

Lisa A. Waite, MA  
SENIOR LECTURER, COMMUNICATION STUDIES  
330.244.3410 \* lawaite@kent.edu

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KENT STATE UNIVERSITY AT STARK \* 6000 FRANK AVE. NW \* N. CANTON, OH 44720

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**Senior Lecturer:** Experience teaching all levels of undergraduate communication courses, directing Practicum and Internship field experiences, developing service-learning opportunities, distance learning, special topics course development, academic advising, curriculum contributions, active university steward.

### **Teaching Philosophy**

*The best way to learn about effective communication is to practice it. I help students discover how to become lifelong learners, emphasizing that learning is not an experience limited to a particular teacher, class, or time in their lives. Additionally, I maximize opportunities for students to see the holistic nature of communication by fusing lessons and supporting the transfer of knowledge to the workplace. I bring attention to the gift of learning and the priority it should hold in their lives.*

### **EDUCATION**

**M.A. University of Akron, Akron, Ohio, 1985**

Communication Studies

**B.A. Walsh University, North Canton, Ohio, 1983**

Dual major in Communication Studies / English

### **CERTIFICATION:**

**Master Certifier: Barry-Wehmler University, St. Louis, Mo. 2013**

Communication Leadership / Professional Development and Certification Specialist

### **Courses I Teach (alphabetically)**

- Business and Professional Communication
- Communication in Small Groups and Teams
- Communication Internship
- Communication Practicum
- Counter Culture Communication (Traditional and DL special topics)
- Criticism of Public Discourse
- Health Communication
- High Impact Professional Speaking
- Interpersonal Communication
- Introduction to Human Communication
- Organizational Training and Development

**PROFESSIONAL EXPERIENCE**

- 1997-Present**      **Kent State University at Stark, North Canton, Ohio**  
Senior Lecturer, School of Communication Studies
- 2005-Present**      **Kent State University at Stark, North Canton, Ohio**  
**The Corporate University**  
Senior Training and Development Facilitator
- 2001-2006**      **Kent State University at Stark, North Canton, Ohio**  
Interim Coordinator, Communication Studies
- 1996-1997:**      **Walsh University, I.D.E.A.L. Program, Akron, Ohio.**  
Instructor, Communication Studies, Accelerated Program for Adult Learners.
- 1995-1997:**      **Walsh University, North Canton, Ohio.**  
Instructor, Communication Studies.
- 1984-1985:**      **University of Akron, Akron, Ohio.**  
Instructor, Communication Studies.
- 1986-1990:**      **Marketing Coordinator, Auto Pro, Inc., Holland, PA.**  
Assistant Director, Marketing and Communication
- 1986:**      **Stark County Regional Planning Commission, Canton, Ohio**  
Ohio Department of Natural Resources (ODNR)
- 1984-1985:**      **University of Akron, Akron, Ohio.**  
Instructor, Effective Oral Communication

## PUBLICATION

- Waite, Lisa A. You Had Me at 'You're Fired.' Learning and Managing the Struggles Associated with Termination. In S. Dayan and H Waldorf (Eds.), *Modern Aesthetics*. Wayne, PA., Bryn Mawr Publishers. June 2017.
- Waite, Lisa A. Handbook of Communication Training Demonstrating Communication Proficiency. In D. Becker and J.D. Wallace (Eds.), *Training and Development Best Practices*. New York: Taylor & Francis. November 2017.
- Waite, Lisa A. A Communication Internship: Don't Leave School Without It! Chapter in Foundations course textbook. Kent State University Press, August 2017
- Waite, Lisa A. Culture Eats Strategy for Lunch in Training and Development Quarterly, winter 2016.
- Waite, Lisa A. ACE: A Culture of Excellence. Leadership Development. *Kent State University, Corporate and Community Services*. Spring, 2016
- Waite, Lisa A. You Had Me at Hello. *National Communication Association Training and Development Quarterly*, Winter 2016.
- Waite, Lisa A. Single-Source Learning. *National Communication Association Training and Development Division 19(4)*. 2014.
- Waite, Lisa A. Leadership Lessons Through 'O.S.' Moments. *National Communication Association Training and Development Division 19(2)*. 2014.
- Waite, Lisa A. Selling Sickness: An Investigation of Drug Mongering in the United States. *Journal of Communication in Healthcare*, October, 2012.
- Waite, Lisa A. What Is It They Say About Best Intentions? Life lessons in empathy vs. sympathy. *Health Communication Journal*, June, 2011.
- Waite, Lisa A. Sticks and Stones: Exploring Media and Rhetorical Criticism Through Celebrity Bleeps and Blunders. In *Feedback*. July, 2009.
- Waite, Lisa A. Rock and Roll: Using Classic Rock as a Guide to Fantasy-Theme Analysis. In *Communication Teacher*, National Communication Association. February, 2008.
- Waite, Lisa A. Basic Course Bingo: Strategies to Build Conceptual Thinking. In *Teaching Ideas for the Basic Communication Course*. Lawrence and Barbara Hugenberg Editors. 10<sup>th</sup> ed. Iowa: Kendall/Hunt Publishing Company, 2007.

- Waite, Lisa A. *Advanced Solutions in the 21st Century Classroom: An Interdisciplinary Resource for Service Learning*. Kent State University Teaching Council, 2006.
- Waite, Lisa A. *Improving Customer Satisfaction in the 21<sup>st</sup> Century Workplace Through Leadership, Service, Management and Loyalty*. Kent State University, Office of Corporate and Community Services 2005.
- Waite, Lisa A. Application and Identification of Persuasive Strategies in Print Media. In *Teaching Ideas for the Basic Communication Course*. Lawrence and Barbara Hugenberg Editors. 9<sup>th</sup> ed. Iowa: Kendall/Hunt Publishing Company, 2005.
- Waite, Lisa A. Making It Real: Reaching Consensus in a Small Group. In *Teaching Ideas for the Basic Communication Course*. Lawrence and Barbara Hugenberg Editors. 9<sup>th</sup> ed. Iowa: Kendall / Hunt Publishing Company, 2005.
- Waite, Lisa A. *Advanced Presentation Skills*. Kent State University, Office of Corporate and Community Services, 2005.
- Waite, Lisa A. *Improving Interpersonal Communication*. Kent State University, Office of Corporate and Community Services, 2004.
- Waite, Lisa A., Higgins, M.A., Oster, K. *Communicating about Disabilities: Legal, Pedagogical and Student Perspectives*. AURCO Journal. 2001.
- Waite, Lisa A. *Public Speaking: A Communication Module*. In-house publication, Walsh University, Instructor's Manual 125 pps. 1996.
- Ensign, Russell L. & Waite, Lisa A. *Kendall K. Ward's Auditory Comprehension: Strategies & Skills. Expanded and Revised Course Text*. Kent State University Press, 1992.
- Niamtu, Lisa A. *Perception of Reality, Performers, and Comprehension of Music Videos*. University of Akron Press, 1995.

## SCHOLARSHIP / ACTIVISM

- 2017 Awarded funding from Kent State University College of Communication and Information for *Dynamic Leaders* training and development workshop. This brought leadership development to small business and underserved populations.
- 2017 Developed Pop Culture Communication course (COMM 37091)
- 2014-present  
Mentor to newly formed G.R.A.C.E PROJECT; a non-profit venture bringing leadership and interpersonal skills to youth and adults with a focus on high impact professional development.
- 2013 Earned Leadership CST certification through Barry-Wehmiller University to teach, coach, and mentor those interested in growing their leadership skills in a people-centric culture.
- 2013 Scott Air Force Base / Barry-Wehmiller University. Professor Certifier to professor candidates supporting their facilitation role in leadership training.
- 2012 Editorial collaboration with National Geographic Education and Centage Learning, Inc.
- 2010 Recipient of Service Scholar Award for service-learning course development: Organizational Training and Development.
- 2010 - 2012 Chair, Non Tenure Track Provost Advisory Council (NPAC).
- 2010 Developed special topics course, Counter Culture Communication: Hippies, Yippies, Zippies, Yuppies, Beatniks, Punks and Raves.
- 2009 - 2011 Advisory Board member, Walsh University, advisory position to University President and Board of Trustees; instrumental in hosting Health Care Conference, November 3, 2010

## INVITED PRESENTATIONS

- 2017 Presented Speaker's Bureau Training to Stark County Jobs and Family Services. Canton, Ohio
- 2017 Presented seminar on Organizational Communication to Cornerstone Capital. North Canton, Ohio
- 2017 Presented *To Pun or not to Pun: That is the Question*. University Teaching Conference, Kent, Ohio
- 2017 Presented *Speak UP!* ComDoc Division of Xerox. Uniontown, Ohio
- 2017 Presented *Leadership Essentials* for Leadership Certification program, The Corporate University. Kent State University at Stark, Canton, Ohio
- 2017 Presented *Delivering Dynamic Presentations* for The Corporate University, Kent State University at Stark, Canton, Ohio
- 2017 Presented *Astronomical Leadership* to Ohio State Support Team, Cuyahoga Falls, Ohio
- 2017 Presented *Exploring Leaders*, at Aultcare - Canton Regional Chamber of Commerce Spring Business event, Canton, Ohio
- 2017 Presented *The Spirit of Service* to Western Reserve Insurance Group, Wooster, Ohio
- 2017 Presented *Strategies to Develop your 'A' Game* at the AultCare / Canton Regional Chamber of Commerce Leadership event. Canton, Ohio
- 2017 Presented COMM-unity: Answering the Civic Call through Training / at the National Communication Association conference. Canton, Ohio
- 2016 Presented *Powerful Practices: Relationship Building and Team Dynamics* to Ohio State Support Team, Cuyahoga Falls, Ohio
- 2016 Presented *Communication's Civic Callings; Assessing the needs of underprivileged populations*. at the National Communication Association conference. Philadelphia, Pennsylvania.
- 2016 Presented *Mission Possible* to Ohio State Educational Support Team, Region Eight. Akron, Ohio
- 2016 Keynote Speaker: Title *Ne-go-SHE-ate* to Women's Impact International Fall Conference. Canton, Ohio

- 2016 Presented *A Culture of Excellence* to Schauer Agency organizational leadership event. Canton, Ohio
- 2016 Presented *Spirit of Service* to Western Reserve Group leadership event. Wooster, Ohio
- 2016 Presented *On Your Mark, Get Set, Lead* to The Knowledge Network, Kent State University Corporate and Community Services. Canton, Ohio
- 2015 National Communication Association: *Boss from Heaven, Boss from Hell Top Panel: Embracing Opportunities for Enhancing the Training and Development Course*. Las Vegas, Nevada
- 2015 National Communication Association Conference Course: From Communication Expert to Training and Development Professional: Applying Your Talents for New Audiences and New Impacts.” Las Vegas, Nevada
- 2015 Presented *Leadership Seminar* to Aultman Hospital Exploring Leaders event. Canton, Ohio
- 2015 Delivered Keynote address, Northeast Ohio Annual Human Resource Symposium. Canton, Ohio
- 2015 Presented *LeaderSHIP*, Kent State University at Stark, The Corporate University. Canton, Ohio
- 2015: Presented *Truly Human Leadership* to ComDoc’s annual Women’s ‘INSPIRE’ Leadership Retreat. Uniontown, Ohio
- 2015 Delivered keynote address, Mercy Medical Center annual leadership event. Canton, Ohio
- 2015 Spirit of Women in Business Conference, *Getting a Seat at the Table: Spirit, Strategy and Choices* for Change. Kent, Ohio
- 2014 Mercy Medical Center Senior Leadership Winter Conference, Hospital-ITY: *Understanding the Patient as Customer*. Canton, Ohio
- 2014 *212 Degree Leaders* at the National Communication Association 100th Anniversary, Chicago, Illinois
- 2014 Grace Project, *Lighthouse Leaders: Coaching for Collaboration*. Canton, Ohio

- 2014 Kent State University at Stark. The Corporate University. Human Resources Symposium, Canton, Ohio
- 2014 Leadership Academy, Aultman Hospital, *On Your Mark, Get Set, Lead: Organizational Communication and Leadership*. Canton, Ohio
- 2014 Exploring Leaders, Aultman Hospital, *Mission Possible: Tactical Solutions to Develop your 'A' Game*. Canton, Ohio
- 2014 Women's Impact Initiative, *EmpowHERment: Finding a Place at the Table*. North Canton, Ohio
- 2014 All-County Counselors Roundtable  
Our Journey to Build a Resilient Community
- 2014 Spirit of Women in Business Conference, *Becoming an Empowered Communicator*. Kent, Ohio
- 2014 Kent State University Leadership Retreat: *Learning to Lead, Ravenna, Ohio Leading Through Advanced Interpersonal and Organizational Solutions*. Kent, Ohio
- 2014 Violand Management Executive Leadership Summit, *All In: Women's Leadership Event*. Canton, Ohio
- 2013 Scott Air Force Base, Communication Skills Training for Senior Leaders  
St. Louis, Missouri
- 2013 ComDoc Women's Senior Leadership Retreat, *INSPIRE: Women's Leadership*. North Canton, Ohio,
- 2013 Barry-Wehmiller, *Communication Skills Training*. St. Louis Missouri
- 2013 International Association of Administrative Professionals,  
*Communicating with Power and Purpose*. Kent, Ohio
- 2013 Leadership Academy, Kent State University, *From Backpack to Briefcase*  
Kent, Ohio
- 2013 Smart Start, Kent State University at Stark, *Why Study Communication?*  
North Canton, Ohio
- 2013 Aultman Hospital Leadership Academy, *On Your Mark, Get Set, Lead*  
Canton, Ohio



- 2013 Aultman Hospital Leadership Academy, *Mission Possible*. Canton, Ohio
- 2012 National Communication Association, *Open Big, Close Bigger! Dynamic Strategies for Trainers*. Orlando, Florida,
- 2012 Ohio Communication Association Conference, *Service-Learning Basics: Preparation, Execution, Evaluation*. Kent, Ohio
- 2012 ComDoc Senior Leadership, *Do You See What I See: Establishing Organizational Vision*. Green, Ohio
- 2012 ComDoc Senior Leadership Team, *INSPIRE: Women's Leadership*. Lake Geneva, Ohio
- 2012 Women in Business Seminar, Kent State University, *Successful Strategies to Facilitate Empowerment in the Workplace*. Kent, Ohio
- 2010 University Teaching Council, Kent State University, *Mission Possible: Successful Strategies to Facilitate Empowerment in the Workplace*. Kent, Ohio
- 2009 Career Seminar, Kent State University, *Operation Change: Interviewing and Salary Negotiation for Career Success*. Kent, Ohio
- 2009 Leadership Academy, Kent State University, *Ethics and Professional Communication in the Workplace*. Kent, Ohio
- 2009 First Class Act, Kent State University at Stark, *Rhetoric of Revolution: Rhetorical Consequences of Kent State, May 4, 1970*. North Canton, Ohio
- 2008 Canton Women's Junior League, *Communicating Value of the Non-Profit Organization*. Canton, Ohio
- 2008 Leadership Academy, Kent State University at Stark, *Beating the Butterflies: Strategies to Manage Speech Anxiety*. Kent, Ohio
- 2008 Jackson - Belden Young Professionals, *Advanced Interviewing Skills for New Managers*. North Canton, Ohio
- 2007 National Communication Association, *Prior Proper Preparation Prevents Poor Performance by the Person Putting on the Presentation*. Chicago, Illinois

- 2006 Kent State University at Stark, *Advanced Interviewing and Resume Writing: Workshop* for undergraduate students at National Communication Association, San Antonio, Texas
- 2006 University Teaching Council, Kent State University, *Passport to Learning: Advanced Strategies for the 21st Century Classroom*. Kent, Ohio
- 2006 University Teaching Council, Kent State University, *He Who Laughs Last: The Use of Humor in the College Classroom*. Kent, Ohio
- 2005 University Teaching Council, Kent State University, *Survival Skills for the 21<sup>st</sup> Century Workplace*. Kent, Ohio
- 2004 National Communication Association, *Knowledge in Action, Strategies for Service-Learning*. Miami, Florida
- 2004 University Teaching Council, Kent State University, *Professors Are From Venus, Students Are From Mars*. Kent, Ohio
- 2004 Kent State University Administrative Services Career Fair, *Selling Yourself After College: Communication Strategies for Business and Professional Communication*. Kent, Ohio
- 2004 Aspire, Build, Challenge Youth Learning Day, Kent State University at Stark. Keynote Speaker and Presenter, *What a Liberal Art Education Can Do for You, Canton, Ohio*
- 2003 University Teaching Council, Kent State University, *Creative Teaching Strategies*. Kent, Ohio
- 2003 Aspire, Build, Challenge Youth Learning Day, Kent State University at Stark, *Communication in Education*. North Canton, Ohio
- 2003 Kent State University Administrative Services Career Fair, *Selling Yourself After College: Communication Strategies for Business and Professional Communication*. North Canton, Ohio
- 2001 AURCO Conference  
Communicating About Disabilities: Legal, Pedagogical and Student Perspectives. North Canton, Ohio

## **AWARDS AND RECOGNITION**

- 2017 Recipient, University Teaching Council Faculty Recognition Teaching Award
- 2017 Spring Recipient, Provost Professional Development Award
- 2016 Finalist, Distinguished Teaching Award, Kent State University at Stark
- 2015 Fall Recipient, Provost Professional Development Award
- 2015 Promotion to Senior Lecturer
- 2015 Spring Recipient, Provost Professional Development Award
- 2015 Nominee, Distinguished Teaching Award, Kent State University, Stark Campus
- 2014 Covington, Whose Who Among Business Executives and Professionals
- 2013 Nominee, ACE Ohio Women's Network Leadership Excellence Award
- 2013 Endorsement by National Association of Professional Women
- 2013 Executive Who's Who (Robert McGwire, Nominating Secretary)
- 2013 Executive Who's Who (Robert McGwire, Nominating Secretary)
- 2013 Covington, Whose Who Among Business Executives and Professionals
- 2012 Covington, Whose Who Among Business Executives and Professionals
- 2012 Selected as "Top 100 Leaders," Top 100 Leader Magazine
- 2012 Who's Who in North American Education
- 2012 Nominee, Distinguished Teaching Award, Kent State University, Stark Campus
- 2011 Nominee, Distinguished Teaching Award, Kent State University, Stark Campus
- 2011 Madison's Who's Who
- 2010 Recognized, Who's Who among Executives and Professionals

- 2009 Recipient, KSU Distinguished Teaching Merit Award.
- 2008 Recipient, KSU Distinguished Teaching Merit Award.
- 2008 Recognition from The White House Project-Women's Leadership Conference. Sponsor: Oprah Winfrey / Harpo Productions / American Express.
- 2008 Nominee, Distinguished Teaching Award, Kent State University, Stark Campus
- 2008 Recognized, Cambridge Who's Who Among Executive and Professional Women
- 2007 Recognized, Who's Who Among American Teacher's and Educators
- 2007 Recipient, KSU Distinguished Teaching Merit Award.
- 2007 Recipient, Cambridge Who's Who among Executive and Professional Women
- 2007 Nominee, Distinguished Teaching Award, Kent State University, Stark Campus
- 2006 Recipient, Outstanding Alumnus Award, Walsh University, North Canton, Ohio
- 2006 Recipient, KSU Distinguished Teaching Merit Award.
- 2006 Recipient, Teaching Research Grant, University Teaching Council
- 2005 Recipient, KSU Distinguished Teaching Merit Award.
- 2004 Nominee, Distinguished Teaching Award, KSU Stark Campus
- 2004 Recipient, KSU Distinguished Teaching Merit Award.
- 2003 Recipient, KSU Distinguished Teaching Merit Award.
- 2002 Recipient, KSU Distinguished Teaching Merit Award.
- 2001 Recipient, KSU Distinguished Teaching Merit Award.
- 2001 Recipient, University Teaching Council, Outstanding Teacher Award. (OTA)

2000 Nominee, Distinguished Teaching Award, KSU Stark Campus (DTA)

1986 Recipient, Outstanding Young Women of America.

1983 Recipient, Community Service & Leadership Award, Walsh College

## **UNIVERSITY SERVICE**

2017 Distinguished Teaching Award Committee

2017 NPAC / Non-Tenure Track Provost Advisory Council

2016 New faculty mentor

2016 Communication Day participant

2015 Internship Committee

2015 Majors Expo Event

2014 Served on NTT College of Communication and Information  
Promotion Committee

2014 Provided data for grant application (via Theresa Ford) that assisted Ms. Ford to acquire a 115,000 grant resulting in paid field experiences for students.

2014 Assisted Dave Trebing with Kent core learning outcomes  
assessment plan

2014 Collaboration and support to the organizational communication 'track' via participation to evaluate, modify, and offer design solutions for a proposed Advanced Organizational Communication course as well as on-going review of present Organizational Communication course text and instructional materials.

2014 Assisted Dr. Webber with 'Difference Matters' event featuring Dr. Brenda Allen, *Sexual Violence Against Dalit Women in India*.

2014 Faculty Reader for English Honors Project

2014 Camp Carl Student Leaders Academy (Dean Porr)

2014 Smart Start Saturday Faculty-Parent Event (Kristy Yerian)

2014 Human Resource Symposium Event (Faith Polen-Shaeffer)

2014	Experience Stark Power Event (Faith Polen-Shaefer)
2014	Tutor Training (Lisa Hart)
2014	Explored Communication 'cohort' with FYE classes (Bob King)
2014, 2013, 2012.	Communication Day Event
2014, 2012.	Search Committee
2013-present	Internship Committee
2013, 2012, 2011	Student Life Award Committee
2013, 2012	Chair, NPAC, Provost's Advisory Council
2013, 2012	Student Leadership Academy
2013	Assisted Dr. Erin Hollenbaugh in preparing curricular proposal for the Organizational Communication concentration at KSU Stark
2013	Planned Minute Mentoring Event with Chris Paveloi
2013	Counseled Academic Success tutors on Developmental Literacy
2012-present	Faculty Speaker Series (Mitch McKenney)
2012, 2011	Meet Your Major event
2012, 2011 2012	Undergraduate Studies Committee, Regional Campus Rep. Faculty Handbook Committee
2012	First Class Act
2011-present	Faculty Mentor (to adjunct faculty)
2011-present	United Way team leader
2011-present	Stark Speaker Series (Cynthia Williams)
2011-present	Conducted peer reviews of Stark campus NTT faculty and adjunct Communication faculty

2011	Leadership Academy
2011	Technology Committee
2011	Assisted in proposal to integrate Mac computers in student labs

### **SERVICE TO THE DISCIPLINE**

2017	Award committee National Communication Association Training and Development Division
2017	NPAC Provost committee
2017	Submission reviewer, National Communication Association
2016	Submission reviewer, National Communication Association, Division of Training and Development
2016	Submission reviewer, Ohio Communication Association
2015	Service-Learning project featured in National Communication Association Training and Development Newsletter
2014	Invited participant at Violand Executive Leadership Summit
2014	Invited participant at Women's Impact Initiative (competitive selection)
2014	Invited participant at Ohio Human Resource Symposium
2014	Invited participant at Experience Stark Power
2014	Featured in College of Communication and Information 'Points of Pride' for Service Learning Project 2014
2014	Featured in e-Inside for Service-Learning accomplishments
2012 - 2015	Spirit of Women in Business (competitive selection)
2012	Featured for Excellence in Action Service-Learning on KSU Stark webpage
2011, 2012	Organizational Training and Development Service-Learning students featured in Jackson Township Suburbanite

## **PROFESSIONAL DEVELOPMENT TRAINING**

### **The Corporate University / Representative Partnerships**

- 3-D Service
- A.R.E, Inc.
- Affinity Medical Center
- Akron Metropolitan Housing Authority
- Alliance Community Hospital
- Alliance Imaging
- Alliance Technology Services, Orion, Michigan
- Allied Machine and Engineering
- Altercare
- American Benefits Management
- American Electric Power
- Anheuser Busch Corporation
- Arbor Solutions Inc.
- Arbors at Streetsboro
- Ariel Corporation
- Arrow Electronics, Indianapolis, Indiana
- Artiflex Manufacturing
- Aultman Health Foundation, Inc.
- Aultman Hospital-divisions of:
  - *Administrative Assistance Aultcare*
  - *Aultman West Surgery*
  - *AultSigma*
  - *Aultworks*
  - *Capacity Planning*
  - *CCU*
  - *CCU Stepdown*
  - *Central Services*
  - *Case Management*
  - *Department of Anesthesia*
  - *Department of Chemistry & Lab Services*
  - *Department of Coding*
  - *Department of Communications*
  - *Department of Distribution*
  - *Department of Endoscopy/PACU*
  - *Department of Education & Development*
  - *Department of Environmental Services*
  - *Department of Finance*
  - *Department of Guest Services*
  - *Department of Home Care*
  - *Department of Human Resources*
  - *Department of Labor and Delivery*
  - *Department of Laundry and Linen Services*



- oDepartment of Legal Affairs
- oDepartment of Management Development Safety Compensation
- oDepartment of Medical Education
- oDepartment of Microbiology
- oDepartment of Neonatal Intensive Care
- oDepartment of Nutrition
- oDepartment of Operating Room Services
- oDepartment of Pathology
- oDepartment of Performance Improvement
- oDepartment of Physical Therapy
- oDepartment of Radiology
- oDepartment of Security
- oDepartment of Sleeping Disorder
- oDepartment of Surgical Services
- oDepartment of Trauma and Orthopedic Services
- oDepartment of Volunteer Services
- oDepartment of Women's and Children's Services
- oDepartment of Wound Care
- oHeart Services
- oIndependent Hospital Network Program
- oInformation Technology
- oLeadership Academy
- oMaterials Management
- oOff Shift Administration
- oPhysician Relations
- oPlant Operations
- oPrimetime Health Plan
- oRegistration
- oSchool of Nursing
- oSecurity
- oStrategic Planning
- oSurgery Orthopedic & Neurology
- oSurgical Intensive Care
- oTransitional Care Unit
- oTransport
- Warehouse / Logistics
- Women's Board
- "Yes You Can" Program
- Babcock & Wilcox
- Barry-Wehmiller
- Beaver Excavating Company
- Bekaert Corporation
- Bethesda Care Center
- BF Goodrich Company
- Bonnot Company

- Brains II, Markum, Ontario
- Briarfield The Inn at Glenellen
- Brechbuhler Scales
- Buckeye Corrugated
- Butech Bliss
- CAS Severn, Inc., Laurel, Maryland
- Casnet
- Certus Healthcare Partners
- Child & Adolescent Service Center
- City of Canton
- City of Cuyahoga Falls
- City of Green
- City of Green, Fire Department
- Coleman Professional Services
- Colfor Manufacturing, Inc.
- ComDoc
- Community Action of Wayne & Medina Counties
- Costal Pet Supply
- Copeland Oaks Retirement
- Cornerstone Capital Advisors
- Country Pointe
- Crown Cork & Seal Company
- Detroit Diesel
- Diebold, Inc.
- DLH Industries
- DMD Data Systems, Louisville, Kentucky
- DRB Systems
- Doctors Hospital
- Drs. Niamtu, Alexandar, Keeny, Harris & Associates, Richmond, Virginia
- East Manufacturing
- Embassy Willow Park Emerald Materials
- Emergency Medical Physicians
- FedEx Custom Critical
- Fleetwood Goldco Wyard
- GBS Corporation
- Genie Company
- Giant Eagle
- GOJO Industries
- Goodwill Industries
- Grace Project
- Great Lakes Energy Partners
- Great Trail Girl Scout Council
- Gregory Industries

- Harris Battery
- Heartland Behavioral Healthcare
- Heinz Corporation
- Hendrickson Trailer
- Heritage of Hudson
- Holland Oil Company
- Homestead II
- House of Loreto
- Huber and Associates, Jefferson City, Missouri
- Hygienic Corporation
- Hyland Software
- International Association of Administrative Professionals
- Jackson-Belden Chamber of Commerce
- Jackson-Belden Young Professionals
- JLG Industries, Inc.
- Jo-Ann Stores, Inc.
- Junior League of Canton
- Kenneth G. Way & Company, Chattanooga, Tennessee
- Kent State University, Aspire, Build, Challenge Youth Day
- Kent State University, Career Services
- Kent State University, Teaching Council
- Kent State University, Leadership Academy
- Kent State University, First Class Act
- Lamplight Communities at Stone Crossing
- Lehman's Hardware
- Levi, Ray & Shoup, Inc., Springfield, Illinois
- Lexington Abrasives
- Liquid Control Corporation
- Longaberger Basket Company
- Mahoning and Columbiana Training Association
- Mahoning County Job and Family Services
- Malco Products
- ManorCare
- Marathon Ashland Petroleum
- McGregory PACE
- McKinley Healthcare Center
- Medic Management Group
- Medina Meadows

- Mercy Medical Center-divisions of:
  - Administration
  - Ambulatory Care Clinic
  - Cancer Center
  - Cardiac Care Unit
  - Cardiovascular Special Care Unit (CVSCU)
  - Case management
  - Catheterization Lab
  - Clinical Transformation
  - Electrophysiology Lab
  - Emergency Medicine
  - Dental Clinic
  - Gastroenterology
  - Homecare/ Hospice
  - Infection Control
  - IV Services
  - Nursing Administration / Nursing Services
  - Nursing Education
  - Obstetrics
  - Oncology
  - Operating Room
  - Post Anesthesia Care Unit (PACU)
  - Patient Experience
  - Patient Education and Experience (PEAT)
  - Pharmacy
  - Post Surgical Care
  - Quality Management
  - Rehabilitation Same Day Unit
  - Step-Down Critical Care Unit
- Montana Products
- Muskingum Watershed Conservancy District
- New Dawn Nursing Home
- National Communication Association
- North Canton YMCA
- North Central Local Schools
- North Eastern Ohio University College of Medicine (NEUCOM)
- Oakhill Manor
- Ohio Communication Association
- Ohio Packaging
- Ohio Wholesale, Inc.
- Park Farms
- PCC Airfoils
- Pleasant View Health Care
- Powell Electric
- Preferred Rubber Compound

- Premier Bank and Trust
- Professional Football Hall of Fame
- ProQuest Business Solutions
- PTC Alliance
- RBB Systems
- Republic Storage Systems
- R J Matthews
- RW Screw
- Salvation Army
- Seasons Nursing and Rehab
- Senior Independence
- ServiceMaster
- Seven Seventeen Credit Union
- Shearer's Foods
- Spirit of Women in Business Conference
- Stark Area Regional Transportation Authority (SARTA)
- Stark County Community Action Agency
- Stark County Department of Job and Family Services
- Stark County District Library
- Sterilite Corporation
- The Briarwood
- The Hoover Company
- The Northridge Health Center
- The Timken Company
- The Village Network
- The Village of St. Edward
- TruBridge, Inc.
- U.S. Department of Housing & Urban Development
- Union Hospital
- Union Metal
- United State's Air Force / Scott Air Force Base
- University Hospitals
- Viking Forge
- Violand Management Associates
- Wadsworth Pointe
- Walsh University
- Westlake Rehab and Nursing Center
- Western Reserve Group
- Western Reserve Masonic Community
- White Oak Manor
- Windsor House
- Women's Impact International
- WKSU-FM Radio

**ASSOCIATION MEMBERSHIPS**

- American Association of University Professors (AAUP)
- Association of Talent Development (ATD)
- International Women's Leadership Association
- National Association of Professional Woman (NAPW)
- National Communication Association (NCA)
- Women's Impact Initiative International (WIII)

**COMMUNITY / CIVIC PURPOSE**

- 2014 - present Walsh University Advisory Board
- 2014 - present United Way
- 2011 - 2014 President, Walsh University Advisory Board
- 2010 - 2017 YMCA, Advisory Board
- 2009 - present Pro bono support to civic, non-profit and youth development