

**Geauga**  
**14111 Claridon-Troy Road**  
**Burton, OH 44021**  
**Job Group Analysis Report**

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>1D : Upper Lvl Mgr - Chairs/Dir</b>																
UAA07 : Academic Program Dir	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB83 : Dir I, Enroll Mgt & Stu Svcs	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAC88 : Library Director, RC	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
<b>Job Group Percentages :</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>1E : Lower Level Manager</b>																
UAA82 : Asst Dir, Enroll Mgt & Stu Srv	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Percentages :</b>	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>2A : Professors</b>																
PHISTOR : Professor, History	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
PMATH : Professor, Mathematical Science	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
PPSYCHO : Professor, Psychology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	3	2	0	0	1	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Percentages :</b>	75.0	50.0	0.0	0.0	25.0	0.0	0.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>2B : Associate Professor</b>																
ASPANTHRO : Associate Professor, Anthropology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPBIOLOG : Associate Professor, Biological Sciences	0	0	0	0	0	0	0	0	2	1	0	0	1	0	0	0
ASPBUSTCH : Associate Professor, Business Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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ASPCHEM : Associate Professor, Chemistry	0	0	0	0	0	0	0	0	2	0	0	0	2	0	0	0
ASPCOMTEC : Associate Professor, Computer Technology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPENGLI : Associate Professor, English	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPGEOLOG : Associate Professor, Geology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPMIS : Associate Professor, Management & Inform	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
ASPPSYCHO : Associate Professor, Psychology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Job Group Percentages :</b>	<b>9.1</b>	<b>9.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>90.9</b>	<b>54.5</b>	<b>9.1</b>	<b>0.0</b>	<b>27.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

**2C : Assistant Professor**

APBIOLOG : Assistant Professor, Biological Sciences	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
APENGLI : Assistant Professor, English	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
APMATH : Assistant Professor, Mathematical Scienc	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
APNURSE : Assistant Professor, College of Nursing	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
APSOCIOL : Assistant Professor, Sociology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
APTLDCS : Assistant Professor, Teaching, Learning	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Job Group Percentages :</b>	<b>12.5</b>	<b>12.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>87.5</b>	<b>87.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

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<b>2D : Instructors/Adjuncts</b>																
~ADJCHEM : Adjunct, Chemistry	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASLENGLI : Associate Lecturer, English	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASLNURSE : Associate Lecturer, College of Nursing	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
LECENGLI : Lecturer, English	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
LECMATH : Lecturer, Mathematical Science	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LECNRSTEC : Lecturer, Nursing Technology	0	0	0	0	0	0	0	0	6	6	0	0	0	0	0	0
LECNURSE : Lecturer, College of Nursing	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
~PTACCTEC : Faculty Part-time-Semester, Accounting T	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~PTARCHENV : Faculty Part-Time -Semester, Architectur	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~PTART : Faculty Part-Time -Semester, Art	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
~PTBIOLOG : Faculty Part-Time -Semester, Biological	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~PTBUSTCH : Faculty Part-Time -Semester, Business Te	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~PTCOMM : Faculty Part-Time -Semester, Communicati	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~PTCOMTEC : Faculty Part-Time -Semester, Computer Te	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~PTECON : Faculty Part-Time -Semester, Economics	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~PTENGLI : Faculty Part-Time -Semester, English	3	3	0	0	0	0	0	0	5	4	0	0	0	1	0	0
~PTFINAN : Faculty Part-Time -Semester, Finance	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

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~ PTFNDLA : Faculty Part-Time -Semester, Foundations	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTGEOGRA : Faculty Part-Time -Semester, Geography	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTHISTOR : Faculty Part-Time -Semester, History	2	2	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ PTHLTSCI : Faculty Part-Time -Semester, Health Scie	1	1	0	0	0	0	0	0	2	0	1	0	0	1	0	0
~ PTLIFDEV : Faculty Part-Time -Semester, Lifespan De	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ PTMATH : Faculty Part-Time -Semester, Mathematica	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ PTMCLANG : Faculty Part-Time -Semester, Modern & CI	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTMUSIC : Faculty Part-Time -Semester, Music	1	1	0	0	0	0	0	0	2	1	1	0	0	0	0	0
~ PTNRSTEC : Faculty Part-time-Semester, Nursing Tech	0	0	0	0	0	0	0	0	10	9	1	0	0	0	0	0
~ PTORIENT : Faculty Part-Time -Semester, Orientation	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ PTPHILOS : Faculty Part-Time -Semester, Philosophy	3	3	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTPHYSIC : Faculty Part-Time -Semester, Physics	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTPOLISC : Faculty Part-Time -Semester, Political S	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTPSYCHO : Faculty Part-Time -Semester, Psychology	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTSOCIOL : Faculty Part-Time -Semester, Sociology	4	3	1	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTTHEATR : Faculty Part-Time -Semester, Theatre	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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~ PTTLDCS : Faculty Part-Time -Semester, Teaching, L	2	2	0	0	0	0	0	0	2	2	0	0	0	0	0	0
SLENGLI : Senior Lecturer, English	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0
<b>Job Group Totals :</b>	41	40	1	0	0	0	0	0	50	44	3	0	1	2	0	0
<b>Job Group Percentages :</b>	45.1	44.0	1.1	0.0	0.0	0.0	0.0	0.0	54.9	48.4	3.3	0.0	1.1	2.2	0.0	0.0

**3B : Lower Level Professional**

UAA04 : Academic Laboratory Coord	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAA13 : Academic Advisor II	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB36 : Career Advisor	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG89 : ET Designer (IT)	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAG91 : Sr IT User Support Analyst	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH35 : IT User Support Analyst	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH59 : Nursing Skills Lab Coordinator	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ71 : Computer Lab Coord	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
~ UAM62 : Tutor-INR	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN21 : Academic Advisor II	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAN22 : Sr Advisor I	1	1	0	0	0	0	0	0	1	0	0	1	0	0	0	0
<b>Job Group Totals :</b>	9	7	1	1	0	0	0	0	6	5	0	1	0	0	0	0
<b>Job Group Percentages :</b>	60.0	46.7	6.7	6.7	0.0	0.0	0.0	0.0	40.0	33.3	0.0	6.7	0.0	0.0	0.0	0.0

**4A : Upper Level Clerical**

EAC4 : Administrative Assistant	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EZA6 : Financial Aid Rep, RC	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

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<b>Job Group Totals :</b>	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
<b>Job Group Percentages :</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>4B : Mid Level Clerical</b>																
EAB2 : Clerical Specialist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EAC3 : Administrative Clerk	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
EAN1 : Clerical Specialist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EEB1 : Account Clerk I	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EEB2 : Account Clerk II	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	0	0	0	0	0	0	0	0	6	6	0	0	0	0	0	0
<b>Job Group Percentages :</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>4C : Lower Level Clerical</b>																
EAH1 : Receptionist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Percentages :</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>7B : Service/Maint: Cust/Maint/Repr</b>																
EIB1 : Maintenance Repair Worker, RC	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EIF1 : Custodial Worker, RC	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Percentages :</b>	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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<b>7C : Service/Maint: Protective Serv</b>																	
~ERJ1 : Security Officer	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
ERJ1 : Security Officer	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Job Group Percentages :</b>	<b>100.0</b>	<b>66.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Plan Totals :</b>	<b>64</b>	<b>59</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>86</b>	<b>75</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Plan Percentages :</b>	<b>42.7</b>	<b>39.3</b>	<b>1.3</b>	<b>0.7</b>	<b>0.7</b>	<b>0.7</b>	<b>0.0</b>	<b>0.0</b>	<b>57.3</b>	<b>50.0</b>	<b>2.7</b>	<b>0.7</b>	<b>2.7</b>	<b>1.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

~ : Part Time