A Transformative Leadership Experience for Emerging Leaders in the Fraternity and Sorority Community

Fraternity & Sorority Life

**INTRODUCTION**

The Fraternity and Sorority Life Emerging Leaders Retreat was a weekend long residential retreat at Hiram House Camp that focused on the development of emerging leaders within each chapter. Leaders (initiated one year ago or less) focused on understanding their identities, understanding other’s identities, and methods to ultimately create a plan to lead their chapter and solve problems within their chapter and community. Students created action plans that were collected and shared with their Chapter Presidents and Chapter Advisors.

Facilitators included: Lead Facilitators from Penn State and Southern Illinois-Carbondale, 5 Kent State Professionals and 5 student leaders.

**PROGRAM OUTCOMES**

- Identify their own individual leadership style within their chapter
- Identify obstacles for leading from their position
- Understand components of their identity and the identity of others within the FSL community
- Create an action plan to share with their chapter

**ASSESSMENT METHODS**

- Students would be able to map their leadership awareness, be motivated to lead their chapter, and have a greater sense of belonging in the FSL Community.
- Outcomes were measured by a post survey at the end of the retreat.

**ACTION PLAN/CONCLUSIONS**

Members that attended the retreat felt more prepared to lead their peers and were given tools on how to lead. This knowledge will help us in building a sequence of programs for leaders of FSL.

Members created action plans by Governing Council with their student facilitators to better guide the councils in programming and planning.

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<tr>
<th>RESULTS/INSIGHTS</th>
<th>38 STUDENTS ATTENDED</th>
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<tr>
<td>97% FELT MOTIVATED TO LEAD THEIR CHAPTER</td>
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<td>100% FOUND THE CONTENT TO BE RELATIVE AND HELPFUL TO THEIR POSITIONS</td>
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<td>92% HAVE A BETTER SELF-AWARENESS OF WHO THEY ARE AS A LEADER</td>
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<td>86% FELT A GREATER SENSE OF BELONGING IN THE KENT STATE FSL COMMUNITY</td>
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**STUDENT COMMENTS**

- “Being here helped me realize that we are all in this together. We are facing similar issues, so it makes me more confident in trying to support the FSL community.”
- “I am more aware of different identities and being mindful of activities that make everyone feel included and involved.”
- “I feel that now after talking to other leaders that my struggles are not in solitary. I will now be able to talk to members in my chapter about how leadership can start small and have a huge ripple effect.”
- “I will take these experiences/skills to lead with a wider lens and a greater sense of awareness of every leader around me.”
- “I will be more aware of others identities knowing that everyone comes from a different background.”