOARD OF TRUSTEES MEETING
December 13, 2011
Urban Conference Room**

Board Members Present

Stephen Colecchi
Margot James Copeland
Dennis Eckart
Emilio Ferrara
Chelsea Knowles
Richard Marsh
Patrick Mullin
Lawrence Pollock
Brady Ruffer
Michael Solomon
Jane Murphy Timken
Jacqueline Woods, Chair

KSU President's Cabinet

President Lester A. Lefton
Alfreda Brown
Eugene Finn
Gregg Floyd
Iris Harvey
Greg Jarvie
Edward Mahon
Joel Nielsen
Charlene Reed, Board Secretary
Willis Walker

CALL TO ORDER AND ROLL CALL

Board Chair Jacqueline Woods called the meeting to order at 10:02 a.m. in the Urban Conference Room. Trustee Dennis Eckart called the roll, and a quorum was present.

PROOF OF NOTICE

Chair Woods stated that public notification was given pursuant to state law and university policy.

EXECUTIVE SESSION

In accordance with Chapter 121.22, section G of the *Ohio Revised Code*, Chair Woods announced the Board had a need to meet in Executive Session for the purposes of: (i) considering the employment and compensation of a public employee or official [121.22(G) (1)]; (ii) considering the purchase of property for public purposes [121.22 (G) (2)]; (iii) conference with attorney for the public body concerning disputes involving the public body that are the subject of court action [121.22 (G)(3)]; and (iv) preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment [121.22 (G)(4)]. Trustee Eckart moved, seconded by Trustee Timken, that the Board retire into Executive Session. By virtue of a unanimous roll call vote, the

Board adjourned into Executive Session. The session concluded at 12:07 p.m. and Chair Woods declared the meeting in recess.

APPROVAL OF THE AGENDA

The Board reconvened for the business portion of the meeting at 1:40 p.m. in the Urban Conference Room. Chair Woods first recognized two individuals who were attending their first meeting of the Board: Graduate Student Trustee Chelsea Knowles, who was appointed by Governor Kasich in late September; and Michael Solomon, who in a few moments would be appointed as Kent State's first National Trustee. She noted that Trustee Knowles received her bachelor's degree in business from Kent State in May, and now is pursuing her master's degree in public administration. She welcomed both and thanked them for their service.

Chair Woods announced two changes to the agenda: the first being the need to place a resolution appointing Mr. Solomon first on the agenda, the second being the addition of a resolution regarding the compensation of non-represented classified and unclassified staff. She then asked if there were any further additions or corrections to the agenda. Hearing none, the revised agenda was approved by general consent.

APPOINTMENT OF NATIONAL TRUSTEE

Chair Woods called upon President Lefton to present a resolution appointing Michael D. Solomon as Kent State University's first national trustee.

President Lefton remarked that he has known Trustee Solomon since his first days at Kent State, through Mr. Solomon's service on the university's Foundation Board. Trustee Solomon has been a fundraiser, a host for alumni events, and a mentor to students at Kent State, he said. President Lefton noted that Trustee Solomon endowed a speaker series in the College of Business Administration on entrepreneurship that has brought many distinguished individuals to the students of that college over the years. Trustee Solomon has been an active member of the Kent State community for over three decades, and President Lefton asked the Board to consider his appointment as the first national trustee.

Resolution 2011-55

APPOINTMENT OF MICHAEL D. SOLOMON AS NATIONAL TRUSTEE

WHEREAS, Kent State University is among the first tier of national universities and executes its educational, research and service missions on state, national and international levels; and

WHEREAS, by virtue of Resolution 2010-70, the Board of Trustees established the position of National Trustee, recognizing that the university's governance would be well served by National Trustees whose attributes include, but are not limited, to diverse cultural, geographic, business, professional, public service, and civic backgrounds; and

WHEREAS, through his stunning professional successes and his loyal service to alma mater, Michael Solomon demonstrates the premier leadership, cutting-edge thinking and commitment the Board envisioned in creating this role; and

WHEREAS, throughout his career Mr. Solomon has been involved in early stage technology companies and emerging growth companies as an entrepreneur, investor, senior management, and board member; and

WHEREAS, his path-breaking career highlights have included setting up Apple Computer's initial Midwest dealer network in the early 1980s (when the company's annual sales catapulted from \$100 million to \$1.4 billion), serving as the original vice president of sales and marketing of Aldus Corporation where PageMaker software launched the desktop publishing industry, and founding several high-tech startups including his latest company, XYZ Color Science, Inc., which seeks to revolutionize the way color is displayed on all types of display devices; and

WHEREAS, he has been a dedicated supporter of Kent State, where he earned his business degree in 1974, endowing the Michael D. Solomon Entrepreneurship Speaker Series in 2001, accepting the college's distinguished alumni award in 2002, and serving as a member of the Kent State Foundation Board of Directors since 2002; and

WHEREAS, the Nominating Committee has reviewed President Lefton's nomination of Michael Solomon as Kent State's first National Trustee and unanimously recommends him to the Board of Trustees for approval; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the appointment of Michael D. Solomon as National Trustee, with all rights, privileges and responsibilities pertaining thereto, for a three-year term, effective immediately.

ACTION: Trustee Colecchi moved, seconded by Trustee Pollock, that the resolution be approved. There were no objections. The motion passed.

DISPOSITION OF MINUTES

Chair Woods then asked if there were any corrections to the minutes of the meeting of September 14, 2011. Hearing no corrections, the minutes were approved by general consent.

REPORT OF THE CHAIRPERSON

Chair Woods began her report by expressing appreciation on behalf of trustees to the student leaders who took time out of their hectic finals week to meet with the board and cabinet over lunch. Executive Director Kevin Papp outlined the Undergraduate Student Government's priorities this year, focusing on its agenda of increasing student engagement. Then, over lunch the board discussed how the university could contribute to this effort. She thanked Mr. Papp and Trustee Brady Ruffer for organizing the session and for working with the board to build student involvement into all meetings this year. Chair Woods stated that trustees value these opportunities to meet students and to hear their passion and their ideas for Kent State. Not only do they enjoy these interactions, trustees find them helpful in ensuring that the board, leadership team, and university community are aligned and working together to provide the best possible environment that will foster student success.

On behalf of the Board, Chair Woods also congratulated the administration, faculty, staff and students for a highly successful fall semester, one in which the university saw record enrollments and path-breaking accomplishments. On multiple fronts, Kent State continues to develop collaborations and partnerships with individuals, institutions, businesses and agencies in order to improve the quality of life and economic prosperity in Ohio, she said. To illustrate this point, she cited a few highlights that occurred in one five-day period, right before Thanksgiving. These examples reinforce Kent State's role as an economic engine for Ohio.

President Lefton and other university officials joined Gov. John Kasich for a private tour and visit to Kent Displays, she said. The company, which spun off from university research, continues to attract attention and investment, and it is at the center of the FlexMatters initiative here in Northeast Ohio. She explained further that the company is spinning out new and improved products; for example, a new, enhanced version of the company's Boogie Board hit the market.

Chair Woods then announced that Kent State student and alumni inventors and innovators may find a faster track from concept to market, thanks to a three-year, \$3.2-million grant from The Blackstone Charitable Foundation and The Burton D. Morgan Foundation to Kent State, Case Western Reserve University, Baldwin Wallace College, and Lorain County Community College. The LaunchPad program is a terrific, comprehensive approach that gives students and alumni—regardless of major—access to support systems, tools, mentors and even potential venture capital. The project's goals are audacious—to create as many as 150 businesses and 3,000 jobs in our region over the next five years, she remarked. She thanked trustees Mullin and Knowles for attending the press announcement.

Also in that same week, and on another front, the National Science Foundation awarded Kent State a \$1-million grant to increase the number of highly qualified middle and high school teachers in biology, chemistry, earth and space science, mathematics and physics, she announced. The grant will provide scholarships for 50 recent STEM grads and working professionals to earn their teaching credentials.

At the heart of each of these examples from science, to business, to education, is strength through collaboration, and the board looks forward to, later in the agenda, hearing more about another developing partnership that holds high value for Northeast Ohio.

Turning her attention to commencement, Chair Woods remarked that this Saturday, more than 2,000 graduates will receive their degrees as part of the university's fall commencement exercises. Commencement clearly is the high point of the academic year, and an occasion the trustees value greatly. She thanked trustees Marsh and Knowles, who will be delivering welcoming remarks Saturday on behalf of the Board.

Members of the class will hear from two distinguished speakers, she said. The speaker for the undergraduate ceremony Saturday afternoon is Ohio Board of Regents Chancellor Jim Petro. Students receiving advanced degrees in the morning will hear from Dr. Barry Franklin, Kent State alumnus, medical school professor, and director of preventive cardiology and rehabilitation at William Beaumont Hospital in Royal Oak, Michigan. On behalf of the Board, Chair Woods extended congratulations to all of the graduates and their families,

One of the most important responsibilities of the board is to oversee the financial performance of the university. Toward that end, trustees this morning met with representatives of Plante & Moran, the university's external auditors. The university's financial statements still are considered preliminary, as they have not yet been formally approved by the State Auditor's office, but the board was informed that the auditors have recommended an unqualified report for the fiscal year ending June 30, 2011, she stated. Trustees received further validation of Kent State's strong and responsible financial performance with the recent release of annual Senate Bill 6 financial ratios. Kent State's overall composite score was 4.7 (out of a possible 5), which was the second best among the 14 state universities. Given the overall reduction in state funding, she remarked, these results were achieved through careful and strategic management, increased efficiency and productivity, and enrollment growth.

She commended President Lefton, the vice presidents, deans, and staff for their efforts to insure that the university's financial condition is sound and that university operations are conducted with the highest standards of practice.

With that, Chair Woods concluded her report.

Chair Woods then asked President Lefton to give his report.

REPORT OF THE PRESIDENT

President Lefton began his report entitled *Building a Blueprint to Graduation: Retention and Persistence, the First Step* by pointing out that it takes an entire campus of committed individuals to graduate a student. He stressed the need to create a value proposition so powerful that leaving Kent State is not an option.

Kent State recently was ranked 14th in the nation in actual versus predicted graduation rates, and is #1 among public universities in Northeast Ohio in student persistence and graduation rates, he said. The university's first-year retention is running ahead of the five-year average, and student persistence is about the national average for public universities. President Lefton remarked that Kent State is nudging up student persistence, but the goal is to move into a new retention-rate neighborhood overall.

The truth is, graduation rates from Kent State hide the fact that many members of the incoming class go on to get associate degrees and even degrees from another university, he said. Kent State's six-year graduation rate is five percentage points higher when students who start at Kent State, then transfer and graduate, are considered.

President Lefton continued by saying that everything the university does relates to student success. He provided examples to the board such as identifying the four pillars of a 21st Century Kent State graduate; development of a regional campus strategic plan; expanded distance learning options; implementation of a graduation planning system (GPS); adoption of an experiential learning requirement; reconstituting student advising; creation of Destination Kent State; revising the first-year experience course; and establishing the Kent Core. Looking forward to 2012, President Lefton cited some promising data. Kent campus persistence is up for spring 2012, now tracking at 92%. Fall mid-term grades of new freshman were dramatically better than five years ago. Half of the first-year students are participating in learning communities, which has increased their retention rates, and students are using expanded tutoring and other academic support services at a record pace. He stated that Kent State is tracking ahead in high-impact activities that should enhance the fall 2012 retention rate.

He then outlined some new initiatives aimed at impacting student success including the Math Emporium; creation of a retention workgroup; the Diversity Scorecard; UCommute; increases in tutoring and peer outreach; "Transfer Kent State"; early alert mid-term grades for students; the "Ask Me" campaign; a fully staffed LGBTQ Center; integrated outreach to parents; dynamic checklists for students; expanded linked coursework in learning communities; expanded supplemental instruction and tutoring; and FlashPerks.

President Lefton outlined a vision for Kent State to create an absolutely compelling and integrated value proposition. He first remarked on what effective institutions do, ensuring that student's time and energy are devoted to educationally purposeful activities, and ensuring that universities use effective educational practices to induce students to do the right things. Kent State must channel student energy (and institutional resources) toward the right activities, mainly

high-impact, engaged activities that foster deep integrative learning. He then outlined several examples national data suggests are effective, and their status of implementation at Kent State.

Turning his attention to parents, President Lefton stated that the university is ramping up engagement of parents, from application through graduation. Engaging parents is crucial, and Kent State does this through Destination Kent State, Welcome Weekend, parent-specific communications, and a parent portal.

In conclusion, President Lefton listed some next steps to develop a cross-divisional strategy with metrics to enhance living/learning communities with faculty/staff support; large lecture courses with deeply engaging experiences; student employment that connects classroom to work; experiential and service learning; and others. The pathway to graduation is paved with interlocking intellectual and social activities, and it varies in its form and scale for individual students, he said. His goal is that Kent State be intentional, focused and driven, ensuring that every student has his or her own well-conceived, successful pathway where the last 100 yards is a walk across the stage.

He then asked trustees if they had any questions.

Trustee Patrick Mullin remarked that 2,000 students graduating in the winter seemed to be a higher than usual number. President Lefton remarked that the number includes Ph.D. and master's candidates, in addition to undergraduates.

Trustee Stephen Colecchi asked the President what he envisioned as the outcome to an upcoming data analysis and strategy development phase taking place over the next three months. President Lefton remarked that Provost Frank has asked Dr. George Kuh to assist the university in looking at the data. He continued by saying that Dr. Kuh is a national expert on this subject and he will dig into the numbers including the National Survey of Student Engagement (NSSE) profile on Kent State. Trustee Colecchi then asked if issues Dr. Kuh identifies would be acted upon accordingly. Senior Associate Provost Tim Chandler responded by stating that they would be, and that Dr. Kuh has national data with which the university can compare and help in focusing attention and resources. President Lefton then remarked that there is no silver bullet; no one activity will solve this issue. The purpose of the analysis is to identify where to allocate resources. He emphasized his deep personal commitment to this issue, noting that the freshman class is now at an appropriate size and quality; it is time to keep students at Kent State.

Trustee Eckart asked that a report on the data analysis be given to the Academic Excellence and Student Success committee at the board's March 13, 2012 regular meeting. President Lefton responded that it was possible an update could be given, but that Dr. Kuh is not scheduled to begin his work until January 2012. Trustee Eckart then asked for a general update at the March 13, 2012 regular meeting. Trustee Eckart commented further that the sooner the university can implement programs and identify the short-term goals, the better off the incoming freshman class will be. President Lefton responded that he concurs that an aggressive timeline is needed, but it is important to determine what is possible to do. That said, implementation of programs and activities should begin quickly, he said.

With that, President Lefton concluded his report.

PERSONNEL ACTIONS

Chair Woods asked President Lefton to present the personnel actions. President Lefton called on Vice President Willis Walker to present the non-academic personnel actions.

ACADEMIC PERSONNEL

Senior Associate Provost Tim Chandler highlighted the awarding of emeriti status to 10 faculty. The remaining academic actions were routine in nature, he said.

NON-ACADEMIC PERSONNEL

Vice President Walker noted that the non-academic actions were routine.

ACTION: There were no objections to placing the personnel actions on the consent agenda.

COMMITTEE OF THE WHOLE

Chair Woods announced that the Board was meeting as a Committee of the Whole, proceeding with the consideration of management decision items as recommended by the university administration. She reviewed the management decision items behind tabs seven through 10, and asked if any trustee wished to remove any of the items from the consent agenda for further discussion. Hearing no objections, the following resolutions were added to the consent agenda.

Resolution 2011-56

CONFERRAL OF DEGREES August 13, 2011

WHEREAS, Section 3341.05 of The Revised Code of Ohio provides that "...On the recommendation of the (KSU) faculty, the (KSU) Board of Trustees may confer such honorary and academic degrees as are customarily conferred by colleges and universities in the United States..."; and

WHEREAS, the Faculties, Deans and Directors of Kent State University's Colleges and Schools recommend that appropriate degrees be conferred on those Kent State students who completed – during the period May 8, 2011, to August 13, 2011 – the various requirements of the respective programs of study they pursued; and

WHEREAS, the University has recognized completion of said programs of study by awarding diplomas as appropriate at a suitable time, during the period cited, upon such persons listed in the accompanying Summary of Candidates for Degrees; now, therefore,

BE IT RESOLVED that the Kent State University Board of Trustees hereby confirms the conferral of their respective degrees upon those persons who have been officially recorded by the Kent State University Registrar as having completed the requirements during said period May 8, 2011, to August 13, 2011.

Resolution 2011-57

ESTABLISHMENT OF THE ENGINEERING TECHNOLOGY MAJOR WITHIN THE BACHELOR OF SCIENCE DEGREE

Whereas, the Regional College and Kent State University at Tuscarawas seek approval of the establishment of the Engineering Technology major within the Bachelor of Science degree; and

Whereas, the proposed Engineering Technology major within the Bachelor of Science degree will be offered at Kent State University at Tuscarawas; and

Whereas, the proposed major will promote the Engineering Technology discipline as a clear pathway for technical associate degree holders and as a career option for high school students and career center “tech prep” students; and

WHEREAS, the proposed degree program will be crucial in meeting the anticipated employment needs identified by industrial leaders and essential to the future success of the U.S. manufacturing sector in terms of its growth and competitive advantage in the global market; and

Whereas, the proposed degree program aligns with Kent State University’s mission in several key ways and with the state’s strategic goals for higher education; and

Whereas the proposed establishment has been reviewed and approved by the faculty in the Regional College and the College of Technology, the Kent State University at Tuscarawas Faculty Council, the Educational Policies Council and the Faculty Senate, and also has the endorsement of the Provost and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the establishment of the Engineering Technology major within the Bachelor of Science degree, effective Fall 2012.

Resolution 2011-58

**ESTABLISHMENT OF THE FASHION DESIGN MAJOR
WITHIN THE BACHELOR OF FINE ARTS DEGREE**

Whereas, the College of the Arts seeks approval for the establishment of the Fashion Design major within the Bachelor of Fine Arts degree; and

Whereas, the proposed Fashion Design major within the Bachelor of Fine Arts degree – in combination with curricular revisions of the existing Fashion Design major within the Bachelor of Arts degree – will allow greater flexibility and responsiveness in the design curriculum to respond to changes in technology, career specialization, and supply-chain innovations in the fashion industry; and

Whereas, the proposed major will recognize and support the distinction and strength of fashion design at Kent State University, making it an even more attractive option for students; and

Whereas, the proposed degree program aligns with Kent State University's mission in several key ways and with the state's strategic goals for higher education; and

Whereas the proposed establishment has been reviewed and approved by the faculty in the College of the Arts and the Shannon Rodgers and Jerry Silverman School of Fashion Design and Merchandising, the Educational Policies Council and the Faculty Senate, and also has the endorsement of the Provost and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the establishment of the Fashion Design major within the Bachelor of Fine Arts degree, effective Fall 2012.

Resolution 2011-59

**REVISION OF THE NAME OF THE NEWS MAJOR TO
JOURNALISM WITHIN THE BACHELOR OF SCIENCE DEGREE**

Whereas, the School of Journalism and Mass Communication and the College of Communication and Information seek approval of the revision of the name of the News major to Journalism within the Bachelor of Science degree; and

Whereas, Kent State's undergraduate journalism programs have sustained a long and viable position at Kent State; and

Whereas, the change of the major's name from News to Journalism will further promote its offerings while attracting more and new students who may not have chosen the program believing its scope was limited to "news" only; and

Whereas, name and curricular changes within the Bachelor of Science degree program have been updated to reflect today's world where information appears in various platforms; and

Whereas, the proposed program revisions align with Kent State University's mission in several key ways and with the state's strategic goals for higher education; and

Whereas the proposed name change has been reviewed and approved by the faculty in the School of Journalism and Mass Communication, the College of Communication and Information, the Educational Policies Council, and the Faculty Senate, and also carries the endorsement of the Provost and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the revision of the name of the News major to Journalism, effective Fall 2012.

Resolution 2011-60

APPROVAL OF ALLYN HALL RENOVATIONS

WHEREAS, the Eastway residential complex consisting of four residence halls, built in 1963 on the Kent Campus, provides on-campus housing for approximately 1,000 underclassmen; and

WHEREAS, the original mechanical system serving the complex is quickly reaching the end of its useful life and is in need of replacement; and

WHEREAS, the proposed project will replace the existing heating system in Allyn Hall to provide new piping and individual room air conditioning units; and

WHEREAS, the renovations will include the connection of the building to the campus central chilled water system to maximize energy efficiency and simplify maintenance; and

WHEREAS, concurrently with the piping replacement, the existing floor tile and built-in wardrobes will be removed and replaced; and

WHEREAS, the design and implementation of this project will follow all state laws and regulations; and

WHEREAS, Residence Services has set aside capital replacement reserve funds in the amount of \$1.91 million to be used to complete this project; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to proceed with this project in accordance with University Policy 3342-7-04.

Resolution 2011-61

APPROVAL OF SCHWEBEL GARDEN ROOM IMPROVEMENTS

WHEREAS, the Schwebel Garden Room is a full-service restaurant and meeting space within the Kent Student Center on the Kent Campus; and

WHEREAS, Sodexo Management, Incorporated holds a long-term contract to manage the food service operations on the campus; and

WHEREAS, Sodexo Management, Incorporated has set aside \$3.3 million for the renovation and expansion of the Schwebel Garden Room; and

WHEREAS, the dining room has witnessed only minor improvements since it was originally constructed in 1970; and

WHEREAS, the proposed project will include renovation and an expansion onto the existing exterior balcony overlooking the Risman Plaza; and

WHEREAS, the improvements will enhance the dining experience and complement and enrich the Risman Plaza renovations; and

WHEREAS, the design, bidding, and construction of this project will follow all state laws and regulations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to proceed with the design and construction of this project in accordance with University Policy 3342-7-04.

Resolution 2011-62

**APPROVAL OF THIRD FLOOR RENOVATIONS FOR THE
SCHOOL OF LIBRARY AND INFORMATION SCIENCE**

WHEREAS, University Libraries on the Kent Campus has reorganized its staffing and operations, freeing approximately 10,000 net square feet for other critical campus needs; and

WHEREAS, the School of Library and Information Science (SLIS), a part of the College of Communication and Information, is one of the nation's top schools for graduate education in Library and Information Science and youth librarianship; and

WHEREAS, SLIS has a critical need for additional faculty, research and teaching facilities; and

WHEREAS, the renovation project will include expanded space for instructional and research use, faculty offices and public restrooms; and

WHEREAS, the plan will provide new finishes and upgrades for worn and failing materials; and

WHEREAS, the upgrades will include sustainable (green) initiatives for lighting and mechanical systems; and

WHEREAS, the design and implementation of this project will follow all state laws and regulations; and

WHEREAS, SLIS has set aside from its accumulated fund balance the amount of \$3 million to be used to complete this project; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to proceed with this project in accordance with University Policy 3342-7-04.

Resolution 2011-63

PURCHASE OF PROPERTIES, CITY OF KENT

WHEREAS, Kent State University has identified areas of interest for the expansion of the Kent Campus for purposes of enhancing the academic, athletic, recreational, and residential programs as well as extending the Esplanade into downtown Kent; and

WHEREAS, the properties owned by the individuals, as noted below, are available for purchase; and

WHEREAS, the properties listed below have been appraised by an independent appraiser at the values noted, which are equal to the purchase price in each case; and

WHEREAS, a sufficient balance is currently available in the university's real estate fund for these acquisitions; and

WHEREAS, upon receipt of authorization by the Board of Trustees to purchase the properties listed below, the required approvals will be sought from the State of Ohio; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorize the Senior Vice President for Finance and Administration to proceed with and conclude the purchase of these parcels of land owned by the individuals, addresses, and purchase prices as noted, for the total sum of \$1.42 million.

List of Properties for Purchase

	<u>Name of Owner</u>	<u>Address</u>	<u>Parcel #</u>	<u>Acres</u>	<u>Purchase Price</u>
1.	MCP Willow 209 LLC	209 South Willow St	17-024-40-00-160-000	0.31	\$570,000
2.	George & Patricia Waliga, Trustees	210 South Willow St	17-024-40-00-046-000	0.20	\$400,000
3.	Jay & Margie Waliga	208 South Lincoln St	17-024-40-00-138-000	0.29	\$450,000

APPROVAL OF NAMING OF COPE COURT

Chair Woods then asked President Lefton to present a resolution approving the naming of the basketball court in the MAC Center for the Cope family. President Lefton noted that Jason and Stacie Cope have been strong supporters of Kent State athletics, particularly basketball and golf. In recognition of a significant financial gift, and upon the recommendation of the Athletic Director and the Foundation Board executive director, the naming is recommended to the Board for approval, he said.

Chair Woods asked Vice President Gene Finn and Athletic Director Joel Nielsen if they had anything to add to the recommendation. Vice President Finn noted that the resolution falls within the naming guidelines. After a discussion regarding where on the court the name would appear, Trustee Stephen Colecchi asked Vice President Finn if there are pre-determined dollar amounts assigned to various naming opportunities on campus. Vice President Finn responded that there such amounts are established in university policy.

Resolution 2011-64

NAMING OF COPE COURT

WHEREAS, Jason and Stacie Cope have provided a \$1,000,000 gift to the Department of Intercollegiate Athletics to assist with Men's Basketball capital needs and Men's Golf operational needs; and

WHEREAS, the Memorial Athletic Convocation Center will continue to be the competition site for Men's Basketball, Women's Basketball, Volleyball, Wrestling and Gymnastics programs; and

WHEREAS, Jason and Stacie Cope will be appropriately recognized with their family name located in the arena and placed on the court; now, therefore,

BE IT RESOLVED, that the Board of Trustees on behalf of the Department of Intercollegiate Athletics, former student-athletes and fans who will benefit from the MAC Center, expresses its sincere appreciation to Jason and Stacie Cope for their generosity and leadership in ensuring a premier and first class student-athlete experience.

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with University policy, hereby names the court in the Memorial Athletic Convocation Center as the Cope Court.

Note: Since the December 13, 2012 business meeting of the Kent State Board of Trustees, Jason and Stacie Cope withdrew the financial gift that precipitated this resolution. A motion to Rescind Something Previously Adopted, duly made and approved at the March 14, 2012 business meeting of the Kent State University Board of Trustees, renders this resolution moot.

COLLEGE OF PODIATRIC MEDICINE

Chair Woods explained that each trustee received a resolution authorizing President Lefton to sign an exclusive letter of intent with the Ohio College of Podiatric Medicine (OCPM). She called upon President Lefton to present the resolution.

President Lefton stated that the administration has been engaged for the past several months with the Ohio College of Podiatric Medicine regarding the possibility of a potential merger. There is a clear strategic alignment with what OCPM does and what Kent State faculty and students currently pursue, he said, including, but not limited to, the College of Public Health, the College of Nursing, Forensic Anthropology, and Sports Medicine. President Lefton explained that the strategic alignment of the two organizations gives faculty and students the opportunity to do research together and to seek an additional career path. This proposal also meets workforce needs for the state of Ohio, he said. He continued by pointing out the Ohio College of Podiatric Medicine is financially sound, exceedingly well run, and has a marvelous physical facility. Officials from both institutions have been doing their due diligence, and he asked the Board to authorize a resolution recognizing this exclusive relationship so that both parties can continue the process.

Chair Woods pointed out that the Board is only authorizing President Lefton to continue negotiations with the Ohio College of Podiatric Medicine, not the actual merger. She then read the resolution in its entirety.

Trustee Eckart asked a clarifying question with regard to the timeline for final approval of the acquisition. Chair Woods reiterated that the Board would have an opportunity to vote on the final terms of the merger within six months. President Lefton pointed out that the Board would most likely vote on such a proposal at its June 2012 regular meeting.

Resolution 2011-65

**AUTHORITY TO ENTER INTO A LETTER OF INTENT WITH
OHIO COLLEGE OF PODIATRIC MEDICINE**

WHEREAS, it is the intent of Kent State University to develop and expand its current academic and degree options in public health and related fields; and

WHEREAS, the university identified the Ohio College of Podiatric Medicine for its excellence and extensive history in providing podiatric education in Ohio for nearly 100 years; and

WHEREAS, the university and the Ohio College of Podiatric Medicine have engaged in preliminary discussions to merge the college into the university to create a Kent State University College of Podiatric Medicine; and

WHEREAS, the university and the Ohio College of Podiatric Medicine intend to execute a non-binding and exclusive Letter of Intent and enter into due diligence and continue planning for the KSU College of Podiatric Medicine; and

WHEREAS, the Kent State University Board of Trustees has an interest in and responsibility to approve new properties procured, colleges formed, and degree programs created in furtherance of the mission of the university; and

BE IT RESOLVED, that the Kent State University Board of Trustees hereby delegates all necessary authority to President Lester A. Lefton to enter into a non-binding and exclusive Letter of Intent with the Ohio College of Podiatric Medicine and to perform all due diligence and other planning necessary to create the Kent State University College of Podiatric Medicine.

From the effective date of the Letter of Intent, the President shall have no more than 6 months to present to the Kent State University Board of Trustees a proposed merger plan prior to the execution of any final agreements with the Ohio College of Podiatric Medicine.

ACTION: Trustee Eckart moved, seconded by Trustee Copeland, that the resolution be approved. There were no objections. The motion passed.

APPROVAL OF TRI-TOWERS PHASED RENOVATIONS

Chair Woods asked President Lefton to present the resolution seeking approval of phased renovations to Tri-Towers. President Lefton called on Senior Vice President Gregg Floyd and Vice President Greg Jarvie to present the resolution.

Senior Vice President Floyd directed the Board's attention to the resolution and background materials regarding the renovations. The resolution seeks approval for a three-year phased renovation of the HVAC systems, as well as tuck pointing and other exterior maintenance, he said. These actions are part of the Residence Life facilities master plan, and they have been carefully weighed against the alternatives. He observed that the university had seen the end of the useful life of the HVAC systems in Tri-Towers. He asked the Board for approval of the resolution and the financing through the use of 20-year bonds.

Resolution 2011-66

**APPROVAL OF TRI-TOWERS PHASED RENOVATIONS
(KOONCE, LEEBRICK, AND WRIGHT HALLS)**

WHEREAS, the university completed a master plan update in 2008 and retained a consulting firm to conduct a fresh eyes review of the residence services operation in 2009; and

WHEREAS, the university assembled a diverse team of professionals to prepare an implementation plan for upgrading and improving the residence hall facilities; and

WHEREAS, the Tri-Towers complex includes three residence halls (Koonce, Leebrick, and Wright), is more than 40 years old, and must be rehabilitated to remain a viable component of the housing system; and

WHEREAS, the renovations will include the complete replacement of building automation controls, heating and air conditioning systems, masonry pointing and caulking, window replacement, roof replacement, removal of all existing flooring and concealed insulation, elevator replacement/upgrades and the replacement of all built-in furniture/partition wall systems with moveable furniture and solid, acoustically insulate wall systems; and

WHEREAS, the design, bidding, and construction of this project will follow all state laws and regulations; and

WHEREAS, the university will require \$30 million in bond funding for the Tri-Towers renovations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to take such actions as are necessary or appropriate to permit the Tri-Tower renovations to be funded by tax-exempt revenue bonds and to proceed with this project in accordance with University Policy 3342-7-04. Such actions include, without limitation: requesting the approval of the Chancellor of the pledge of student fees to secure general receipts bonds of the university to be issued to fund the project; obtaining an appointment by the Attorney General of bond counsel to prepare the documents and proceedings for the bonds; selecting an investment banking firm to underwrite the bonds; completing a declaration of intent for federal tax compliance purposes to the effect that advances of university funds to pay costs of the project pending the sale of the bonds are made in anticipation of subsequently being reimbursed to the university from proceeds of the bonds.

ACTION: There were no objections to placing the recommended Tri-Towers renovations on the consent agenda.

*COMPENSATION ADJUSTMENT FOR NON-REPRESENTED CLASSIFIED
AND UNCLASSIFIED EMPLOYEES*

Chair Woods called on President Lefton to present a resolution regarding compensation for non-represented classified and unclassified employees. President Lefton stated that the university had close to 1,400 employees who are not represented by a bargaining unit. Despite the difficult economic times, and despite the recent budget cuts that have come to the university and the modest increases in tuition for Kent State students, it is important to reward the terrific staff with a small but significant increase in salaries, he said. President Lefton expressed that he had hoped it would be more, but given the economic times the Board is being asked to approve a 1 ½% increase in base salary to all staff members not represented by a bargaining unit.

Resolution 2011-67

**COMPENSATION ADJUSTMENT FOR NON-REPRESENTED
CLASSIFIED AND UNCLASSIFIED EMPLOYEES**

WHEREAS, Section 3345.31 of the Ohio Revised Code authorizes the Board of Trustees to establish and amend compensation plans and pay structures; and

WHEREAS, the above Ohio Revised Code section also authorizes adjustments to employee pay rates; and

WHEREAS, negotiations continue with unions representing two employee bargaining units; and

WHEREAS, employees who are not represented by a bargaining unit have not had general pay adjusted since September 1, 2010; now, therefore,

BE IT RESOLVED, that non-represented classified and unclassified staff, who received satisfactory or better performance evaluations for fiscal year 2011, will receive an across-the-board pay adjustment equal to one and one-half percent (1 ½%) with retroactive application to the later of the employee start date or September 1, 2011.

ACTION: Trustee Copeland moved, seconded by Trustee Pollock, that the resolution be approved. There were no objections. The motion passed.

APPROVAL OF CONSENT AGENDA

Chair Woods asked for a motion approving the consent agenda, which includes the personnel actions; resolutions behind tab four, and tabs six through 10.

ACTION: Trustee Timken moved, seconded by Trustee Pollock, that the consent agenda be approved. There were no objections. The motion passed.

NEW BUSINESS

Chair Woods announced that there were no new additional items to come before the Board under New Business.

ADJOURNMENT

Chair Woods announced that the next regular business meeting of the Board of Trustees would occur March 14, 2012, at the Kent Campus in Kent, Ohio. On motion duly made and approved, the meeting was adjourned at 3:00 p.m.