Tuscarawas Campus Faculty Council Meeting Agenda
March 5, 2019 at 8:00 a.m.
A208 Founders Hall

Voting Members Present: Lisa Brindley, Kathy Davis-Patterson, Jean Engohang-Ndong, Ashley Galati, David Graff, Jeremy Green, Scott Keiller, Beth Osikiewicz, Chitra Rajagopal, Sandra Pech, Nicole Willey

Voting Members Absent: Hongshan Li

Non-Voting Attendees: Kingsly Berlin, Todd Hartline, Dhruba Panthi

Administrators Present: Brad Bielski, Stephen Minnick

I. Call to Order: Davis called the meeting to order at 8:03 am.

II. Secretary/Treasurer Report: Since the last meeting, there were no deposits and no withdrawals, so the current balance remains $1,171.82. Green is still accepting Flower Fund money for the 2018-2019 year, $20 is asked per faculty/admin and can be paid in cash or check (made out to the Tuscarawas County University Foundation) to the Treasurer.

III. Standing Committee and Faculty Reports
   a. Academic Affairs – report attached
   b. Academic Learning Commons – no report
   c. Community Engagement – no report
   d. Electronic Communications – no report
e. **Faculty Affairs** – 1 charge remaining for the year, will meet soon to discuss Speaker’s Bureau  
f. **Student Affairs** – deadline of March 15, 2019 for student travel and conference fund applications.  
g. **Faculty Senate** – report attached  
h. **RCFAC** – report for 2-8-19 attached; Davis gave verbal report for March meeting: enrollment on RCs still a concern, there’s a need for data-informed decisions on recruitment and focus on student populations we may be missing. Strategic Enrollment teams needed on each RC. Tuscarawas campus mentoring program was again praised! Perhaps zoom technology could be utilized for future mentoring opportunities across RCs. RC budgets will be in good shape by year’s end, with balanced budgets lined up for next year. Ritchey is lobbying hard to keep Kent Campus from pulling money from RCs next year in effort to balance RC budgets (Tuscarawas is exempt from this tax). Presidential search is on-going. The issue of each RC not being on the same class-schedule blocks was discussed, which impacts use of zoom-room technology for remote teaching across RCs. Handbook language in CBA stipulates that Kent must follow RC handbook for RTP criteria and relative weighting of teaching, research, and service. Tuscarawas handbook is already specific and thorough on this issue and may present a model for others to follow.

IV. **Dean Bielski Administrative Report:** Recommended program coordinators in LGBTQ, Writing, Agribusiness, and Communication (proposed in Fall 2018) have been approved and will receive load. NTT reappointment letters have been sent out as per the NTT-CBA, following the recommendations of the FC. Shared program language has been clarified between RCs. Vet Tech at Trumbull has its own faculty and program director and has the capacity to support their program through technology. The program will be transferred to Trumbull at some point, with faculty remaining here with curricular control. Tuscarawas would receive revenue from this (the amount yet to be determined). The same
model would apply at Ashtabula. Modeling, Animation and Game Design program on our campus is different, where there is no other campus or entity that is capable of housing it. Faculty within the program rotate from campus to campus currently. There is movement to transition the classes in this program to Kent campus numbers (which resolves some financial aid and billing problems), with the understanding that Tuscarawas will receive all the revenue and headcount from these Kent sections. Students at the Kent campus will be charged the full Kent rate, yet Tuscarawas will still receive this income. It was suggested that this financial relationship should be specified in writing (in the form of a Memorandum of Understanding) for clarity and to preserve this arrangement under future administrations; Dean Bielski agreed this is very important and necessary. Enrollment is up 2% by FTE, 4% for concurrent, and 5% for preponderant for Spring 2019. Search committees have been formed and are active for TT and NTT MAGC faculty, and NTT Biology. There has been no word on shared faculty position in Math. There may also be an opportunity for us to receive a spousal relocation hire from a Kent campus search, but this remains to be clarified. A Capital Needs Equipment request prioritization has been requested by the Branch District board. Mentoring retreat is on Friday, March 8, 2019, and Friday, March 22, 2019 is the Spring Awards Ceremony. Kent campus is focused on the May 4th celebration for 2020, encouraging RCs to participate and there are funds available to help facilitate this. 2019-2020 will be a tight budget for the Kent campus.

Outgoing President Warren may go on a farewell tour and is appreciative of her time here.

V. Unfinished Business: two supplemental travel requests for Dr. Sharma (attached) in the amounts of $823.82 and $1500.00 were approved unanimously (11-0-0).
VI. New Business
   a. Timeline for FC Elections – ballots need to be consistent in terms of promotion status for NTT and TT, and this is being clarified before ballots will be distributed on Wednesday, March 8, 2019. The FC will meet again sometime in April, once the new membership is elected.
   b. EIRT inactivation proposal – see attached, approved unanimously (11-0-0).
   c. Proposed revision in the CAD for Manufacturing certificate – see attached, approved unanimously (11-0-0).
   d. New online SSI system – a new online system for SSIs will be piloted this summer and go live in Fall 2019. In addition to specific chosen questions by the university and the discipline/department, individual faculty will have the option to use specific questions for their own purposes (chosen from a large master bank of questions). These optional questions will only be visible to the faculty member and are for informational purposes only. This new system will be modeled after an existing one at Purdue University. More details are forthcoming.

VII. Announcements

VIII. Adjournment: The meeting was adjourned at 8:55 am (Green).

Respectfully submitted,

Jeremy L. Green
Tuscarawas FC Secretary/Treasurer
Academic Affairs Committee

2/18/19

Electronic Meeting

Electronic Response from: Kingsly Berlin-chair, Mary Cameron, Tim Fritz, Sue Hoffman, Hongshan Li, Jason Ruegsegger, Lovejoy Das, Jill Chen

Agenda

Only one item needed for review. Email sent 2/18/19 for members to review and respond by 2/21/19 noon. All members responded by 2/18/19

1. CAD for Manufacturing Undergraduate Certificate-Engineering Technology revision  
   a. Submitted by Dhruba Panthi  
   b. Replace TECH 34002 Advanced Computer-Aided Design II by MERT 34002 Advanced Solid Modeling. The current course does not meet the program needs.  
   All members responded with unanimous vote to send on to faculty council with no questions or comments

   Email sent on 2/19/19 to Dhruba Panthi with notification to send the proposal on to faculty council.
KENT STATE UNIVERSITY
CERTIFICATION OF CURRICULUM PROPOSAL

Preparation Date 12-Feb-19  Curriculum Bulletin
Effective Date Fall 2020  Approved by EPC

Department  Engineering Technology
College  RE - Regional College
Degree  NDUG - Undergraduate Non-Degree Program
Program Name  CAD for Manufacturing  Program Banner Code
Concentration(s)  N/A  Concentration(s) Banner Code(s)  N/A
Proposal  Revise program

Description of proposal:
Replace TECH 34002 Advanced Computer-Aided Design II by MERT 34002 Advanced Solid Modeling. The current course does not meet the program needs.

Does proposed revision change program's total credit hours? ☐ Yes  ☒ No
Current total credit hours: 18  Proposed total credit hours

Describe impact on other programs, policies or procedures (e.g., duplication issues; enrollment and staffing considerations; need; audience; prerequisites; teacher education licensure):
None

Units consulted (other departments, programs or campuses affected by this proposal):
Engineering Technology Faculty at Tuscarwas Campus

REQUIRED ENDORSEMENTS

Department Chair / School Director

Campus Dean (for Regional Campuses proposals)

College Dean (or designee)

Dean of Graduate Studies (for graduate proposals)

Senior Vice President for Academic Affairs and Provost (or designee)

02/12/2019
Proposal Summary
[CAD for Manufacturing Undergraduate Certificate-Engineering Technology revision]

Description of Action, Including Intended Effect
Replace TECH 34002 Advanced Computer-Aided Design II by MERT 34002 Advanced Solid Modeling. The current course does not meet the program needs.

Impact on Other Programs, Course Offerings, Students, Faculty, Staff (e.g., duplication issues) No impact.

Fiscal, Enrollment, Facilities and Staffing Considerations
None.

Evidence of Need and Sustainability if Establishing
None.

Provisions for Phase-Out if Inactivating
None.

Timetable and Actions Required: a chronology of actions required to approve the proposal with an anticipated implementation date for each action
February: Engineering Technology program approval
March: Tuscarawas Campus Dean approval
April: RCC approval
April: EPC approval
CAD FOR MANUFACTURING UNDERGRADUATE CERTIFICATE

Regional College
rcdean@kent.edu
www.kent.edu/regional-college

Description
The CAD for Manufacturing undergraduate certificate prepares students with hands-on training and instruction on a number of the most popular software tools used by industry in computer-aided drafting and design and in solid modeling.

FULLY OFFERED AT:
Tuscarawas Campus

Admission Requirements
The university affirmatively strives to provide educational opportunities and access to students with varied backgrounds, those with special talents and adult students who graduated from high school three or more years ago.

Kent State campuses at Ashtabula, East Liverpool, Geauga, Salem, Stark, Trumbull and Tuscarawas, and the Regional Academic Center in
Twinsburg, have open enrollment admission for students who hold a high school diploma, GED or equivalent.

For more information on admissions, contact the Regional Campuses admissions of ces.

GAINFUL EMPLOYMENT DISCLOSURE
Disclosure statement for this certificate.

Program Requirements

CERTIFICATE REQUIREMENTS
[C148]

Certificate Requirements

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Minimum Total Credit Hours: Replace this course by MERT 34002 Advanced Solid Modeling

GRADUATION REQUIREMENTS

Minimum Certificate GPA
02/11/2019 Senate Meeting

Senior VP Polatajko talked about the Gateway Plan would include the parking. An animation of the new CBA building was presented and exterior and interior views of the Design Innovation Hub as well. The two new parking in place of three originally scheduled were discussed. CBA is in the design phase. Construction is scheduled to start in summer and occupancy is scheduled for Fall 2021.

On Action Items

EPC Task Force: it was proposed that the Educational Policies Committee be reduced in size overall with an increased number of faculty for a decrease in the number of administrators. The task force proposed the creation of an executive committee in the approval process.

EPC Ad Hoc Committee for academic policies: revision of the course repeat policy to allow all repeated undergraduate courses to be eligible for GPA recalculation for graduation. Currently, only lower division courses are eligible. Effective Fall 2019, students may repeat an undergraduate course only two times.

University requirements Curriculum Committee: inclusion of three new courses in the Kent Core Mathematics and critical reasoning category: MATH 10040 Introductory Statistics Plus (5); MATH 10050 Quantitative Reasoning Plus (5); and MATH 10675 Algebra for Calculus critical reasoning category (course is being inactivated). Effective Fall 2019.

College of Education, Health and Human Services: Establishment of interprofessional Leadership major and establishment of a Doctor of Education (Ed. D) in the School of Foundations, Leadership and Administration. The cohort-based program would be offered exclusively online in an accelerated delivery (5 years with summers). Minimum total credit hours for program completion is 60. Scheduled to start in Fall 2019, provided that approval is received from State and Accreditor.

University College: Revision of the University Readiness Standards Policy. Revisions include updating test scores to comply with state mandates, eliminate the writing challenge for English placement, and revising foreign language policy to include more options for waiving foreign language placement. Effective Fall 2019.

On Information Items

College of Architecture and Environmental Design: Revision of the name for the Health Care Design major within the Master of Health Care Design degree. Major name changes to Healthcare Design, and degree name changes to Master of Healthcare Design. Effective Fall 2019.
College of Arts and Sciences: Revision of the name of the French Literature, Culture and Translation major within the Bachelor of Arts degree in the Department of Modern and Classical Language Studies. Name is reverted to French.

**On Old Business**

SSI group will update Senate on the work in progress in a near future.

Policy 10-07.1 “Administrative policy and procedures regarding allegations and instances of misconduct in research and scholarship” is being revised.

**On New Business**

An Ad Hoc Committed has been appointed to update policy on unmanned aircraft on campus, so that a safer but less restrictive policy may be developed.
RCFAC  2/8/2019

All campus chairs in attendance + Nate

Meeting called to order 10:08

December 2018 Minutes approved, Sue motioned and Kathy 2nd

**Velvet report**—PAC: Provost explained Mary Parker hire; recruitment and retention issues due to declining demographic; president search—focus groups; is provost up for president’s job?
Library candidate visits delayed by polar vortex (3 candidates—Sue W. on committee); will Gov. DeWine be pro-higher ed? Cleveland schools’ “success” program will provide funding for higher ed—might create opportunities for regionals.

Initiatives for the rest of the year? Me, Lucas, Carol, and Sue all report some movement on their campuses regarding RTP; Kathy reports “resistance” at Tusc from math folks to percentage model. Need to find the balance between qualitative and quantitative measure of weighting; Nate sees the combination of mentoring and RTP language is the key to educating both the candidates and the committees on how weighting works. Carol—model using load as measurement for awarding points?

Mentoring workshop at Tusc is March 8; this discussion continued after Nate’s report . . .

RCFAC’s priority to get some clear direction to these initiatives before the make-up of the group turns over with new chairs.

**Nate report**: Back in the good old days the Lincoln Building provided many services to RC faculty. Nate meeting with old timers to find out what it did, what was lost and why? There is space available in the library for a RC faculty facility (Lincoln building 2.0?) but it will take $1 million to make it usable

Enrollment: 15 day #s. Nearly everyone up or flat; Stark is down the most (-291, used to be the highest)—with others stable, Nate can focus on the most competitive market in that Stark County region; budgets are strong—most RCs wisely spend less than they have; no truth to the rumor that KC will ‘tax” RC’s but does not mean they won’t try; Nate made the case that several campuses could not afford to pay more.

Mary Parker has her work cut out—she oversees all enrollments at all campuses; seems ready to fold RC’s into the big enrollment picture but it won’t be easy

Presidential search—about to begin meeting. Internal candidates? Provost?

**CATS replaced** Regional College (RC) terminology—hopefully will clear up language confusion

Public safety—who is responsible for safety on RC’s? The campuses vary in how they respond; Nate does not feel qualified to oversee safety; campus solutions range from door locks, off-duty
cops, rent-a-cops, armed staff (Glocks, AR-15s, body armor, oh my!), etc. New policy: KSU will hire people to take charge of public safety on all campuses—public safety managers supervised by campus deans who will coordinate emergency plan; there is nothing more important than campus safety; recommends against hiring off-duty cops who answer to no one; do due diligence to make this more effective.

**RTP discussion continued:** Nate sees promotion files and it continually impressed by RC faculty; create good guidelines and provide mentoring; create written language that backs quantitative language; the contract defends the modification and the departments will have to follow; set up standards for research to support weighting

Carol—research level 1 status raised expectations for research without taking account for RC loads—KC faculty got load adjustments to 2-3 or less, RC 4-4 did not change; re: Carol’s idea—if we think of requirements in terms of loads, RC campus promotion weighting should be measured in terms of load; use fractions

Me: KC uses teaching to support research; RC’s use research to support teaching; this is what the weighting should reflect

**Velvet:** leads discussion RTP Criteria (what is below are from her notes on screen; things added for flow and clarity in *italics* are mine)

Considerations:

Service load higher b/c there are fewer TT
Teaching is *ranked* higher by RC mission
Research funding is not readily available in all cases
Primary RC mission is teaching, secondary is research
Meet or exceed as criteria

In no case shall:

- research be counted more than teaching & service
- *a combination of* research & service be counted more than teaching
- the quality (*not just quantity*) of service be ignored in the weighting

In all cases you shall:

- consider teaching load *in the weighting formula*
- agree that weighting should favor teaching over research and service or combinations of R & S
- *make* expectations for research *shall be* in proportion to teaching load.
- *recognize that* scholarship in teaching and research should be considered equally
- recognize that accessibility (or lack thereof) to essential funding, sources, equipment, staff support, and other resources typically considered essential for research in the discipline play a role in weighting

Do we care if KC departments consider us inferior scholars? If we shove this down department throats, do we hurt ourselves? Change campus cultures to implement load lifts to compensate for higher teaching loads; do lifts and sabbaticals that lower teaching loads influence weighting for promotion? If KC does not recognize RC tenure, how will departments regard full professors from RC?

Present the template above (not filled in) to our faculties to get feedback on wording and priorities; Carol suggests an online forum and will set one up

http://cyberspacerobinson.org/call-for-input-r-c-weighting-criteria-for_tt-rtp

Sue moves to adjourn; me second 12:04PM

2/8 Report for RCFAC from Stark

1. Student Services Restructuring – Continues. We’re doing searches now to fill positions that are currently filled by interims. Will do another round if these positions are filled internally, resulting in openings that need to be filled.
2. New faculty searches – for several FTNTT positions are starting soon.
3. Two elements of strategic planning are happening
   o Strategic proposals regarding recruiting, retention, and size – faculty are forming proposals and referring the to a committee to be compiled to make recommendations to the campus dean.
   o Great Place Initiative – received campus-level data, campus committee will be meeting next week to identify strengths/weaknesses and identify path forward.
4. FTNTT Reviews – met to discuss all the FTNTT files up for review. Currently working on ballots/letters. I’m always impressed by how much of FTNTT colleagues do above-and-beyond what is required of them.

Ashtabula Campus Report Jan-Feb 2019

- Work on auditorium is in the last stages; gym restored to use by Volleyball Club
- FC approved the creation of the Mentoring Committee in conjunction with efforts to promote better mentoring system-wide
- FC approved opening the handbook to modify RTP language on promotion weighting
- FT-NTT simplified reviews finished after getting access to the files late; full reviews pending. Ditto what Lucas said about the quality of NTT’s and their value to the campus
- Hired one new academic advisor in Student Services
Recognized NTT Theater/Comm instructor Natalie Huya for her work on Rising Scholars Program
President’s & Dean’s List reception will be held on Tuesday, February 19th, 2019
February 12th at 6:00 PM – a presentation on Black History Month – in the Robert S. Morrison 109

Salem Campus RCFAC Report
February 8, 2019

- Development of Computer Refresh Policy
- Spring 2019 Diversity Event to Meet Compliance Requirement
- Student Video Contest to Use on Website
- Search Committees for faculty in HORT/BSCI (TT), Criminology shared Trumbull (TT), English (NTT), and Nursing (NTT); Admissions/Recruiter shared with East Liverpool
- Success Talks and Teaching Circle Launched February 21, 2019
- Student Awards Banquet (April 18, 2019)
- Graduation (May 10, 2019)
- Spring Convocation (May 15, 2019)
Proposal Summary
[Inactivate the EIRT Program]

Description of Action, Including Intended Effect

Inactivate RE-AAS-EIRT. As part of clearing the inactive programs and since no students are enrolled in this program for few years now, and also this program overlaps with the separate Information Technology degree, this program needs to be inactivated.

Impact on Other Programs, Course Offerings, Students, Faculty, Staff (e.g., duplication issues)

No impact on other programs.

Fiscal, Enrollment, Facilities and Staffing Considerations

None

Evidence of Need and Sustainability if Establishing

Provisions for Phase-Out if Inactivating

None required.

Timetable and Actions Required: a chronology of actions required to approve the proposal with an anticipated implementation date for each action

FC March 2019
Regional College CCC March 2019
EPC March 2019
KENT STATE UNIVERSITY
CERTIFICATION OF CURRICULUM PROPOSAL

Preparation Date 17-Oct-18  Curriculum Bulletin _________
Effective Date  Fall 2019  Approved by EPC _________

Department  EIRT
College  RE - Regional College
Degree  AAS - Associate of Applied Science
Program Name  Engineering of Information Technology  Program Banner Code  RE- AAS-EIRT
Concentration(s)  Concentration(s) Banner Code(s)
Proposal  Inactivate program

Description of proposal:
As part of clearing the inactive programs and since no students are enrolled in this program for
few years now, also this program overlaps with the separate Information Technology degree, this
program needs to be inactivated.

Does proposed revision change program’s total credit hours?  □ Yes  □ No
Current total credit hours:  Proposed total credit hours

Describe impact on other programs, policies or procedures (e.g., duplication issues; enrollment and
staffing considerations; need; audience; prerequisites; teacher education licensure):
none

Units consulted (other departments, programs or campuses affected by this proposal):
Tuscarawas Campus

__________________________________________________  ____/____/____
Department Chair / School Director

__________________________________________________  ____/____/____
Campus Dean (for Regional Campuses proposals)

__________________________________________________  ____/____/____
College Dean (or designee)

__________________________________________________  ____/____/____
Dean of Graduate Studies (for graduate proposals)

__________________________________________________  ____/____/____
Senior Vice President for Academic Affairs and Provost (or designee)
KENT STATE UNIVERSITY
CERTIFICATION OF CURRICULUM PROPOSAL

Preparation Date 12-Feb-19  Curriculum Bulletin ______
Effective Date Fall 2020  Approved by EPC ______

Department  Engineering Technology
College  RE - Regional College
Degree  NDUG - Undergraduate Non-Degree Program
Program Name  CAD for Manufacturing  Program Banner Code
Concentration(s)  N/A  Concentration(s) Banner Code(s)  N/A
Proposal  Revise program

Description of proposal:
Replace TECH 34002 Advanced Computer-Aided Design II by MERT 34002 Advanced Solid Modeling. The current course does not meet the program needs.

Does proposed revision change program's total credit hours?  ☑ Yes  ☐ No
Current total credit hours: 18  Proposed total credit hours

Describe impact on other programs, policies or procedures (e.g., duplication issues; enrollment and staffing considerations; need; audience; prerequisites; teacher education licensure):

None

Units consulted (other departments, programs or campuses affected by this proposal):
Engineering Technology Faculty at Tuscarwas Campus

REQUIRED ENDORSEMENTS

02/12/2019

Department Chair / School Director

Campus Dean (for Regional Campuses proposals)

College Dean (or designee)

Dean of Graduate Studies (for graduate proposals)

Senior Vice President for Academic Affairs and Provost (or designee)
Proposal Summary
[CAD for Manufacturing Undergraduate Certificate-Engineering Technology revision]

Description of Action, Including Intended Effect
Replace TECH 34002 Advanced Computer-Aided Design II by MERT 34002 Advanced Solid Modeling. The current course does not meet the program needs.

Impact on Other Programs, Course Offerings, Students, Faculty, Staff (e.g., duplication issues)
No impact.

Fiscal, Enrollment, Facilities and Staffing Considerations
None.

Evidence of Need and Sustainability if Establishing
None.

Provisions for Phase-Out if Inactivating
None.

Timetable and Actions Required: a chronology of actions required to approve the proposal with an anticipated implementation date for each action
February: Engineering Technology program approval
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CAD FOR MANUFACTURING - UNDERGRADUATE CERTIFICATE

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Description
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GAINFUL EMPLOYMENT DISCLOSURE
Disclosure statement for this certificate.
Program Requirements

CERTIFICATE REQUIREMENTS

Certificate Requirements

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<td>2D COMMUNICATION</td>
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<td>TECH 34002</td>
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Minimum Total Credit Hours: 18

Minimum Certificate GPA

2.000

Replace this course by MERT 34002
Advanced Solid Modeling
KENT STATE UNIVERSITY AT TUSCARAWAS
SUPPLEMENTAL TRAVEL REIMBURSEMENT

(NOTE: This form does not replace the travel pre-authorization form.)

SECTION 1 – To be completed by faculty member.

Name: Sankalp Sharma

Date of request: 2/18/19

Destination: Washington, D.C

☐ First Supplemental Reimbursement Submission

☐ Second Supplemental Reimbursement Submission

Purpose: ☐ Presenter at Professional Conference (100%) – Name of organization: World Bank

Attach confirmation of your presentation.

☐ Research, data collection, archival research (80%)

☐ Attendee at professional conference (60%) – Name of organization: __________________________

☐ Other – Specify purpose and role: __________________________

Proposed Absence Dates

3/25 - 3/28 (spring break)

Class Absence Dates

Class Arrangements

NA

Estimate cost:

Transportation (Mode of travel: __________________________) $150

Lodging $300

Meals $100

Registration Fee $400

Other – Specify: __________________________ $950

Have you requested funding from another source? ☐ Yes ☐ No

If Yes, state from whom. (URC, UTC, FTNTT Prof Dev Pool, etc.)

If No, state why not. I intend to use URC funding for the second request.

SECTION 2 – To be completed by the Business Office.

Total Estimated Cost (from Section 1) $950.00

Amount remaining from professional development $126.18

Amount received from other sources $–

Amount requested from supplemental travel fund (limit $1500) $823.82

$823.82 x 100% = 823.82

(Total) (Percentage) (Requested Amount)

SECTION 3 – Authorization by Campus Dean:

☐ Full reimbursement in the amount of $________________________

☐ Partial reimbursement in the amount of $________________________

☐ No reimbursement at this time but resubmit at the end of the academic year for possible additional funds.

☐ No reimbursement.
KENT STATE UNIVERSITY AT TUSCARAWAS
SUPPLEMENTAL TRAVEL REIMBURSEMENT

(NOTE: This form does not replace the travel pre-authorization form.)

The Faculty Council and the Campus Dean will use the following guidelines to review a request for supplemental travel reimbursement.

1. There is a limit of an additional $1500 per conference/event for travel reimbursement over a faculty member’s $800 professional development money. However, a faculty member can reapply to have any additional amount over the $1500 also reimbursed if there is any money left in the supplemental travel reimbursement account at the end of the academic year.

2. There is a hierarchy for the extra travel reimbursement based on the reason for the travel. Please attach the necessary documentation to support your application.
   a. 100% reimbursement for presentation at a conference;
   b. 80% reimbursement for a trip involving data collection or archival research; and
   c. 60% reimbursement for attendance at a conference.
   d. Other travel reimbursement will be considered and the percentage reimbursed will be based on the faculty member’s role during that travel.

3. Each faculty member will receive one travel reimbursement over their $800 professional development money before another faculty member can be reimbursed for a second travel reimbursement over his/her $800 professional development money. Second travel reimbursement requests cannot be submitted until spring semester. However, if there is money left in the supplemental travel reimbursement account at the end of the academic year, then a faculty member can submit a request for additional reimbursements. In evaluating additional travel requests, the same process will be followed. As a result, no faculty member will have a third supplemental travel request approved until all faculty requesting a second supplemental travel request have been approved, etc.

4. All supplemental travel requests must be awarded from the supplemental fund for the academic year in which the conference/event occurs.

5. Although the Faculty Council will review supplemental travel reimbursement applications and make recommendations, the Campus Dean makes the final decision to approve or reject a reimbursement application.

6. Faculty Council will review all applications received during a given month at the next scheduled faculty council meeting. If there is a long period between faculty council meetings, requests can be discussed and voted on via email. Any requests approved during these time periods will be reported at the next scheduled faculty council meeting.

Printed Name: SANKALP SHARMA
Signature: [Signature]
Date: 2/18/19
Dear Sankalp Sharma,

Thank you for your submission to the 2019 World Bank Conference on Land and Poverty. We received more than 1050 abstracts this year, all of very high quality. Based on the anonymous review results, your contribution,

ID: 215 Government intervention for superior land acquisition outcomes

Is accepted as a poster for one day display in the World Bank Atrium during the conference. Congratulations! You will receive more detailed guidance on the poster presentation session closer to the conference.

Please note that inclusion in the final program, printing of your poster and display at the conference is conditional on:

1) The presenting author needs to register for the conference in Confool and clear the registration fee by February 1, 2019;
2) Submit your poster, if to be printed by conference organizers, in Confool by February 15, 2019 (please follow the guidelines on how to format and upload your poster on our conference website).

Please contact Ms. Dulce Belinda Naime (dnaime@worldbank.org) for any questions you may have. If you consider that you will not be able to present your poster at the Conference next year, kindly communicate your decision as soon as possible to Ms. Dulce Naime.

We very much look forward to welcoming you at the conference next March.

Best regards,
Land Conference Team

Logistical Information:

Registration Fee: Early bird rate of $250 isopen until December 14, 2018. Please view the registration fee structure and guidelines on how to register and pay for the conference on our website.

Biography: Please make sure your biography is complete and accurate in your Confool account (max. 150 words). Please note that your bio will be published exactly as submitted in the conference website and on the mobile app. To double check your bio, please click “Edit User Account Details” from the Overview page in Confool to finalize your profile.

Name Badge: Your name badge for the conference will be created based on the information you have entered while registering for the conference in Confool, and needs to adhere to the length limitation below. We encourage you to double check by clicking “Edit User Account Details” from the Overview page in Confool account. Please avoid the use of special characters and capitalize only the first letter as in the following example:

- First Name: Anna (max. length – 13 characters)
- Last Name: Smith (max. length – 15 characters)
- Organization / Company: The World Bank (max. length – 21 characters)

Visa: Once you have registered and paid for the conference, you will be able to automatically download the invitation letter in your Confool account. This letter may also be used in support of your visa application, should you require this for entry into the United States. We encourage you to make the
KENT STATE UNIVERSITY
FACULTY ABSENCE AUTHORIZATION/EXPENDITURE ESTIMATE
All copies to be submitted to department chairperson/school director prior to absence.

SECTION I — To be completed by faculty member

NAME: Sankalp Sharma

Department/School: Agribusiness

Proposed Absence Dates: Spring break (3/12-3/16)

Class Absences: NA

College: Regional College

Class Arrangement/Disposition of Responsibility: NA

Destination: Washington, DC

Others going from department, if any: 

Purpose:

☐ Instruction or field trip — Course number

☑ Professional meeting or conference — Name of organization: World Bank

☐ Administration — Department, College, University

☐ Research

☐ Other — Specify

Description of purpose and role of participant: Presenting a paper at the Land and Poverty Conference (2018)

SECTION II — To be completed by faculty member only if reimbursement is requested.

Account name and number to be charged: 

Estimated cost:

Transportation (Mode of travel: Car) $150

Lodging $300

Meals $100

Registration fee $400

Other — specify: 

Total estimated cost $950

SECTION III — Recommendation of department chairperson/school director.

Absence approved ☐ disapproved ☐

☐ Full reimbursement

☐ Partial reimbursement — Specify $126.18

☐ No reimbursement

Date: 2/18/19

Department Chairperson/School Director: 

Signed: Bradley A. Buskirk

Date: 2/18/19

SECTION IV — Authorization by Dean.

Absence approved ☐ disapproved ☐

☐ Full reimbursement

☑ Partial reimbursement — Specify $126.18

☐ No reimbursement

Dean: Bradley A. Buskirk

Date: 2/18/19

DISTRIBUTION:

White—Attach to Travel Expense Reimbursement Request; send to Vice President

Canary—Dean

Pink—Return to Department Chairperson/School Director

Gold—Return to faculty member

ACTUAL AUTHORIZED REIMBURSEMENT

$ 

(Total of Travel Expense Reimbursement Request)
KENT STATE UNIVERSITY AT TUSCARAWAS
SUPPLEMENTAL TRAVEL REIMBURSEMENT

(NOTE: This form does not replace the travel pre-authorization form.)

SECTION 1 – To be completed by faculty member.

Name: Sankali Sharma

Date of request: 2/18/19

Destination: Banff, Alberta

☐ First Supplemental Reimbursement Submission  ☑ Second Supplemental Reimbursement Submission

Purpose: ☑ Presenter at Professional Conference (100%) – Name of organization: Canadian Economic Association (CEA)

☐ Research, data collection, archival research (80%)

☐ Attendee at professional conference (60%) – Name of organization: ________________________________

☐ Other – Specify purpose and role: ________________________________

Proposed Absence Dates

5/30 - 6/2

Class Absence

Date

Class

NA

Class Arrangements


Estimate cost:

Transportation (Mode of travel: Flight) $700

Lodging $300

Meals $100

Registration Fee $230

Other – Specify: Car rental $170

Total Estimated Cost $1500.00

Have you requested funding from another source? ☑ Yes ☐ No

If Yes, state from whom. (URC, UTC, FTNTT Prof Dev Pool, etc.) URC, amount: $750 PENDING

If No, state why not. ________________________________

SECTION 2 – To be completed by the Business Office.

Total Estimated Cost (from Section 1) $1500.00

Amount remaining from professional development $0

Amount received from other sources $0

Amount requested from supplemental travel fund (limit $1500)

$1500.00 X 100% = $1500.00

(Total) (Percentage) (Requested Amount)

SECTION 3 – Authorization by Campus Dean:

☐ Full reimbursement in the amount of $________________________

☐ Partial reimbursement in the amount of $________________________

☐ No reimbursement at this time but resubmit at the end of the academic year for possible additional funds.

☐ No reimbursement.
KENT STATE UNIVERSITY AT TUSCARAWAS
SUPPLEMENTAL TRAVEL REIMBURSEMENT

(NOTE: This form does not replace the travel pre-authorization form.)

The Faculty Council and the Campus Dean will use the following guidelines to review a request for supplemental travel reimbursement.

1. There is a limit of an additional $1500 per conference/event for travel reimbursement over a faculty member’s $800 professional development money. However, a faculty member can reapply to have any additional amount over the $1500 also reimbursed if there is any money left in the supplemental travel reimbursement account at the end of the academic year.

2. There is a hierarchy for the extra travel reimbursement based on the reason for the travel. Please attach the necessary documentation to support your application.
   a. 100% reimbursement for presentation at a conference;
   b. 80% reimbursement for a trip involving data collection or archival research; and
   c. 60% reimbursement for attendance at a conference.
   d. Other travel reimbursement will be considered and the percentage reimbursed will be based on the faculty member’s role during that travel.

3. Each faculty member will receive one travel reimbursement over their $800 professional development money before another faculty member can be reimbursed for a second travel reimbursement over his/her $800 professional development money. Second travel reimbursement requests cannot be submitted until spring semester. However, if there is money left in the supplemental travel reimbursement account at the end of the academic year, then a faculty member can submit a request for additional reimbursements. In evaluating additional travel requests, the same process will be followed. As a result, no faculty member will have a third supplemental travel request approved until all faculty requesting a second supplemental travel request have been approved, etc.

4. All supplemental travel requests must be awarded from the supplemental fund for the academic year in which the conference/event occurs.

5. Although the Faculty Council will review supplemental travel reimbursement applications and make recommendations, the Campus Dean makes the final decision to approve or reject a reimbursement application.

6. Faculty Council will review all applications received during a given month at the next scheduled faculty council meeting. If there is a long period between faculty council meetings, requests can be discussed and voted on via email. Any requests approved during these time periods will be reported at the next scheduled faculty council meeting.

Printed Name: SANKALP SHARMA
Signature: 
Date: 2/18/19
Dear Sankalp Sharma:

I am pleased to let you know that your paper "Education expenditure and positive unemployment outcomes: A case study for Midwestern states." has been accepted for presentation at the CEA 2019 Annual Conference at the The Banff Centre for Arts and Creativity in Banff, Alberta, Thursday, May 30, 2019 - Sunday, June 2, 2019. Please retain this email, as it is your official acceptance letter.

The link below allows you to confirm your participation in the program, upload a copy of your paper (that will be linked to the conference program), or withdraw your paper from the conference.

View my conference paper

Paper presenters at the CEA meetings are expected to:

- register for the conference by Friday, April 12, 2019;
- be willing to chair a session and/or be a discussant on a paper;
- circulate their paper to other participants in their session, and their discussant, at least two weeks prior to the beginning of the conference.

Participants who do not meet these expectations may be withdrawn from the program.

I would be grateful if you would confirm your participation, and your acceptance of these conditions by clicking on the "view my conference paper" link above and checking the "confirm participation" box.

It is our intention to have a preliminary program prepared by mid-April. Shortly after that you will be advised as to the details of your session. The rooms will have facilities for computer-assisted presentations, using PowerPoint or PDF. Please see the web page for paper presenters for more details.

As you no doubt understand, cancellations cause major problems in putting together the final program for a conference of this size. If you must cancel, I urge you to let me know at the earliest possible date. To cancel, please follow the web link shown above and click on the "cancel my paper presentation" link. You may also advise Paula Emery at cea.conference@gmail.com.

I look forward to seeing you in Banff, Alberta.

Sincerely,

Scott Taylor, Program Chair

Assistant: Paula Emery
E-mail: cea.conference@gmail.com
Tel: n/a
SS0130-1

**Sharma, Sankaip (Kent State University at Tuscarawas)**

Giri, Anil (University of Central Missouri)

Gajurel, Dinesh (University of New Brunswick)

**Education expenditure and positive unemployment outcomes: A case study for Midwestern states.**

Federal and state-level funding for higher education has witnessed a declining trend in the United States since the Great Recession in 2008 (Mitchell et. al 2015 and Leachman et. al 2017). In the Midwest, many states reduced their financial support for higher-education institutions and elementary and secondary schools. Given the causal relationship between education attainment and employment (Riddell and Song 2011), this article examines the relationship between state education expenditure and the unemployment rate. We also conduct a comparative analysis of Midwestern states on their funding for education. Our results reveal that an increase in education expenditure leads to lower unemployment. We also discover that state-level expenditure on education is not proportional to the total budget allocation. All the states saw a decrease in funding, either in the same year or in subsequent years after the Great Recession, which began in the last quarter of 2007. The percentage decrease for higher education was more than the elementary and secondary schools. Additionally, support for the two educational categories lacked consistency. Some states such as Iowa and Nebraska consistently rank first and second, with total expenditure in higher education exceeding 20% of the total state expenditure. However, Nebraska ranked low for elementary and secondary education expenditure. Policy outcomes associated with higher education funding have been mostly ignored since the great recession. The results from our analysis suggest that broad societal benefits can be realized with an increase in education funding.

**Education Economics**

**Labour and Demographic Economics**

**Primarily Empirical**

**Canadian Economics Association**

accepted (regular session)

**Actions**
KENT STATE UNIVERSITY
FACULTY ABSENCE AUTHORIZATION/EXPENDITURE ESTIMATE
All copies to be submitted to department chairperson/school director prior to absence.

SECTION I — To be completed by faculty member

NAME SANKALP SHARMA

Department/School AGRIBUSINESS

Proposed Absence Dates

Post spring semester

5/30 - 6/2

Class Absences

Class

Date

Class Arrangement/ Disposition of Responsibility

NA

Destination BANFF, ALBERTA - CANADA

Others going from department, if any

Purpose:

☑ Professional meeting or conference — Name of organization Canadian Economic Association

☐ Instruction or field trip — Course number

☐ Administration — Department , College , University

☐ Research

☐ Other — Specify

Description of purpose and role of participant Canadian Economic Association’s Annual Conference

SECTION II — To be completed by faculty member only if reimbursement is requested.

Account name and number to be charged

Estimated cost:

Transportation (Mode of travel Airplane/flight) $ 700

Lodging $ 300

Meals $ 160

Registration fee $ 230

Other — specify Car rental $ 170

Total estimated cost $ 1,500

SECTION III — Recommendation of department chairperson/school director.

Absence approved □ disapproved □

☐ Full reimbursement

☐ Partial reimbursement — Specify

☐ No reimbursement

Note: I requested $750 from the URC, request is pending.

Has no money left

Department Chairperson/School Director

Date

SECTION IV — Authorization by Dean.

Absence approved □ disapproved ✓

☐ Full reimbursement

☐ Partial reimbursement — Specify

☐ No reimbursement

Date

ACTUAL AUTHORIZED REIMBURSEMENT

(Total of Travel Expense Reimbursement Request)