

**KENT STATE UNIVERSITY
BOARD OF TRUSTEES MEETING
June 2, 2011
Urban Conference Room**

Board Members Present

Stephen Colecchi
Margot James Copeland
Emilio Ferrara
Patrick Mullin
Katherine O'Brien
Lawrence Pollock
Brady Ruffer
Jane Murphy Timken
Jacqueline Woods, Chair

KSU President's Cabinet

Lester A. Lefton, President
Eugene Finn
Gregg Floyd
Robert Frank
Iris Harvey
Greg Jarvie
Edward Mahon
Joel Nielsen
Charlene Reed, Board Secretary
Willis Walker

CALL TO ORDER AND ROLL CALL

Board Chair Jacqueline Woods called the meeting to order at 9:30 a.m. Secretary to the Board of Trustees Charlene Reed called the roll, and a quorum was present.

PROOF OF NOTICE

Chair Woods stated that public notification was given pursuant to state law and university policy.

EXECUTIVE SESSION

In accordance with Chapter 121.22, section G of the *Ohio Revised Code*, Chair Woods announced the Board had a need to meet in Executive Session for the purposes of: (i) considering the employment and compensation of a public employee or official [121.22(G) (1)]; (ii) considering the purchase of property for public purposes [121.22 (G) (2)]; (iii) conference with attorney for the public body concerning disputes involving the public body that are the subject of court action [121.22 (G)(3)]; and (iv) preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment [121.22 (G)(4)]. Trustee Copeland moved, seconded by Trustee Mullin, that the Board retire into Executive Session. By virtue of a unanimous roll call vote, the Board adjourned into Executive Session. The session concluded at 11:45 a.m. and Chair Woods declared the meeting in recess.

APPROVAL OF THE AGENDA

The Board reconvened for the business portion of the meeting at 3:02 p.m. Chair Woods then asked if there were any changes to the agenda. Hearing none, the agenda was approved by general consent.

DISPOSITION OF MINUTES

Chair Woods then asked if there were any corrections to the minutes of the meeting of March 9, 2011. Hearing no corrections, the minutes were approved by general consent.

REPORT OF THE CHAIRPERSON

Chair Woods began her report by congratulating President Lefton, the faculty, staff and students for completing a highly successful year. Kent State is building on that momentum over the summer and into the next school year, she said.

She noted that later in the evening, through Saturday morning, more than 140 members of the university's top volunteer leadership would gather in Kent for the institution's second All-Boards Leadership Retreat. The retreat's forward-looking theme, appropriately, is Kent State 2025: The Excellence Imperative, she announced. Chair Woods stated that the program would kick off with remarks by Syracuse University President Emeritus Kenneth Shaw on the timely subject of embracing change. On Friday, advisory board members from across the eight campuses will join students, faculty and staff in robust discussions on the themes of student success, innovation and discovery, and securing Kent State's financial future, she said. Participants represent more than 500 individuals serving on national boards – such as the Foundation Board of Directors, National Alumni Board, and National Athletic Development Council. The university appreciates their participation, celebrates their contributions, and values this time together, she said.

Chair Woods then commented on the meeting agenda, noting that this summer marks the fifth anniversary of President Lefton's leadership of Kent State. She shared with the Board a new publication that describes Kent State's remarkable progress during the last five years. Later, under new business, the Board will formally re-elect the President and announce results of President Lefton's annual performance review. She then observed that since the Board has a multi-year contract with President Lefton, and at this time of the year must act to meet contractual obligations to him, the re-election is a formality, required by the university's constitution. On behalf of the Board, Chair Woods said trustees are pleased and enormously proud of the university's progress during President Lefton's tenure. Kent State entered its second century as a major contributor to the public good in Northeast Ohio and beyond, she said. She remarked that in an era of unprecedented changes, challenges and opportunities, President Lefton has proven to be the right leader at the right time. The Board shares President Lefton's vision that Kent State has everything it takes to stand among the best universities anywhere. For half a decade the Board has seen President Lefton demonstrate his deep commitment to this vision through the relentless pursuit of excellence, she said. Chair Woods thanked President Lefton for his leadership, and she looked forward to working with him in the years to come.

She then observed that since the State budget deliberations are still underway, the Board will be voting to approve a continuation budget at this time. Chair Woods observed that the General Assembly and Governor Kasich are making hard choices, and that the Board understands that higher education must share in the sacrifices Ohioans are making. As President Lefton, and Trustee Timken on behalf of the Finance Committee will report, Kent State has been proactive in anticipating how to respond to lower state support during a time of increasing need for more college-educated Ohioans.

In closing, Chair Woods commented on the contributions of retiring Graduate Student Trustee Katherine O'Brien. She observed that the Board really isn't saying goodbye, but rather thanking Trustee O'Brien and extending its congratulations for a job well done. Along with her stewardship and full-time position, Trustee O'Brien has completed her doctoral course work and is moving on to comprehensive exams and dissertation. Chair Woods stated it has been a privilege serving with Trustee O'Brien, and said the Board looks forward to seeing her receive her hood at an upcoming Ph.D. ceremony.

With that, Chair Woods concluded her report.

Chair Woods then asked President Lefton to give his report.

REPORT OF THE PRESIDENT

President Lefton began his report with good news about Kent State. He spoke about spring commencement, noting that Trustee Patrick Mullin gave a compelling speech for one of the ceremonies and the College of Public Health graduated its first class. Among other recent highlights: the awarding of an honorary degree to fashion industry magnate Leonardo Ferragamo; the receipt of a major gift enabling the new School of Digital Sciences to pursue a first-in-the-nation concentration in enterprise architecture; the participation of Kent State researchers in an international team that discovered the largest anti-matter particle known to date; and the election of Kent State professor Carolyn S. Brodie as President-elect of the Association for Library Service to Children.

He announced two new appointments, Dr. Sonia Alemango as Dean of the College of Public Health and Dr. W. Grant McGimpsey as Vice President for Research. A groundbreaking was held for the Kent Central Gateway project, he said, and the Kent State sculpture walk was dedicated. President Lefton noted that the Sigma Nu Tau Entrepreneurship Honor Society named Kent State as the first university in the nation to be presented a charter to operate a student chapter. Kent State students spent their spring break in a number of alternative spring break, he said. He observed that Kent State once again was designated as a Tree Campus USA for the third consecutive year. President Lefton also commended recent athletic successes in women's cross country, men's baseball, men's and women's golf, women's gymnastics, and track and field. A key hire this spring was the appointment of Rob Senderoff as the new head coach for men's basketball.

President Lefton continued his presentation by focusing on operating Kent State using business principles. He pointed out to the Board the current university strategy map as it related to securing Kent State's financial future. Outlining the key tasks for the foreseeable future, he focused first on fundraising. In fundraising Kent State has produced a remarkable 152% rate of return-on-investment since 2009, he said. In addition, the university is in the midst of a highly successful Centennial Campaign, and a solid foundation upon which ever-higher attainment can be achieved. President Lefton then turned to student retention as an essential part of Kent State's future. By focusing on enhancing scholarships, ensuring access and affordability, developing out-of-state pipelines, recruiting international students, enhancing first-year experiences, and being effective using responsibility centered management, Kent State will move the needle toward this goal, he said.

The university's growth strategies are working, he said, noting that since 2006 enrollment has increased by 7,735, a 23% increase system-wide. President Lefton observed that applications are very strong for 2012, and Kent State may reacquire capacity for new freshman within a year. Increased retention will continue to be of the highest priority and the primary source of ongoing enrollment growth, he remarked. Kent State set the pace for campus growth throughout the state of Ohio in 2010, as a result of strategic investments in academics, student scholarships, recruitment staff and marketing, he said.

President Lefton continued saying that beyond growth, repositioning Kent State in terms of financial discipline and balance has been an ongoing process. He noted that since 2009, the university has anticipated state budget constraints. As a result, students, faculty and staff are making do with much less from the State of Ohio. Business processes have been reengineered focusing on cost cutting and efficiency, he said, citing the redesign of admissions, financial aid, and billing departments. President Lefton reported that Kent State has done benchmarking studies and worked with outside consultants to identify areas where improvements can be made. Vice President Ed Mahon has led an Ohio Banner users group to find ways to collaborate and drive down costs on items such as software upgrades, he said. He continued, stating that exercising fiscal restraint and caution is the new normal for Kent State. Among other things, the university instituted an early separation program, hiring restrictions, planned internal budget reductions, and planned contingencies and reserves all to prepare for the reduction in state support.

President Lefton remarked that Kent State is being conservative, holding down expenditures where possible, yet serving a rapidly growing student body and investing in the future through top-line revenue growth. He observed that on a square footage basis, there are about 30 fewer staff taking care of the Kent Campus physical plant on a daily basis than in recent years. Significant reorganizations and downsizing has occurred within Enrollment Management and Student Affairs, Athletics and other divisions to absorb reductions or freezes in leadership positions, he remarked. President Lefton stated that almost every division, college, office or campus has been affected by the hiring restrictions in some way. Employees' overall contribution rate to group medical premiums rose by 2% for calendar year 2011, to 13.74%, he observed. President Lefton noted other examples of budget constraints such as course sections

being reduced and consolidations across most colleges and campuses and the number of Information Services projects and support for course management systems has been reduced.

President Lefton then noted the stunning increase in student enrollment as it relates to the staffing levels on the Kent Campus. He observed that Kent State currently is running as efficiently as possible within impacting education quality. All of the university's growth and cost containment strategies are in place to offset declines in state support. President Lefton observed that in the last decade, state support per undergraduate FTE for Kent Campus had fallen dramatically. In 2001, state support per FTE was \$4,001, he said. By 2011 it had dropped to \$3,292, or \$2,500 when adjusted for inflation representing a loss of \$1,501 per undergraduate, he remarked.

President Lefton stated that Kent State will continue to measure results on multiple dimensions. The strategy for securing the university's financial future is embedded within the strategic plan, he said. He remarked that prudent fiscal management would continue to be necessary, as Kent State shares in the sacrifices all Ohioans are making. Kent State must stay the course, being conservative and austere in some areas but investing in the futworking its students, communities, and the institution, he said.

With that, President Lefton concluded his report.

Chair Woods thanked President Lefton for his report and asked to present the personnel actions.

PERSONNEL ACTIONS

President Lefton asked Senior Vice President and Provost Robert Frank to present the academic personnel actions and Vice President Willis Walker to present the non-academic personnel actions.

ACADEMIC PERSONNEL

Provost Frank highlighted the appointment of W. Grant McGimpsey as Vice President for Research, as well as the appointment of Oleg Lavrentovich as Trustees Research Professor. The remaining academic actions were routine in nature, he said.

NON-ACADEMIC PERSONNEL

Vice President Walker noted that the non-academic actions were routine.

ACTION: There were no objections to placing the personnel actions on the consent agenda.

Chair Woods then called on Trustee Lawrence Pollock for the External Relations and Development Committee report.

REPORT OF THE EXTERNAL RELATIONS AND DEVELOPMENT COMMITTEE

Trustee Pollock reported that the External Relations and Development Committee met that afternoon and received three reports on various topics.

The committee received an update on the Centennial Campaign, and Trustee Pollock was happy to report that as of June 2, 2011, the university had raised \$38.5 million for the year and a campaign total of \$236 million.

He then commented on a report the committee received regarding the 2011 All-Boards Leadership Retreat from Vice President Gene Finn. The retreat opens in the evening with a reception and dinner featuring Kenneth “Buzz” Shaw as the keynote speaker, he said. Trustee Pollock said 140 Kent State leaders were confirmed to attend, and the committee was pleased with the response.

Finally, the committee heard a government relations update from Vice President Iris Harvey, who called in from Columbus with an up-to-the-minute report, he said. Vice President Harvey briefed the committee on the state budget talks, as well as other government-related issues involving Kent State.

With that, Trustee Pollock concluded his report.

Chair Woods then gave the report for the Academic Excellence and Student Success Committee report, on behalf of Chair Dennis Eckart.

REPORT OF THE ACADEMIC EXCELLENCE AND STUDENT SUCCESS COMMITTEE

ESTABLISHMENT OF THE CENTER FOR ECOLOGY AND NATURAL RESOURCE SUSTAINABILITY

Chair Woods presented a resolution establishing the Center for Ecology and Natural Resource Sustainability. The purpose of the proposed multi-disciplinary center is to serve as a point of organization for academic activities related to the study of the environment and sustainability. The proposed establishment has been reviewed and approved by the educational policies council, the Faculty Senate, the Provost and the President.

Resolution 2011-29

ESTABLISHMENT OF A CENTER FOR ECOLOGY AND NATURAL RESOURCE SUSTAINABILITY IN THE COLLEGE OF ARTS AND SCIENCES

WHEREAS, the College of Arts and Sciences seeks approval for the establishment of a Center for Ecology and Natural Resource Sustainability; and

WHEREAS, the purpose of the proposed multi-disciplinary center is to serve as a point of organization for academic activities related to the study of the environment and its sustainability; and

WHEREAS, if approved, the Center for Ecology and Natural Resource Sustainability will further raise the profile of ecological and environmental sciences at Kent State University and improve the visibility of the university's natural resource areas by providing a cohesive, focused academic entity; and,

WHEREAS, the proposed center will enhance Kent State's ability to leverage extramural funding, build connections with university sustainability efforts and environmental public health, and provide unique educational opportunities, including experiential learning; and

WHEREAS, the proposed establishment has been reviewed and approved through the Educational Policies Council and the Faculty Senate, and also has the endorsement of the Provost and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the establishment of a Center for Ecology and Natural Resource Sustainability in the College of Arts and Sciences, effective Fall 2011.

*ESTABLISHMENT OF LEGAL ENTITIES IN INDIA AND GENEVA,
SWITZERLAND*

Chair Woods then brought forth two resolutions establishing legal entities in India and Geneva, Switzerland. The proposed legal entities would provide Kent State University with a strategic base of operations in both countries, enabling it to expand recruitment and collaborative opportunities, enhance business and educational activities, and continue to develop acute global educational mission, she explained.

Resolution 2011-30

ESTABLISHMENT OF A LEGAL ENTITY IN INDIA

WHEREAS, it is the intent of the Kent State University to develop a global educational mission; and

WHEREAS, the university's commitment to a diverse international student population has provided an immeasurable benefit to the general student community and experience; and

WHEREAS, the establishment of a legal entity in India would provide Kent State with a strategic base of operations from which to expand its recruiting and collaborative capabilities into the Indian market; and

WHEREAS, the university has exhibited similar success through its use of a legal entity in Florence, Italy; and

WHEREAS, the Kent State University Board of Trustees has an interest and responsibility to approve new properties procured and administrative entities created in foreign countries to further the mission of the university; and

WHEREAS, it is recommended that the Board of Trustees approve the establishment of a legal entity in India, in the city of New Delhi, at a site to be determined later; now, therefore

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the establishment of a legal entity in New Delhi, India.

Resolution 2011-31

ESTABLISHMENT OF A LEGAL ENTITY IN GENEVA, SWITZERLAND

WHEREAS, it is the intent of Kent State University to develop a global educational mission; and

WHEREAS, the university's commitment to provide safe and educationally sound study abroad opportunities for students remains a strategic priority; and

WHEREAS, the establishment of a legal entity in Geneva, Switzerland, would permit the university to hire staff, pay bills, and conduct regular educational activities appropriate for a study abroad center, without using the services of third-party organizations; and

WHEREAS, the university has exhibited similar success through its use of a legal entity in Florence, Italy; and

WHEREAS, the Kent State University Board of Trustees has an interest and responsibility to approve new administrative entities created in foreign countries to further the mission of the university; and

WHEREAS, it is recommended that the Board of Trustees approve the establishment of a legal entity in the current educational facility located on Rue Rousseau in Geneva, Switzerland; now, therefore

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the establishment of a legal entity in Geneva, Switzerland, effective immediately.

Chair Woods said that the committee also heard from Vice President Greg Jarvie, who gave an enrollment update as well as a report on a new Kent State access initiative in Ashtabula County. The committee also heard presentations from Dean Stan Weardon of the College of Communication and Information and Dean Walter Wagor of Kent State University at Stark, she said. In addition, Provost Frank gave a presentation and tour of the new math emporium now under construction. She observed that all of the management decision items have the endorsement of the President and the Provost, and it is the recommendation of the Academic Excellence and Student Success Committee that they be placed on the consent agenda.

ACTION: There were no objections to placing the management decision items on the consent agenda.

Chair Woods then called upon Trustee Jane Timken for the reports of the Audit Committee and the Finance and Administration Committee, on behalf of Chair Patrick Mullin.

REPORT OF THE AUDIT COMMITTEE

Trustee Timken reported that the Audit Committee met that afternoon with representatives from the external audit firm of Plante & Moran. The auditors presented an outline of the audit activities that will be performed as part of the fiscal year 2011 audit, she said. Trustee Timken remarked that the report was helpful to the committee, and reflected a good working relationship among the auditors, management, and the Audit Committee.

She then reported that the Audit Committee discussed the internal audit plan for fiscal year 2012, and reviewed an outline of audit projects.

Finally, Trustee Timken noted that the third quarter report for fiscal year 2011 internal audit plan budgeted hours to actual was reviewed, and there were no unusual items to report.

That concluded the report of the Audit Committee.

REPORT OF THE FINANCE AND ADMINISTRATION COMMITTEE

Trustee Timken reported that the Finance and Administration Committee also met and considered three management decision items in addition to information items that were routine in nature.

EXPENDITURE AUTHORIZATION

Trustee Timken observed that the State biennial budget for fiscal years 2012 and 2013 was currently under development by the Ohio General Assembly and Governor Kasich. She brought forth a resolution authorizing the President and the university's chief financial officer to expend monies from educational and general, and auxiliary funds beginning July 1, 2011, at the funding level established by the Board for fiscal year 2010-11. The resolution also authorizes the President to submit a complete operating budget for fiscal year 2011-12 to the Board when appropriate information is available from the State of Ohio, she said. Trustee Timken further noted that the resolution authorizes the Chair of the Board of Trustees, Chair of the Finance and Administration Committee, and the President to set tuition and related fees for fall semester 2011 within guidelines set forth in the final budget bill.

Resolution 2011-32

EXPENDITURE AUTHORIZATION

WHEREAS, the appropriation and legislative tuition directives from the State for higher education have not been finalized at this time; and

WHEREAS, the most recently discussed version of House Bill 153 (the Budget Bill) provides reductions in the 2011-12 fiscal year appropriation to Kent State University for the state share of instruction; and

WHEREAS, the most recently discussed version of the Budget Bill allows for a three and one-half percent (3.5%) increase in undergraduate tuition for Ohio residents; and

WHEREAS, the state appropriation and tuition are critical components of the university budget and must be known prior to preparing a meaningful operating plan; and

WHEREAS, deliberations on the State budget may not be concluded in time to permit Board of Trustees' action on a final Kent State University budgetary plan for the 2011-12 fiscal year prior to July 1; and

WHEREAS, Kent State University needs to proceed with its operation into fiscal year 2011-12 and spending authorization is requested through action of the Board; now, therefore,

BE IT RESOLVED, that

- (1) The Kent State University Board of Trustees hereby authorizes the President and the university's chief financial officer to expend monies from educational and general and auxiliary funds beginning July 1, 2011, at the funding level established by the Board for fiscal year 2010-11; and
- (2) The President will submit an operating budget for action by the Board of Trustees when appropriate information is available and a complete operating budget reflecting direction and authority can be prepared; and
- (3) If circumstances prevent the Board from approving a final budget by June 30, 2011, the Chair of the Board of Trustees, Chair of the Finance and Administration Committee and the President are provided authority to set tuition and related fees for fall semester 2011 within guidelines set forth in the final Budget Bill. Review, discussion and appropriate action will be taken at the next Board meeting.

APPROVAL OF ESPLANADE EXTENSION

Trustee Timken then proposed a resolution seeking approval to develop a physical link between the City of Kent downtown business district and the Kent Campus. The proposed extension of the Esplanade will enhance the private/public partnership environment within the community as well as create a stronger connection between the university and downtown business district.

Resolution 2011-33

APPROVAL OF ESPLANADE EXTENSION

WHEREAS, the extension of the university Esplanade is an integral component of the redevelopment to facilitate the connection of the university and the City of Kent; and

WHEREAS, the Esplanade is a critical component of the economic redevelopment of the near-campus area; and

WHEREAS, a tree-lined walk extending from Lincoln Street to Haymaker Parkway will be developed to provide a visually appealing connection for the university community with a comfortable and inviting space for conversation, casual recreation, and study; and

WHEREAS, this improved and expanded student area also is intended to create a new pedestrian oriented entry point to the campus; and

WHEREAS, an landscape gateway element is intended to be constructed along the axis of the new walk to provide an iconic vista into campus; and

WHEREAS, \$700,000 of the project costs has been funded through a grant of the Ohio Department of Transportation; and

WHEREAS, \$2.58 million is required to complete the Esplanade and the university will be providing funding from the President's Campus Enhancements fund to complete this project; and

WHEREAS, the design, bidding, and construction of this project will follow all state laws and regulations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with the design and construction of this project in accordance with University Policy 3342-7-04.

PURCHASE OF HARTZ PROPERTY, CITY OF KENT

In closing, Trustee Timken brought forth a resolution seeking approval to acquire property located near other Kent Campus property between the downtown area of Kent and the present campus boundary. The property has high strategic value to the university and is consistent with community plans to revitalize the area between the campus and downtown Kent, including extension of the Esplanade to the downtown area, she said.

Resolution 2011-34

PURCHASE OF HARTZ PROPERTY, CITY OF KENT

WHEREAS, Kent State University has planned expansion in the area between the Kent Campus and downtown Kent; and

WHEREAS, property owned by Barbara L. Hartz located at 205 South Willow Street, Kent, Ohio 44240, Parcel ID 17-024-40-00-159-000, is available for purchase; and

WHEREAS, the Hartz property has been appraised by an independent appraiser at \$210,000, which is equal to the purchase price; and

WHEREAS, funds are available for the purchase of this property from the university's real estate fund; and

WHEREAS, upon receipt of authorization by the Board of Trustees to purchase the Hartz property, the required approvals will be sought from the State of Ohio; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorize the Vice President for Finance and Administration to proceed with and

conclude the purchase of this parcel of land owned by Barbara L. Hartz, located in the City of Kent, 205 South Willow Street, for the sum of \$210,000.

Trustee Timken noted that it was the recommendation of the Finance and Administration Committee that the resolutions be included in the consent agenda.

Trustee Timken concluded her report of the Finance and Administration Committee.

ACTION: There were no objections to placing the management decision items on the consent agenda.

ACTION: Trustee Copeland moved, seconded by Trustee Colecchi, that the consent agenda be approved. There were no objections. The motion passed.

NEW BUSINESS

RESOLUTION OF APPRECIATION FOR KATHERINE F. O'BRIEN

Chair Woods asked Trustee Brady Ruffer to recognize and read the resolution for Graduate Student Trustee Katherine F. O'Brien.

Resolution 2011-35

RESOLUTION OF APPRECIATION TO KATHERINE F. O'BRIEN

WHEREAS, Katherine F. O'Brien has served with distinction as a Student Trustee since her appointment to the Kent State University Board of Trustees by Governor Ted Strickland on July 15, 2009; and

WHEREAS, Trustee O'Brien brought to her role both an informed and a passionate commitment to student learning, reflecting her previous experiences as a community college faculty member and program director in English and writing across the curriculum; and

WHEREAS, during her tenure, she served as a member of the Board's Academic Excellence and Student Success Committee in 2009-10 and the Finance and Administration Committee and the Audit Committee in 2010-11; and

WHEREAS, she is respected by her Board colleagues as a thoughtful and articulate individual who exhibits a high degree of professionalism in all of her endeavors; and

WHEREAS, along with fulfilling her responsibilities as Student Trustee she has completed the rigorous coursework for the Ph.D. in Curriculum and Instruction; and

WHEREAS, Kent State University also is grateful to Trustee O'Brien for her dedicated service since May 2010 as a Tiger Team member in the Office of the Provost, an experience that has given her a unique and comprehensive view of the academic enterprise; now, therefore,

BE IT RESOLVED, that the Board of Trustees of Kent State University expresses sincere gratitude to Katherine F. O'Brien for her outstanding service and wishes her the very best in completing her doctoral program and in her future pursuits.

ACTION: Trustee Ruffer moved, seconded by Trustee Pollock, that the resolution be approved. There were no objections. The motion passed.

Chair Woods then presented Trustee O'Brien with small gifts, thanking her for her service to the Board and Kent State. Trustee O'Brien thanked the Board for the opportunity to serve, noting what a wonderful learning experience it was.

ANNUAL ELECTION AND COMPENSATION OF THE PRESIDENT

Chair Woods then presented a resolution formally electing Lester A. Lefton to a sixth term as president of Kent State University. She observed that the Board had conducted a full performance review of President Lefton, against objectives established by the Board. She remarked that the Board was very pleased with his performance, and the performance of the university under his leadership. As part of the annual review process, the Board will award President Lefton a performance bonus consistent with his contract, she said.

Resolution 2011-36

ANNUAL ELECTION AND COMPENSATION OF THE PRESIDENT

WHEREAS, Lester A. Lefton joined Kent State University as its 11th president on July 1, 2006; and

WHEREAS, the Constitution of the University requires that the Board of Trustees shall annually elect a president of the University; and

WHEREAS, the Board recognizes President Lefton's outstanding contributions to the well-being and advancement of Kent State, finding that he met or exceeded all 2010-11 expectations in his performance review conducted by the Board; now, therefore,

BE IT RESOLVED, that Lester A. Lefton is hereby elected President of Kent State University for a sixth annual term; and

BE IT FURTHER RESOLVED, that pursuant to his employment agreement as amended November 17, 2009, he is awarded the full value of his performance bonus, effective July 1, 2011; and that his employment, with all terms and conditions, shall continue as previously authorized by the Board of Trustees.

ACTION: Trustee Colecchi moved, seconded by Trustee Copeland, that the resolution be approved. There were no objections. The motion passed.

APPOINTMENT OF THE NOMINATING COMMITTEE

Chair Woods then announced the appointment of the nominating committee. Trustee Lawrence Pollock has agreed to chair the committee, joined by Trustee Margot Copeland and Trustee Patrick Mullin. She asked the committee to bring forth nominations for 2011-2012 Board officers at the next regular board meeting.

ADJOURNMENT

Chair Woods announced that the next regular business meeting of the Board of Trustees would occur September 14, 2011, at the Kent Campus in Kent, Ohio. On motion duly made and approved, the meeting was adjourned at 3:57 p.m.