



Lutheran Retirement Services, Inc.



COME...GROW...THRIVE

Working for Shepherd of the Valley is not just a job. It's a calling.

There are many benefits to working with Shepherd!

We take pride in our work and provide quality, compassionate care for our residents each day. We know we are only as good as our employees and that is why we work hard to hire the right people and treat them well.

We encourage professional and personal growth, creating opportunities for our staff to thrive. Our Foundation supports employees through educational grants to return to school. We mentor and train staff with intentions to promote from within.

- Full medical, dental and vision insurance
- Retirement plan
- Paid time off and paid holidays
- Attendance incentives
- Bonus potential

Administrative Assistant - Warren Full-Time

Responsibilities: Types minutes, reports, etc. for Associate Director as required. Supervises, schedules and directs front office staff. Provides support to various assigned committees by taking and distributing minutes and organizing and directing committees. Plans, coordinates, and implements special events such as fund raisers, anniversary celebrations, health awareness functions, and health symposiums. *Maintain the **confidentiality** of all resident, staff and organization information.

Dietary Cook US-OH- Poland Part Time

Responsibilities: Prepare and serve various foods and meals as directed by the dietician, following federal, state and local regulations. Direct activities of one or more assistants in preparing and serving meals. Maintain cleanliness of the the kitchen, equipment and supplies. Organize and maintain coolers and dietary stock and supplies. Accurately follow prescribed diet and portion control guidelines.

Director of Nursing US-OH-Poland First Full-Time

Responsibilities: Advises and assists Associate Director, Medical Director, and nursing staff in planning and developing administrative and operational policies and procedures. Responsible for determining staffing needs and establishing standards of performance. Implements methods and procedures to ensure achievement of objectives. Coordinates, integrates, and evaluates functions and activities of nursing program. Consults with Associate Director, Medical Director, department heads, and others to coordinate nursing activities with other facility activities. Directs, analyzes and evaluates overall resident care program. Investigates and resolves complaints or refers unusual problems to Associate Director. Confers with managers and staff concerning problems of resident care. Evaluates the education and training needs of personnel and directs development and implementation of in-service programs through staff. Makes periodic rounds of resident care units. Develops and promotes cooperative working relationships with other facilities and community agencies, and with other departments. Directs the preparation and monitoring of nursing services budget. Performs personnel management functions such as establishing personnel qualification requirements, drafting procedure manuals, initiating in-service programs, and installing record and reporting systems. Prepares periodic reports concerning resident care service. Represents the facility before various civic, professional, educational, and business groups to discuss, market, interpret, and explain policies and programs and to foster good public relations. Regularly inspects facility and nursing practices for compliance with Federal, State, and Local regulations and implements changes in these regulations at any necessary time. *Maintain the confidentiality of all resident, staff and organization information.

Supervisory Responsibilities: Directly supervises employees in the Nursing Department. Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems. Monitors all phases of the resident assessment program. Participates in appropriate department committees. Qualified candidates must be a Registered Nurse and have a minimum of 4 years long term care experience and at least 2 years of supervisory experience.

Home Health Aide US-OH- Austintown All Shifts PT less than 30 hrs a week

Responsibilities: Changes bed linens, washes and irons client's laundry, and cleans client's quarters. Purchases, prepares, and serves food for client and other members of family, following special prescribed diets. Assists clients in and out of bed, automobile, or wheelchair, to lavatory, and up & down stairs. Assists client to dress, bathe, and groom self. Entertains client, reads aloud, plays cards or other games with client. Performs variety of miscellaneous duties as requested such as obtaining household supplies and running errands. Maintains records of services performed and of apparent condition of client. Must have a valid driver's license with an acceptable driving record & proof of insurance. Other duties not listed.

Home Health Medical Social Worker USA-OH-Austintown On-Call

Responsibilities: Works in close collaboration with physicians and other health care personnel in patient evaluation and treatment to further their understanding of significant social and emotional factors underlying patient's health problem. Helps patient and family through individual or group conferences to understand, accept, and follow medical recommendations. Provides service planned to restore patient to optimum social and health adjustment within patient's capacity. Utilizes community resources to assist patient to resume life in community or to learn to live within limits of disability. Prepares patient histories, service plans, and reports. Participates in planning for improving health services by interpreting social factors pertinent to development of program. Provides general direction and supervision to workers engaged in clinic home service program activities.

Home Health Registered Nurse (RN) US-OH-Austintown Full Time & On-Call

Responsibilities: Assumes responsibility and accountability for the practice of professional nursing in accordance with the State Nurse Practice Act and standards for home health nursing. Performs comprehensive assessments of client status, including physical, psychosocial, and environmental parameters. Develops and/or follows an individualized Plan of Care that incorporates analysis of date and current scientific findings. Provides skilled interventions aimed at achieving realistic client outcomes within a specified time period. Reports changes and information necessary to modify and update the care plan to reflect progress towards goals (outcomes). Consistently demonstrates competency with technical nursing skills according to personal and legal scope of practice. Assessment skills as applied to the client, family/support system, and environment. Teaching skills according to the client's needs and within the context of the client's environment, value system, and physical/emotional status. Medication administrations. Practices nursing with respect for individual, cultural, and spiritual differences. Communicates effectively in accordance with agency requirements. Reports significant changes in client status to the physician and other members of the team in a timely manner consistent with client needs. Maintains client records showing systemic assessments, planning intervention, and evaluation. Documents legibly and according to agency documentation guidelines and standards. Initiates action to improve the quality of patient care. Takes appropriate actions independently and responsively in home care situation. Initiates referrals as needed to other health team members and demonstrates safe practice in the use of equipment. Assess safety environment and takes initiative to help prevent accidents and promote safety. Participates in ongoing, professional self-development. Identifies needs for personal professional growth. Participates in all mandatory education per agency guidelines. Demonstrates competency in areas of assignment or identifies the needs for additional training (infusion, specialized equipment, etc.) Participates in the development, implementation and evaluation of Quality Improvement Program and pertinent activities. Supervises applicable home care team members. Be available for on-call rotation as needed. Performs other duties and responsibilities as assigned.

Licensed Practical Nurse (LPN) US-OH-Boardman, Niles, Poland, Warren Various Positions

Responsibilities: Interviews resident to determine medical problem/condition and documents in chart for physician. Supervises direct care workers. Assists RN with resident examination as needed. Coordinates care with other disciplines. Must document all services performed. Observes residents and reports adverse reactions to medication or treatment to medical personnel in charge. Charts and documents all resident care according to state regulations. Administers specified medication as directed. Updates nursing staff and doctors with changes in any resident conditions and how to proceed with care. Reviews physician's orders, lab requests, or follow-up needs with resident. Assures that physician orders are being followed. Required to mentor and train employees, and communicate with residents and families as needed. Required to perform nursing procedures within their scope of practice. Maintains supplies, including stocking and ordering new supplies and disposing of expired or damaged supplies. May be required to assist in directing and monitoring nursing assistants and help resolve any staff problems. Other duties not listed.

Nurse Aide- (STNA) US-OH- Bdmn, Niles, Warren & Warern AL, FT & PT Various shifts

Responsibilities: Answers signal lights, bells, intercom system to determine residents' needs. Bathes, dress/ undresses residents. Serves /collects food trays and feeds residents requiring help. Transports / assists residents to walk. Turns /repositions bedfast residents, alone or with assistance, to prevent bedsores. Takes /records temperature, blood pressure , pulse /respiration rates, food /fluid intake /output, as directed. Cleans, sterilizes, stores, prepares, issues dressing packs, treatment trays, other supplies. Must be a State Tested Nurse Aide in the State of Ohio. Other duties not listed.

Receptionist US-OH- Poland, On-Call

Responsibilities: Answers incoming telephone calls, determines purpose of callers, and forwards calls to appropriate personnel or department. Takes and delivers messages or transfers calls to voice mail when appropriate personnel are unavailable. Answers questions about organization and provides callers with address, directions, and other information. Welcomes on-site visitors with a customer service friendly attitude, determines nature of business, and announces visitors to appropriate personnel. Makes employee badges. Ensures all job candidates appropriately register. Updates appointment calendars. Receives, sorts, and routes mail, and maintains and routes publications. Sells meal tickets and stamps. Creates and prints fax cover sheets, memos, correspondence, reports, and other documents when necessary. Performs other clerical duties as needed, such as filing, photocopying, and collating. In facilities where required, answers emergency calls and communicates with independent residents on a daily basis and maintains a communication log. Other duties not listed.

Registered Nurse (RN) US-OH- Boardman, Niles First & Third Shift PT

Responsibilities: Explains procedures and treatments to residents to gain cooperation, understanding, & allay apprehension. Maintains awareness of comfort / safety needs of resident. Communicates with family members regarding the progress of the resident. Charts all required & necessary information regarding the residents. Required to observe / direct the nurse aide staff & assist in orientation of new staff. Observes resident, records significant conditions and reactions to drugs, treatments, and significant incidents. Takes temperature, pulse, blood pressure, & other vital signs to detect deviations from normal and assess condition of resident. Responds to life saving situations based upon nursing standards, policies, procedures, and protocol. Initiates a resident education plan according to the individualized needs of the resident, as prescribed by facility policy including resident and family instruction. Participates in department or unit quality improvement activities. Directly supervises staff members in the Nursing Department & may be responsible for nursing care in a particular unit. Carries out supervisory responsibilities in accordance with the organization's policies & applicable laws. Responsibilities may include interviewing, hiring, and training employees; planning, assigning, directing work; appraising performance; rewarding / disciplining employees; addressing complaints & resolving problems. Other duties not listed.

Residential Assistant (RA) AL US-OH- Poland Part Time Second Shift

Responsibilities: Answers signal lights, bells, or intercom system to determine residents' needs. Assists residents with specific needs involving their activities of daily living. Assists with residents laundry. Oversees residents meal preparation in their rooms. Assists residents with self-administration of medications. Changes bed linens, runs errands, directs visitors, and answers telephone. Other duties not listed.

Staff Accountant US-OH- Austintown Full Time First Shift

Responsibilities: Compiles and analyzes financial information to prepare entries to accounts, such as general ledger accounts, documenting business transactions. Distributes expenditures, encumbrances, receipts, and receivables according to schedules. Analyzes financial information related to accounts receivable, prepares reports to summarize and interpret current and projected company financial position for management.

Audits contracts, orders, and vouchers, and prepares reports to substantiate individual transactions prior to settlement. Monitors compliance with generally accepted accounting principles and company procedures. Reviews, investigates, and corrects errors and inconsistencies in financial entries, documents, and reports. Installs, modifies, documents, and coordinates implementation of accounting systems and accounting control procedures especially accounts receivable systems setup and maintenance. Makes recommendations regarding the accounting of reserves and collection of accounts. Routinely monitors accounts receivable aging and assists with collection. **Supervisory Responsibilities:** Supports accounts receivable staff, provides training and makes recommendations for improvement. Carries out responsibilities in accordance with the organization's policies and applicable laws. Must have a Bachelor's Degree (B.A.) in Accounting or Business Administration with a concentration in Accounting.

APPLY ONLINE
shepherdofthevalley.com



JOB NOTICE

APPLICATION SUPPORT SPECIALIST

Due to continued growth, **MERIDIAN HEALTHCARE**, a large non-profit integrated healthcare agency with over 260 employees and 12 locations in the Youngstown/Austintown and Warren, Ohio area, seeks a customer service oriented person to provide training and assist internal staff with trouble shooting various software applications. The position also requires assisting with the agency's ticketing system. Competitive salary.

QUALIFICATIONS: High School Diploma required. BA/BS, a plus. Knowledge of Microsoft Excel required. Experience with clinical office flows or Electronic Health Records, especially NextGen, a plus. Other IT Certifications a plus. 3 years of IT or related experience.

APPLICATION PROCEDURE: Submit application to dgallagher@MeridianHealthCare.net, FAX: (330) 797-9146 or by mail: Attn: D. Gallagher, Meridian HealthCare, 8255 South Avenue, Youngstown, OH 44512. Applications can be obtained at www.MeridianHealthCare.net or at 527 N. Meridian Road, Youngstown, OH 44509.

ABOUT MERIDIAN HEALTHCARE: Meridian HealthCare traces its roots back to 1972, when it was incorporated as a community-based, non-profit organization with a goal of serving individuals and families struggling with addiction.

We recognized over the years that individuals and families dealing with alcohol and/or other drug addictions face many barriers that go beyond the substance being abused. Among them are mental illness, homelessness, HIV/AIDS, inadequate medical care, lack of job skills and more. We recognized that any comprehensive and successful treatment program must also address these issues.

Meridian HealthCare's focus is on Saving Lives, Serving Communities. We offer a comprehensive approach to substance abuse and mental health treatment, including residential and outpatient treatment, prevention, primary healthcare, housing, employee assistance programming, recovery support services and much more.



JOB NOTICE

CASE MANAGER SUPERVISOR

MERIDIAN HEALTHCARE, a large non-profit integrated healthcare agency, is searching for an energetic, detail oriented individual to provide leadership and direction to Case Managers for our housing division; as well as provide case management services to our residents and their families. Full-time with benefits; Competitive salary.

QUALIFICATIONS: Bachelor's Degree and LSW and/or LCDC III required. Prior case management and staff management experience preferred. Must be proficient with Microsoft Word.

APPLICATION PROCEDURE: Send applications to mfortner@MeridianHealthCare.net, FAX at 330-797-9146, or by mail: Attn: M. Fortner, Meridian HealthCare, 8255 South Avenue, Youngstown, OH 44512. Applications may be obtained at www.MeridianHealthCare.net or from the receptionist at 527 N. Meridian Road, Youngstown, OH 44509.

MERIDIAN HEALTHCARE IS A DRUG-FREE WORKPLACE

10/31/2016



JOB NOTICE

DRUG SCREEN COLLECTOR

MERIDIAN HEALTHCARE, one of the area's largest behavioral healthcare agencies, is searching for a dependable Drug Screen Collector for our Youngstown location. Duties include collecting urine specimens for drug testing on our female clients; processing employees for background checks; notifying employers of test results, etc. Full-time. Free health insurance; pension plan; paid time off.

QUALIFICATIONS: Computer skills and good driving record required. Medical office and/or lab experience/education preferred.

APPLICATION PROCEDURE: Send application to ncolla@MeridianHealthCare.net, or by FAX at 330-797-1501. Applications may be obtained from www.MeridianHealthCare.net or at 527 N. Meridian Road, Youngstown, OH 44509.

MERIDIAN HEALTHCARE IS A DRUG-FREE WORKPLACE

10/07/2016



JOB NOTICE

HOUSING COMPLIANCE ASSISTANT

MERIDIAN HEALTHCARE seeks an energetic, detail oriented individual to calculate, re-certify and collect tenant rent; review payment agreements with tenants; maintain rent records; conduct monthly and move-in inspections; transport tenants as needed, etc. May include some evenings and weekends; Full-time with benefits; Competitive salary.

QUALIFICATIONS: High School diploma or equivalent required. Good communication skills and computer skills required. Must be able to work with a diverse population. . Must have access to a vehicle for local travel and have a good driving record.

APPLICATION PROCEDURE: Send applications to scain@MeridianHealthCare.net or by FAX at 330-746-3476. Applications may be obtained at www.MeridianHealthCare.net or from the receptionist at 527 N. Meridian Road, Youngstown, OH 44509.

MERIDIAN HEALTHCARE IS A DRUG-FREE WORKPLACE

11/02/2016





JOB NOTICE

ACCOUNTS RECEIVABLE CLERK

Due to continued growth, **MERIDIAN HEALTHCARE**, a large non-profit integrated healthcare agency, seeks an individual with excellent communication skills and experience in accounts receivables to work in our finance department. Full-time with benefits.

QUALIFICATIONS: Medicaid and insurance experience preferred. Accounting and medical coding experience a plus.

APPLICATION PROCEDURE: Send application to cphillips@meridianhealthcare.net; FAX at 330-797-9146; or by mail to Attn: C Phillips, Meridian HealthCare, 8255 South Avenue, Youngstown, Ohio 44512.

MERIDIAN IS A DRUG-FREE WORKPLACE

10/24/2016



JOB NOTICE

MEDICAL MANAGER

Due to continued growth, **MERIDIAN HEALTHCARE**, a large non-profit integrated healthcare agency with over 260 employees and 12 locations in the Youngstown/Austintown and Warren, Ohio area, seeks a Medical Manager to manage the day-to-day operations of our primary care/addictions medicine practice. Will supervise staff and provide nursing services as needed. Two positions available – Warren or Youngstown, Ohio. Competitive salary.

QUALIFICATIONS: Ohio RN/LPN required. Strong customer service skills and supervisory experience preferred. Microsoft Word/Electronic Health Records experience required. Experience in Addiction Medicine, Primary Care and/or Behavioral Health field preferred.

APPLICATION PROCEDURE: Submit application to ncolla@MeridianHealthCare.net, FAX: (330) 797-9148 or by mail: Attn: N. Colla, Meridian HealthCare, 527 N. Meridian Road, Youngstown, OH 44509. Applications can be obtained at www.MeridianHealthCare.net or at the address above.

ABOUT MERIDIAN HEALTHCARE: Meridian HealthCare traces its roots back to 1972, when it was incorporated as a community-based, non-profit organization with a goal of serving individuals and families struggling with addiction.

We recognized over the years that individuals and families dealing with alcohol and/or other drug addictions face many barriers that go beyond the substance being abused. Among them are mental illness, homelessness, HIV/AIDS, inadequate medical care, lack of job skills and more. We recognized that any comprehensive and successful treatment program must also address these issues.

Meridian HealthCare's focus is on Saving Lives, Serving Communities. We offer a comprehensive approach to substance abuse and mental health treatment, including residential and outpatient treatment, prevention, primary healthcare, housing, employee assistance programming, recovery support services and much more.

Meridian HealthCare is a Drug Free Employer and Equal Opportunity Employer

11/09/2016



NURSE

Due to continued growth, **MERIDIAN HEALTHCARE**, a large non-profit integrated healthcare agency with over 260 employees and 12 locations in the Youngstown/Austintown and Warren, Ohio area, seeks energetic, detailed oriented individuals to join our nursing team. Full-time or part-time positions available. Competitive salary.

QUALIFICATIONS: Ohio L.P.N. Nursing License and Ohio Pharmacology License required. CPR/First Aid Certification (or completion upon hire) required. Ability to work as a team and excellent communication skills required. Knowledge of Chemical Dependency issues and Physician's office experience a plus.

APPLICATION PROCEDURE: Submit application to ncolla@MeridianHealthCare.net, FAX: (330) 797-9148 or by mail: Attn: N. Colla, Meridian HealthCare, 527 N. Meridian Road, Youngstown, OH 44509. Applications can be obtained at www.MeridianHealthCare.net or at the address above.

MERIDIAN HEALTHCARE IS A DRUG-FREE WORKPLACE

11/04/2016



**Comfort
Keepers.**

Seeking Experienced CNAs, Home Health Aides & STNAs for positions in Trumbull County.

Requirements

Driver's License Transportation

Auto Insurance HS Diploma/GED

Drug Screen Clean Background

We offer

Flexible Scheduling

Local Assignments

PTO

Apply On-line – www.youngstowncomfortkeepers.com

Email – Brenda@youngstowncomfortkeepers.com

Fax – 330-744-3936

IMMEDIATE OPENING!

In-Home One-on-One Caregiver - In Champion

Hours: 10:30 a.m. – 7:00 p.m. (either Saturday or Sunday)

**Possibility of more hours*

Pay: \$8.00/hour (\$68/day)

Patient: 92 year-old female Alzheimer's patient, lives at daughter's house, very easy going. Does not walk or care for self.

Requirements/Duties:

- Pre-Nursing or Health/Patient Care Student (no certifications required)
- Non-Smoker
- Outgoing, engaging personality
- Use of Hoyer lift
- Give daily bath
- Make breakfast and dinner
- Light cleaning
- Other light duties as needed



MORE INFORMATION & TO APPLY: Call Sharon @ 330.847.9672



**Want to impact lives? Want to use your skills to help others flourish?
Have you completed at least one nursing clinical rotation?
Would you like to work around your class schedule?**

You are qualified to work as a Certified Nurse Aide by completing at least one nursing clinical rotation. While required to sit for the State-Tested Nurse Aide exam within four months of hire, you'll be ready with our on-the-job training!

Skilled Nursing

**Short-term
Rehabilitation**

Respiratory Care

Assisted Living

**Independent
Living**

Long-Term Care

Respite Care

**Physical
Occupational
Speech Therapy**

Hospice Care

Memory Care

TO APPLY: Please apply in person to Briar Hill Administrative Office, 15950 Pierce Street, Middlefield, Ohio, Monday through Friday, 9 am to 4:30 pm.

Briar Hill Health Care Residence is a member of The Hills, family owned and managed skilled nursing facilities for over 50 years. We believe in doing business guided by four essential principles, starting with the Supremacy of Love, continually Striving for Excellence, to Create a Home ~ all to crescendo in a Celebration of One's Life.

**We have Full and Part-Time Certified Nurse Aide positions available on all shifts.
Call Joshua Wallace, Assistant Administrator at 440-632-5241 for details.**

We are called to serve those who are entrusted to us.

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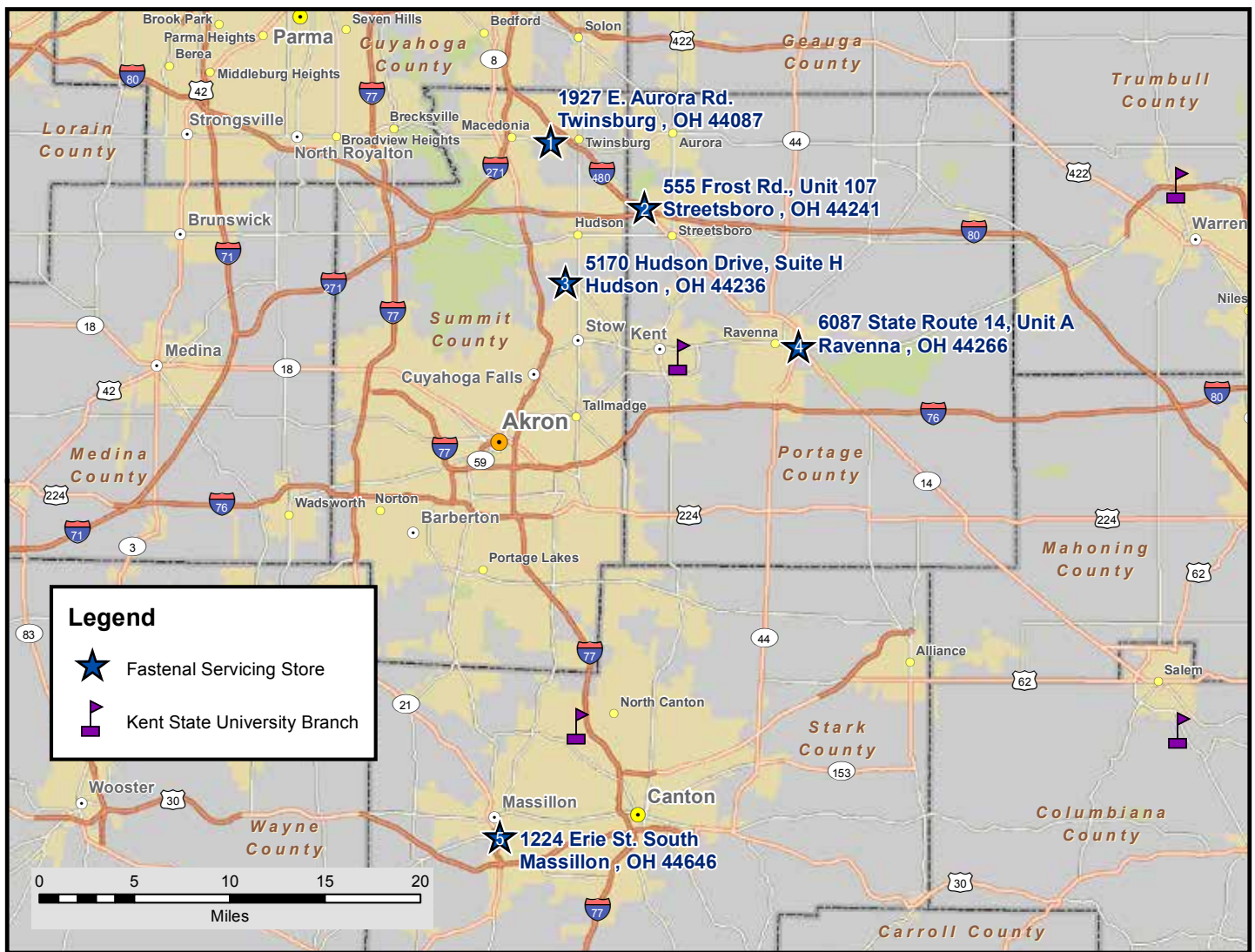
- Medical Insurance
- Dental Insurance
- Life Insurance
- Long Term Disability Insurance
- Retirement Savings Plan with Company Profit Sharing
- Paid Vacation and Sick Leave
- Paid Holidays



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For more information contact:
Clevelandjobs@fastenal.com

LOCATIONS NEAR KENT STATE UNIVERSITY



1 1927 E. Aurora Rd,
Twinsburg OH 44087
330-405-2585
ohtwn@stores.fastenal.com

2 555 Frost Rd Unit 107
Streetsboro OH 44241
330-656-0023
ohstr@stores.fastenal.com

3 5170 Hudson Drive, Suite H
Hudson, OH 44236
330-655-2618
ohak3@stores.fastenal.com

4 6087 State Route 14 Unit A
Ravenna, OH 44266
330-296-4106
ohak2@stores.fastenal.com

5 1224 Erie St. S
Massillon, OH 44646
330-834-1071
ohmas@stores.fastenal.com



OSMRE/AmeriCorps Program



Since summer 2014, the Office of Surface Mining Reclamation and Enforcement (OSMRE) and AmeriCorps have partnered to place **full-time, college educated** Members with host OSMRE offices. The OSMRE/AmeriCorps Program aims to build capacity and better support the agency's mission while providing young professionals with an opportunity to gain experience with a regulatory agency. This initiative supports the **Secretary of the Interior's youth priority goals** and expands work opportunities offered by DOI.

AmeriCorps programs do more than move communities forward; they serve their members by **creating jobs and providing pathways** to opportunity for young people entering the workforce. AmeriCorps places thousands of young adults into intensive service positions where they learn valuable work skills, earn money for education, and develop an appreciation for citizenship.

Past AmeriCorps Projects:

- GIS mapping and geodatabases development
- Writing environmental impact statements
- Water quality monitoring projects
- Reforestation initiatives
- Environmental database creation or conversion
- Wildlife monitoring
- Watershed health assessments

AmeriCorps Benefits:

- Living stipend of \$300 per week
- The potential to obtain non-competitive eligibility for federal employment (valid for 120 days upon completion of service)
- Student loan forbearance while serving
- Workers compensation
- Health benefits
- Childcare assistance
- A \$5,700 AmeriCorps Education Award
- Access to graduate programs with special programming for AmeriCorps Members

For More Information Contact

Dr. T Allan Comp
OSMRE/AmeriCorps Program Officer
(202) 208-2836
tcomp@osmre.gov





Make a difference. Join the OSMRE/VISTA Teams!



Program Basics

The eastern coal country and western hardrock mining districts are some of America's most beautiful, yet most neglected environmental frontiers. These regions continue to suffer from a legacy of unregulated coal mining, poverty, and environmental degradation. In 2002, the Appalachian Coal Country Team (ACCT) was created to address economic and environmental degradation in rural communities from the grassroots level. These efforts expanded to the west and the Western Hardrock Watershed Team (WHWT) was created.

Through a unique partnership between the U.S. Department of the Interior's Office of Surface Mining Reclamation and Enforcement (OSMRE) and AmeriCorps*VISTA (Volunteers in Service to America), the OSMRE/VISTA Teams place full-time, college-educated OSMRE/VISTA Volunteers in rural mining communities across the nation. OSMRE/VISTAs focus on getting local citizens involved in changing the quality of their lives, bringing renewed hope and strength.

OSMRE/VISTAs:

- Serve one year of service to help build capacity in low-income communities
- Engage in partnerships with government officials, grassroots organizations and local residents.
- Increase economic opportunities for future generations
- Address critical needs in disadvantaged communities
- Coordinate fundraisers, events and programs to support your host organization and community



Past OSMRE/VISTAs projects include:

- Creating stream monitoring programs
- Developing AML restoration plans
- Writing watershed plans
- Working on Brownfield grants
- Developing AMD treatment facilities
- Restoring riparian zones and stream banks
- Developing environmental education curricula and job training

OSMRE/VISTA Benefits

- A stipend of approximately \$900 a month
- Health insurance
- A one-year non-competitive eligibility for federal jobs
- A \$5,700 education award
- Access to graduate programs with special programming for VISTAs

Amy Showalter

OSMRE/VISTA Team Coordinator

C: 304-533-3626

O: 304-252-4848 x 310

ashowalter@conservationlegacy.org

www.coalcountryteam.org

www.hardrockteam.org



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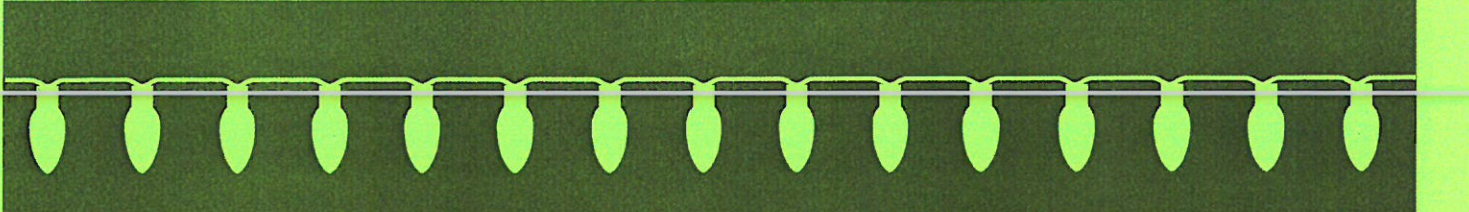
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