TITLE IX PROCESS
Reporting and Investigation for Students

Incident Is Reported to the University → Incident is reported directly to Title IX Coordinator or to a Responsible Employee who then reports it to the Title IX Coordinator (notification can come from faculty, staff, student, visitor or other (i.e. off campus police, media, etc))

The incident is recorded in the internal database(s)*. The Center for Sexual Relationship Violence Support Services (SRVSS) will send an outreach email with support options and offer to meet with the student

Office of Compliance, EOAA performs an assessment to determine if imminent danger to the Complainant and/or University Community. Also determines if reporting to law enforcement is necessary.

Complaining Party declines to pursue Internal Resolution Options

No further internal investigation action is taken except in cases where imminent risk to the University Community is indicated. Support services are still offered to the student through SRVSS, University Health, Student Ombuds, and Dean of Students

In cases where imminent risk is indicated, the Office of Compliance, EOAA will assess risk then send requests for interim measures to the Dean of Students Office as needed. If imminent risk is determined, the Office of Compliance, EOAA will initiate an investigation as the Complainant.

If the Office of Compliance, EOAA initiates an investigation, it will follow the Formal Resolution process.

Complaining Party requests/consents to participate in Internal Resolution Process

Informal Resolution**

Both parties must agree to participate (if they do not, it will move to a formal resolution)

Parties propose resolution, if both agree on an outcome an agreement is drafted and signed by both parties and the Title IX Coordinator.

Investigation Closed

Investigation is conducted

Office of Compliance, EOAA requests conduct hearing to the Office of Student Conduct

Hearing held by the Office of Student - determination made/sanctions imposed

Parties may appeal in accordance with university policy

Sanctions upheld if no appeal

Investigation Closed

*Internal database(s) are used by approved university personnel only.
**University Policy does not allow for informal resolution of sexual misconduct, stalking, or intimate partner violence.